

/ `h/c` / [ h/  
/ `h^` / [ h/: 7` < Y]XYb\Y]a . `DUW\_YbXY  
GU]gcb`ghUfhYh`a ]h`K c`ZgVi f[ `i bX  
8cfha i bX` / `h/#` / [ h/  
/ `h/#c` / [ h/

8Yf`%": 7` < Y]XYb\Y]a `ghUfhYh`Ua `&` "'5i [ i gh`&\$&) `]b`X]Y  
6i bXYg`][ U!GU]gcb`a ]h`<Y]a gd]Y`Yb`[ Y[ Yb`K c`ZgVi f[ `i bX  
8cfha i bX"



< Y]XYb\Y]a ž`8Yi hgWk`UbX`!`8Yf`%": 7` < Y]XYb\Y]a `]gh`VYfY]hž  
]b`X]Y`bYi Y`6i bXYg`][ U!GU]gcb`ni `ghUfhYb`"9]b`gdUbbYbXYg  
Dfc[ fUa a `ghY`h`i`Ui ZXYa `D`Ubž`XUg`gck c`\`cWk`\_Uf`Àh][ Y; Y[ bYf  
U`g`Ui Wk`j ]Y`Y`Z »VU`VY[ Y]ghYfhY: Ubgi`Yfk UfhYb`"Àggh`8UVY]  
\_UhUdi`h]Yfh`g]Wk`XUg`HYUa`Ua`&`"'5i [ i gh]b`X]Y`DZ]Wk`hgd]Y`Y`i bX  
Ya dZ`Àb[ h`XYb`J Z@K c`ZgVi f[ ž`Y]bYb`J YfY]b`a ]h`Y]bYf`ghUf`\_g  
DUmgU[ Y`Ub`HU`YbhYb`i bX`?Ua dZ[ Y]gh"

8Yf`YfghY`Gd]Y`hU[ `]gh`Ui Z`GUa`ghU[ bUWk`a ]hhU[ `i a`%) "' \$`I` \`f

Ub[ YgYhnh i bX'a Uf\_]YfhZØf'<Y]XYb\Y]a 'XYb'5i ZhU\_h]b'X]Y  
6i bXYg`][ U''6YfY]hg'Y]bY'K cWXY'ni j cfž'Ua ' %\* ''5i [ i ghž'ghY\h]a  
8: 6!Dc\_U'XUg'YfghY'DZ]W\hg d]Y'' [ Y[ Yb'XYb'6U\`]b[ Yf'G7'Ui Z'XYa  
Dfc[ fUa a ''8]YgYg'A UhW\k ]fX'i a ' %) '' \$'I \f'Ub[ YdZ]ZYbž i bX'X]Y  
J cfZfYi XY'ja '@U[ Yf'XYg': 7'<Y]XYb\Y]a ' ]gh'gdØfVUf"

## 8 ]Y 'YfghYb 'ZØbZ'Gd]Y`hU[ Y 'ja ' , VYfV`]W\_

B UW\XYa 'YfghYb'A UhW\ [ Y[ Yb'K c`ZgVi f[ '[ Y\h'Yg'ZØf'X]Y  
<Y]XYb\Y]a Yf'[ 'Y]W\k Y]hYf'a ]h'nk Y]'k Y]hYfYb'gdUbbYbXYb  
6Y[ Y[ bi b[ Yb''<]Yf'g]bX'X]Y'HYfa ]bY'ZØf'X]Y'YfghYb'ZØbZ  
Gd]Y`hU[ Y.

- %''Gd]Y`hU[ . '&' ''5i [ i gh'&\$&) ' '%': 7'<Y]XYb\Y]a ' j g''J Z@  
K c`ZgVi f[
- &''Gd]Y`hU[ . ' '\$''5i [ i gh'&\$&) ' 'F 6 '@Y]dn][ ' j g''%': 7  
<Y]XYb\Y]a
- ' ''Gd]Y`hU[ . '%''GYdhYa VYf'&\$&) ' '%': 7'<Y]XYb\Y]a ' j g''  
6cfi gg]U'8cfha i bX
- ( ''Gd]Y`hU[ . '&\$''GYdhYa VYf'&\$&) ' '<Ua Vi f[ Yf'GJ ' j g''%'  
: 7'<Y]XYb\Y]a
- ) ''Gd]Y`hU[ . '&+' 'GYdhYa VYf'&\$&) ' '%': 7'<Y]XYb\Y]a ' j g''  
: 7'5i [ gVi f[

≠gVYgcbXYfY'X]Y'9]b`UXi b[ 'ZØf'X]Y'8cfha i bXYf'Ua 'Xf]hhYb  
Gd]Y`hU[ '\Uh'Yg']b'g]W\''8]Yg'k ]fX'VYfY]hg'XUg'Xf]hhY  
5i ZY]bUbXYfhfYZZYb'Ua 'Xf]hhYb'Gd]Y`hU[ 'ZØf'<Y]XYb\Y]a 'gY]bž'k Ug  
j ]Y'Y': i » VU''ZUbg']b'XYf'FY[ ]cb'Ui Z\cfW\Yb''Äggh"

## 9]b'6`]W\_`bUW\`j cfb

8]Y'k Y]hYfYb'6Y[ Y[ bi b[ Yb'XYf'GU]gcb'gh]a a Yb'YVYbZU``g  
cdh]a ]gh]gW\''<Y]XYb\Y]a '\Uh'g]W\`ZØf'Ubgdfi W\gj c``Y'A UhW\Yg  
[ Y[ Yb'A UbbgW\UZhYb'k ]Y'XYb'J Z6'Ghi hh[ Ufhi bX'X]Y'6UmYfb  
Ui Z[ YghY``h'5a '&\$''8YnYa VYf'k ]fX']b'XYf'\Y]a ]gW\Yb'5fYbU'XYf  
: 7'6UmYfb'A ØbW\Yb'Ya dZUb[ Ybž'Y]b'k Y]hYfYg'<][ '\`][ '\h'ZØf'X]Y  
: Ub g''C V'XUg'HYUa 'Ui W\ [ Y[ Yb'gc`W\Y'GW\k Yf[ Yk ]W\hY  
VYghY\Yb'\_Ubbž'V'Y]Vh'UVni k UfhYb"

8]Y[ YgUa hY`GdUbbi b[ `fi bX`i a `XYb`5i ZhU\_hi bX`X]Y`YfghYb  
 Gd]Y`Y`nY][ hž`XUgg`b`<Y]XYb`Y]a `b]W`h`bi f`Ui Z`gdcfh]W`Yf`9VYbY  
 j ]Y`Ub`Y[ hž`gcbXYfb`Ui W`X]Y`I bhYfghØhni b[ `XYf` : Ubg`Y]b  
 k ]W`h][ Yg`9`Ya Ybh`XUfghY``h``8Yf` : 7`<Y]XYb`Y]a `U`h`g]W`]b`XYb  
 `YmhYb`>U`fYb`ni `Y]bYf`YW`hYb` ; fØ»Y`]a `XYi hgW`Yb` : i »VU`  
 Ybhk ]W`Y`h"

K ]f`XØfZYb`[ YgdUbbh`gY]bž`k ]Y`g]W`X]Y`A UbbgW`UZh`b`X]YgYf  
 GU]gcb`gW`Å[ h``?`Uf`]gh`8]Y` : Ubg`k YfXYb`Xfi a `Yfi a `Y]b  
 Ui ZfY[ YbXYg` : i »VU`U`f`Yf`YVYb`K Y]hYfY`Zcfa Uh]cbYb`ØVYf  
 XYb`Gd]Y`d`Ub`i bX`X]Y`J YfY]bgU\_h]j ]h`hYb`g]bX`Ui Z`XYf`<ca YdU[ Y  
 XYg`%`` : 7`<Y]XYb`Y]a `ni `Z]bXYb``5i W`X]Y`<c`Yb`c`Yf  
 NY]hi b[ `k ]fX`ØVYf`X]Y`Gd]Y`Y`VYf]W`hYb`i bX`gdUbbYbXY`9]bV`]W`Y  
 fi bX`i a `XYb`J YfY]b`V]YhYb"

8YhU]`g	
C fh	<Y]XYb`Y]a ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "\n"XY</li> <li>• k k k "ZW`Y]XYb`Y]a "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !Vk "XY