

: 7 < !HYghgd]Y`Y`]a `đ `]. `F Y[]cbU`Y`HYUa g
]a `: c_i g°

9fZU\fyb`G]Y`U`Yg`ØVYf`X]Y`VYj c fghY\YbXYb
: fYi bXgW\UZhggd]Y`Y`XYg: 7`<Y]XYb\Y]a `]a `đ `]`&\$&) `i bX
X]Y`F Y[]cbU`dfc`Y_hY"



F UgYbd`Uhn`GU`UW\ ž`GhUi ZYbYW_Yf`Ghf"" (%ž`+` \$, (`GU`UW\ ž
8 Yi hgW\`UbX`!`8]Y`J cfZfYi XY`Ui Z`X]Y`VYj c fghY\YbXYb
: fYi bXgW\UZhggd]Y`Y`XYg`%": 7`<Y]XYb\Y]a `]gh[fc»`"5a`%"`đ `]
_Y\fyb`X]Y`DfcZ]g`XYg: 7`<`Ui`g`]\fyf`Gca`a`YfdUi`gY`ni`fØW`i`bX
dfÄgYbh]Yfyb`g]W\`VY]`nk`Y`]gdUbbYbXYb`6Y[Y[bi`b[Yb`a`]h
fY[]cbU`Yb`5a`Uhyi`fj`Yfy]bYb`]a`F`U\`a`Yb`XYg`Dfc`Y_hg`K`]f`ZØf
i`bgYfy`F Y[]cb`"8]YgY`J`YfUbgH`U`hi`b[Yb`V]YhYb`b]W\`h`bi`f
gdUbbYbXY`: i`»`VU`UW]cbž`gcbXYfb`Ui`W\`Y]bY`hc`Y`Y`Y`Y[Yb\Y]hž
X]Y`c_U`Yb`Gdcfhj`Yfy]bY`ni`i`bhYfghØhnYb"

8 Ug`YfghY`: fYi bXgW\UZhggd]Y`Z]bXYh`Ua`GcbbhU[ž`XYb`*`"đ`]ž
[Y[Yb`X]Y`HG; `GU`UW\`ghUhh`5bdZ]Z]gh`i`a`%)`.'`\$`i`\fži`bX`X]Y
HcfY`XYg`Gdcfhd`UhnYg`ÖZbYb`VYfy]hg`i`a`%(`.\$`\$`i`\f`"8Yf

F UgYbd`Uhn`]b`GU`UWk`V]YhYh[YbØ[YbX`D`Uhn`ZØf`X]Y` : Ubgž`X]Y`g]Wk
Ui ZY]b`i bhYf\`U`hgUa` Yg`A`UWk`ZFYi`Yb`_`ØbbYb`"H]W_Yhg`g]bX`]a
J`cfj`Yf`_Ui`ZYf\`Ä`h`]Wk` `i`bhYf`UbXYfYa` `]b`XYf`6`ÄW_YfY]!7UZÄ
9X]b[Yf`gck`]Y`]b`UbXYfYb`fY[]cbU`Yb` ; YgWk`Ä`ZhYb`"8`]Y`DfY]gY`g]bX
ZU]f.`9fk`UWk`gYbY`nU\`Yb`%` `9i`fcž`k`Ä`fYbX`š` [YbX`]Wk`Y`V]g`%(
š\`fY`bi`f`) `9i`fc`VYfUddYb`a` ØggYb`"K`Yb][`ghYbg`Y]b`[`i`hYg
; YgWk`Ä`Zh`ZØf`X]Y`↑`b[`Yb`:`i` »`VU``ZUbg`°`Ni`gÄhn`]Wk`k`]fX`Y]b
gdYn]Y``Yf`Gd]Y`hU[`ggWk`U`Ub[`YV`chYbž`XYf`g]Wk`Yf`]Wk`Y]b`VY[`Y`f`hYg
Gci`j`Yb]f`k`YfXYb`k`]fX`"

8]Y`nk`Y]hY`DUfh]Y`i`bX`Y]bY`hc``Y`5`ha`c`gd`\`Ä`fY

5a` `A`]hkh`c`Wk`ž`XYb`-`"š` `ž`ghY`\`h`XUg`b`Ä`Wk`ghY`:`fYi`bX`gWk`U`Zhggd]Y`
[`Y[`Yb`X]Y`G;`A`<`YfVfYWk`h]b[`Yb`#6`c`\`Y]a` `Ui`ZXYa` `Dfc[`fUa`a`"8`]Y
Ni`gWk`Ui`Yf`XØfZYb`g]Wk` `Ui`ZY]bYb`5`bdZ]Z`i`a` `%,`.'`\$`l`\`f`ZFYi`Yb`"
<]Yf`Ö`Zb`Yh`XYf`Gdcfhd`Uhn`VYfY]hg`i`a` `%*`.'`\$`l`\`f`gY]bY`DZc`fhYb`"
8]Yga`U`k`]fX`Yg`_Y]bYb`J`cfj`Yf`_Ui`Z[`YVYbž`X]Y`HU[`Yg`_UggY`]gh
`YXc`Wk`c`ZYbž`gc`Ub[`Y`?`UfhYb`j`YfZØ[`VUf`g]bX`"8`]Y`9]bhf]h`gd`fY]gY
g]bX`YVYbZU`g`a`c`XYfUh`9fk`UWk`gYbY`nU\`Yb`,`9i`fcž`FYb`hbYf`*
9i`fc`i`bX`š` [YbX`]Wk`Y`nk`]gWk`Yb`%&`i`bX`%+`š\`fYb`) `9i`fcž
k`Ä`fYbX`?`]bXYf`V]g`%&`š\`fY`ZfY]`9]bhf]h`\`UVYb`"9]b`ni`gÄhn`]Wk`Yg
<][`\][`\h`g]bX`X]Y`_c`ghYb`cgYb`G`i`h`hY!6i`ggY`j`cb`XYf`6]Vf]g`U`Y`
bUWk`6`c`\`Y]a` `gck`]Y`X]Y`A`Ö[`]Wk`_Y]hYbž`]b`XYf`l`a` [`YVi`b[`ni
dUf`_Yb` `Y]bY`Yb`hgd`Ubb`hY`5`b`fY]gY`]gh`gca`]h[`Uf`Ub`h]Y`fh`"

6Y]XY`Gd]Y`hU[`Y`j`Yfgd`fYWk`Yb`b]Wk`h`bi`f`d`UW`_Yb`XYb`:`i` »`VU``ž
gcbXYfb`Ui`Wk`Y]b`VY`ghYbg`Xi`f`Wk`XUWk`hYg`F`U`a`Ybdfc[`fUa`a`":`7`<!
Hf]_c`hg`ZØf`X]Y`GU]gcb`&`\$`&)`#&*`i`bX`k`Y]hYfY`:`Ub`Ufh]_Y`k`YfXYb
j`Yf`_Ui`Zhž`i`bX`XUg`A`Ug`_c`h`Wk`Yb`DUi`Y`k`]fX`j`cf`C`fh`gY]bž`i`a`:`Ub`g
a`]h`GY`Z]Yg`i`bX`5i`hc[`fUa`a`Yb`ni`Yf`ZFYi`Yb`"<]Yf`]gh`U`gc`k`]f`_]Wk
ZØf`Y`XYb`Y`hk`Ug`X`UVY]`"

B`UWk`k`i`Wk`gZØf`XYfi`b[`i`bX <`U``Y`ba`Y]ghY`fgWk`U`ZhYb

8c`Wk`b]Wk`h`bi`f`X]Y`Dfc`Z]g`g]bX`]a` `š` `][`Y`ZfU[`h`5a` `&)`"i`bX`&`*`"
š]bi`Uf`&`\$`&)`Z]bXYb`X]Y`9bXfi`bXYb`XYf`"

<U`YbVYn]f_ga Y]ghYfgWUZhZ0f'7!'V]g'9!> b]cfYb'ja '6Yn]f_
 Cghk 0fhhYa VYf['ghUhh'<]Yf'\UVYb'X]Y'VY]XYb'9fghd`Uhn]YfhYb
 'YXYf'5`hYfg`UggY'X]Y'7\UbWZ'g]WU'Z0f'X]Y'VYXYi hYbXY'K : J!
 JYfVUbXgYbXfi bXY'ni 'ei U']Zn]YfYb"i bhYf'XYb'9!> b]cfYb'k]fX
 Ui W'XYf'%": 7'<Y]XYb\Y]a '%, (*'UbhfYhYbZ'\UVYb'g]Y'XcW']b'XYf
 ; fi ddYbd\UgY'VYfY]hg'ghUf_Y'@Y]ghi b[Yb'[YnY][h

"

- 9!> b]cfYb'fGcbbhU[ž'&* "%&)]b'Gcbh\Y]a Ł.%\$
 hY]'bY\ a YbXY'HYUa gžXUfi bhYf'HGJ' <0h]b[Yb'ei bX
 5U`YbYf'GdcfhU``]Ubni="
- 8!> b]cfYb'fGUa ghU[ž'&) "%&)]b'Gcbh\Y]a Ł.%\$
 HYUa gži bhYf'UbXYfYa 'JZF'5U`Yb'ei bX'XYf'%": 7
 <Y]XYb\Y]a '%, (*"
- 7!> b]cfYb'fGcbbhU[ž'&* "%&)]b'9gg]b[YbŁ.<]Yf
 _Åa dZYb'%'&'HYUa gi a 'XYb'9]bni []b'X]Y'9bXfi bXYž
 j YfhfYhYb'Xi fW'G; A'F]Yg'ei bX'XYb'JZF'5U`Yb'="

A]h'X]YgYb'Ui ZfY[YbXYb'9j Ybhg'ghY`Yb'g]WU'gck c\`X]Y'DfcZ]g'U`g
 Ui W'XYf'BUWk i W'g'XYg'%": 7'<Y]XYb\Y]a 'XYb
 <YfUi gZcfXYfi b[Yb'XYf'_ca a YbXYb'GU]gcb"K Yf'ja
 FY[]cbU`Z »VU``a]hgd]Y`Yb'a 0W'hYž'_ca a h'i a 'X]YgY
 6Y[Y[bi b[Yb'b]WU'h\Yfi a "'8]Y'žZcfa Uh]cbYb'fi bX'i a 'X]Y
 : fYi bXgWUZhggd]Y`Y'Z]bXYb'žbhYfYgg]YfhY'Ui W'Ui Z'_]W_Yf"XY
 gck]Y'Ui ZXYb'GY]hYb'XYg': 7'<Y]XYb\Y]a 'i bX
 XYg'K 0fhhYa VYf[]gWYb': i »VU``j YfVUbXg"

8YhU]`g	
Cfh	F UgYbd`Uhn'GU`UW ž'GhUi ZYbYW_Yf'Ghf'" (%ž +' \$, ('GU`UW ž'8Yi hgW'UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "ZW\Y]XYb\Y]a "XY • k k k "k i YfhZj "XY • k k k "_]W_Yf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY