

: Ygh]j U`` NY]h[YbcggYb . '9f`YVYb 'G]Y `>ZZ
6YYf`i bX`gY]bY`? i bghk Y`h°

8 Ug` : Ygh]j U`` / ei ch/NY]h[YbcggYb / ei ch`]b` < Y]XYb \ Y]a
dfÄgYbh]Yfh`Ua `&, "i bX`&- "đ b]`&\$&) `XYb`j]Y`gY]h][Yb
? Øbgh`Yf` >ZZ`6YYf`



< Y]XYb \ Y]a ž`8 Yi hgW`UbX`!`< Y]XYb \ Y]a `VYfY]hYh`g]W`Ui ZY]b
gdUbbYbXYg`K cW`YbYbXY`j ca `&, "V]g`&- "đ b]`&\$&) `j cfž`k Ybb
XUg`Ub[YgU[hY` : Ygh]j U`` NY]h[YbcggYb `X]Y`HØfYb`XYg
@_gW`i ddYbg`ÒZbYh``a `A]hY`di b`_highY`h`XYf`j]Y`gY]h][Y
? Øbgh`Yf` >ZZ`6YYfž`XYf`a]h`ZØbZVYgcbXYfYb`J YfUbghU`hi b[Yb`ZØf
: i fcfY`gcf[Yb`k]fX`"6YYf`]gh`_Y]b`i bVY`UbbhYf. `5`g`A i g]_Yfž
? ca`dcb]ghž`A U`Yfž` : fUZ]_Yfž` : chc[fUZž`6]`X`U`i Yf`i bX`5i hc`f` \ Uh`Yf
g]W`Y]bYb`B`Ua Yb`[Ya`UW`hi bX`ØVYffUgW`h`XUg`Di`V`_i a`a`]h
gY]bYf`_fYUh]j Yb`6UbXVfY]hY`"ÖG`W`k`ÀV]gW`YQVYf]W`hYhž`XUgg`gY]bY
a i g]_U`]gW`Y`@Ui ZV`U`b`]a`6YfY]W`XYf`ZfY]Yb``a`dfcj]gUh]cb`i bX
F`cW`_a i g]_`VY[Ubb`i bX`Yf`Ub`XYf`< cW`gW`i `Y`ZØf`A i g]_`]b
K`ØfnVi f[`ghi`X]YfhY`"

6YYf'XUfZnU\`fY]WXY`5i gnY]Wbi b[Yb`gY]b`9][Yb`bYbbYbž
XUfi bhYf`XYb`6UmYf]gWXYb`GhUUhgdfY]g`Z0f`A i g]_`Ui g`XYa``ſ\`f
%-, *`"Gh]dYbX]Yb`Z0\`fhYb`]\`b`]b`X]Y`di`g]YfYbXYb`?i bghnYbhfYb
DUf]g`i bX`BYk`Mcf_ž`k c`Yf`a`]h`; f0»Yb`k`]Y`GhYj`Y`FY]W`i bX`D\`
B]V`cW`]b`?cbhU`h`_Ua`"8]YgY`9fZU\`fi b[Yb`dfA[hYb`b]W`h`bi`f
gY]bY`a`i`g]_`U`]gWXY`9bhk`]W`i b[ž`gcbXYfb`Ui W`gY]bY`V`]XbYf]gWXY
5fVY]h`G]h`fi bX`(\$`ſ\`fYb`Xc`_i`a`Ybh]Yfh`6YYf`gY]bYb
@VYbYbgfUi`a`a`]h`XYf`?Ua`YfU`i bX`\`Uh`XUVY`]Y]bY`Y]bn][Ufh][Y
DYfgdY`_hj`Y`Ui`ZX]Y`K`Y`h[YgW`UZZYb"

9]b`fY]W\`U`h][Yg`:`Ygh]j`U`dfc[fUa`a

8Ug`:`Ygh]j`U`ghUfhYh`Ua`Gua`ghU[ž`XYb`&,"`ž`b]ž`i`a`i`%(`i`\`f`a`]h
Y]bYf`Ui`ZY[YbXYb`5i`gghY`i`b[gYf0ZZbi`b[ž`X]Y`j`cb`Y]bYa`J`cfhfU[
6YYfg`0VYf`gY]bY`G`_i`dhi`fYb`VY[`Y]hYh`k`]fX`"a`5bgW`i`gg`XUni
k`]fX`Yf`gY]b`Dfc`Y`_h`G]j`Yb`Ua`GW`U[nYi`[`dfA`gYbh]YfYbž
[YZc`[`hj`cb`XYa`?`cbnYfh`DcfhfU]h`ſ`ZZ`6YYf`ž`k`c`gY]bY`K`Yf`_Y
i`bX`HYI`hY`a`i`g]_`U`]gW`j`cb`XYa`9bgYa`V`Y`Yg`ÅWUhg`Xi`gcb
i`bhYfgh0h`h`k`YfXYb`"8]YgYf`?`Ub[`_0fdYfž`[Y[f0bXYh]j`cb
GYVUgh]Ub`J`c`h`ni`bX`A`U`I`F]YZYf`]a`ſ\`f`&\$\$&ž`\`Uh`g]W`]a`@`Ui`ZY
XYf`ſ\`fY`j`Yf[f0»Yfh`i`bX`k`]fX`Ui`W`j`cb`5b[Y`_U`@`nž`A`Ufh]b
ſ[[]i`bX`7`UfU`K`][[Yf`j`Yfgh`Åf`_h`0Y`ZZ`6YYfQ\`YVh]b`X]YgYa
Ni`gUa`a`Yb`Ub[`Yf`j`cfž`XUgg`X]Y`a`dfcj`]gUh]cb`Ua`5VYbX`XUg
Di`V`_i`a`i`a`i`&%`\$`i`\`f`a`]h`?`Ab[Yb`ni`Y]bYf`gY]bYf
NY]Wbi`b[Yb`]b`XYb`6Ubb`n]Y\`Yb`k`]fX"

5a`GcbbhU[ž`XYb`&-`"ž`b]ž`[Y\`h`Yg`i`a`i`%`i`\`f`a`]h`Y]bYa`J`cfhfU[
0VYf`ſ`ZZ`6YYf`i`bX`X]Y`:`chc[fUZ]Y`k`Y]hYf`"8Yf`_f0bYbXY
5VgW`i`gg`k`]fX`i`a`i`%+`i`\`f`a`]h`XYa`?`cbnYfh`J`YfV]bXi`b[Yb
[YZY]Yfhž`]b`XYa`A`i`g]_`gh0W`_Y`j`cb`8]YhYf`A`UW`ž`?`Uh`\`Uf]bU`F`ch\`ž
ſ`Ymi`HUbž`ſ`bUg`6UYgž`DYhYf`ſ`Ub`9Xk`UfXg`i`bX`bUh0f`]W`ſ`ZZ`6YYf
ni`f`5i`Z0\`fi`b[`_ca`a`Yb`"6YgcbXYfg`gW`0b`]ghž`XUgg`XYf`9]bhf]hh
ni`a`i`[YgUa`hYb`:`Ygh]j`U`_c`ghYb`ZY`]`]ghž`XcW`GdYbXYb`g]bX
\`Yfn`]W`k`]`_ca`a`Yb"

? 0bgh`Yf]gWXY`F`Y]gYb`i`bX`5i`gghY`i`b[Yb

ſ`ZZ`6YYf`]gh`b]W`h`bi`f`]b`<Y]XYb`\Y]a`_U`_hj`"8Yf`?0bgh`Yf`YVh

XYfnY]h]b`XYf`C VYfdZU`nž`k c`Yf`Y]b`j Yf`UggYbYg` ; Y\ÖZh]b`Y]bYb
]bgd]f]YfYbXYb`FUi a`ZØf`?i bghž`A i g]_`i bX`GdfUW`Y`j Yfk UbXY`h
\Uh`5b`Ägg`]W`gY]bYf`5i gghY`i b[` JCA`K 5GG9F ž`X]Y`j ca`)` "
V]g`&`"5i [i gh`&\$&) `]a`@UbXfUhgUa`h`H]fgW`YbFYi h\`ni`gY`Yb`gY]b
k]fXž`dfÄgYb]Yfh`Yf`Y]bY`5i gk U\`gY]bYf`5fVY]hYbž`X]Y`g]W`a`]h
XYb`K UggYfd`Äbca`YbYb`XYf`K 5@8B556`Ui`gY]bUbXYfgYhnYb`"8]Y
JYfb]ggU[Y`k]fX`Xi`fW`Y]bY`9]bZØ\fi b[`i bX`?`Uj`]Yfa`i`g]_`j`cb
6YYf`YfÖZbYh`ÖYZZ`6YYfQnY][`h`XUa`]hž`k`]Y`j`]Y`gW`]W`h][`i`bX
h]YZ[fØbX][`gY]bY`_ØbghYf]gW`Y`J]g]cb`]gh`"

8UfØVYf`\]bUi`g`k]fX`6YYf`Ui`W`Ua` `]bhYfbUh]cbU`Yb`Gma`dcg]i`a
ZØf`?ca`dcg]h]cb`i`bX`DYf`_i`gg]cb`]a` `ž` `]`&\$&) `]b`Hfgh`=b]W` `]b`XYf
HgW`YW`]gW`Yb`F`Ydi`V`_`hY]`bY`a`Ybž`k`Ug`gY]bY`]bhYfbUh]cbU`Y
JYfbYhni`b[`i`bhYfghfY]W`h`GY]bY`A`]h[`]YXgW`UZh]b`XYf`A`ØbW`bYf
?ØbghYfj`YfY]b][`i`b[`B9I`9` ;`F`I`DD9`Y`"J`ž`X]Y`Yf`]a` `A`Äfn`&\$&)
Yfk`cfVYb`\`Uhž`VYk`Y]gh`gY]b`_`cb]bi`]Yf`]W`Yg`9b[`U[`Ya`Yb]b]b`XYf
nY]h[`YbÖgg]gW`Yb`?i`bghgnYbY`"5_hi`Y``ghY``h`XYf`[`YVØfh][`Y
?ØbghYf`Ui`W`[`fc»`Zcfa`Uh][`Y`G`_i`dhi`fYb`VY]a``%&`"D]fbUYf
G`_i`dhi`fYbgca`a`Yf`i`bhYf`XYa` `A`chc` `FYgcbUbn` `Ui`g`"

6YYf`]ghY]b`?ØbghYfž`XYf`gY]bY`DUgg]cb`ZØf`?i`bgh]b`U``\`fYb
: UW`hYb`YVhi`bX`gY]b`Di`V`_i`a` `i`bYfa`ØX`]W`a`]higY]bYb
]bbcj`Uh]j`Yb`5bgÄhnYb`VY[`Y]ghYfh`"8Ug`<Y]XYb`Y]a`Yf`Di`V`_i`a
XUfZg]W`Ui`ZY]b`K`cW`YbYbXY`j`c``Yf`_fYUh]j`Yf`<Ö`Ydi`b`hY
ZfYi`Ybž`XUg`X]Y`J`]Y`ZU`h`XYf`?i`bgh`Ui`ZY]b`Xfi`W`_gj`c``Y`K`Y]gY
dfÄgYb]Yfh`"8]Y`J`cfZfYi`XY`Ui`ZXUg` :`Ygh]j`U``NY]h[`YbcggYb` `]gh
VYfY]hg`Y`hni`gdØfYbž`i`bX`U``Y`?i`bgh]bhYfYgg]YfhYb`g]bX`Yfn`]W
Y]b[`Y`UXYbž`Ub`X]YgYf`ZYgh]W`Yb`J`YfUbghU`hi`b[`hY]`ni`bY`a`Yb`"

8YhU]`g	
Cfh	<Y]XYb`Y]a`ž`8Yi`hgW`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> • k k k "gW`k`UYV]gW`Y`XY • k k k "YZZVYYf`XY • k k k "j`]g]hVYf`]b`XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY