

/ `h/c` / [h/
/ `h/` / [h/: 7`<Y]XYb\Y]a `a i gg`V]g
GYdhYa VYf`c`bY`A Ufj]b`D]Yf]b[Yf
Ui g_ca a Yb`/ `h/#` / [h/
/ `h/#c` / [h/

8Yf`%": 7`<Y]XYb\Y]a `a i gg`k Y[Yb`XYf`JYf`Yhni b[`j cb
A Ufj]b`D]Yf]b[Yf`V]g`GYdhYa VYf`c`bY`gY]bYb`VYghYb
Ghøfa Yf`d`UbYb"



< Y]XYb\Y]a ž8Yi hgWk`UbX`!`8]Y`JcfZfYi XY`Ui Z`X]Y`bYi Y
: i »VU`!GU]gcb`k]fX`Zøf`XYb`%": 7`<Y]XYb\Y]a `[YXÅa dZhž`XYbb
Y]b`k]Wk]h[Yf`Gd]Y`Yf`a i gg`j cfYfgh`Ui ggYhnYb`"8Yf`&) !`Å\ f][Y
A Ufj]b`D]Yf]b[Yfž`XYf`]b`XYf`j Yf[Ub[YbYb`GU]gcb`U`g`VYghYf
A]hY`ghøfa Yf`XYg`HYUa g`[`ÀbnhYž`k]fX`Ui Z[fi bX`Y]bYf
Gdfi b[[Y`Yb`!C dYfUh]cb`b]Wk`h`Ui Z`XYa `D`Uhn`ghY`Yb`_`ÖbbYb`
@Ui h`@= 5g]XYf`k]fX`Yf`V]g`ni f`YfghYb`@AbXYfgd]Y`dUi gY`bUWk
XYa `nk Y]hYb`Gd]Y`hU[`Ui gZU`Yb"

D]Yf]b[Yf\UhhY'5bZUb['đ b]Y]bYb'9]b[f]Z'k Y[Yb'Ub\U'hYbXYf
6YgWk YfXYbž'X]Y']\b'gWcb''Àb[Yf'd'U[Yb"@Y]XYf'V'Y]Vh'X]Y
[YbUi Y'8Ui Yf'gY]bYg'5i gZU`g'i b_Uf'i bX'\Àb[h'ghUf_j ca
J Yf'Ui Z'XYf'F Y\UV']hUh]cb'UVž'k]Y'Ui Wk '\n"XY'VYf]Wk hYh" J U[Y
5i ggU[Yb'Ui g'XYa 'J YfY]b'a UWk Yb'Yg'gWk Yfž'Dfc[b'cgYb'ni
hfYZZYb": f0\YghYbg]a 'GYdhYa VYf'_0bbhY'Yg'Y]b'7ca YVUW_
[YVYb"

Ghi fa 'i bhYf'8fi W_

D]Yf]b[Yf'k Uf'b]Wk h'bi f'X]Y'Bi a a Yf'Y]bg]a 'Ghi fa ž'gcbXYfb
ghYi YfhY']b'XYf'UV[Y'Ui ZYbYb'6i bXYg'] [U!GU]gcb'VYY]bXfi W_YbXY
g]YVYb'HcfY'i bX'Z0bZJ cf'U[Yb'ni '<Y]XYb\Y]a g'9fZc'['VY]">Yhnh
g]Y\h'g]Wk'XYf'J YfY]b'i a gc'a Y\ f'[YZcfXYfhž'XYbb'6i Xi
N]j n]j UXnY'k]fX'U'g'_UfY'Bi a a Yf'Y]bg]a 'Ghi fa 'Yfk UfhYh''8cWk
Ui Wk'UbXYfY'Cd]cbYb'k]Y'GhYZUb'GWk]a a Yfž'A UI]a]]Ub'6fYi b][
i bX'A]__Y''?Ui Za Ubb'ghY\Yb'VYfY]h"

6YgcbXYfg'?Ui Za Ubb'gh]Wk h'\Yfj cf.'9f'\Uh]b'XYb'YfghYb'nk Y]
J cfVYfY]hi b[ggd]Y'Yb'VYfY]hg'g]YVYb'HcfY'Yfn]Y'h'i bX'_0bbhY'g]Wk
k À\YbX'D]Yf]b[Yfg'5Vk YgYb\Y]h'U'g'Yfbgh\UZhY'Cd]cb]a 'Ghi fa
YhUV']YfYb"HfU]bYf': fUb'_GWk a]Xh'_0bbhY'Xi fWkUi g'j cb
'?Ui Za Ubbg'U_hi Y''Yb '@Y]ghi b[Yb'dfcZ]h]YfYbž'k]Y'X]Y'5bU`mgYb
Ui Z'Zi ggVU``j Yf'Yhni b[Yb"Wka 'nY][Ybž'X]Y'\Ài Z][Y
5i gZU`[f0bXY'i bX'XYfYb'5i gk]f_i b[Yb'Ui Z'X]Y'HYUa g'[YbUi
i bhYf'X]Y '@ dY'bY\ a Yb"

J cfVYfY]hi b[``Ài Zh

8]Y'A UbbgWk UZh'\Uh'Ua '%''đ]'a]h'XYf'J cfVYfY]hi b['Ui Z'X]Y'bYi Y
Gd]Y'nY]h'VY[cbbYb''8Yf'J Yf'i ghj cb'D]Yf]b[Yf'k]Y[h'gWk Yfž
XcWk'Ui Wk'6YbYX]_h';]a VYf'k]fX'Ui Z[fi bX'Y]bYg'U_i hYb
'@Y]ghYbVfi Wk'g'Ua 'A]h'k cWk'cdYf]Yfhi bX'_Ubb'b]Wk h'Ua 'HfU]b]b[
hY]'bY\ a Yb"''đ'XYf'F Y'Y[Uh]cb'\Uh'<Y]XYb\Y]a 'XYb'J YfV'Y]V']b
XYf'6i bXYg'] [U'[Yg]Wk Yfhž'bi b'V'Y]Vh'ni '\cZZYbž'XUgg'X]Y
j YfV'Y]VYbXYb'Gd]Y'Yf']\fY': cfa 'Z]bXYb'i bX'X]Y '@0W_Y]a 'Ghi fa
gWk]Y» Yb'_0bbYb"

8]Y'<YfUi gZcfXYfi b[Yb'g]bX' [fc» ž'XcW`XYf'%"': 7'<Y]XYb\Y]a
 \Uh'VYk]YgYbž'XUgg'Yf'Ui W`'b'gWk]Yf][Yb'NY]hYb
 ni gUa a Yb\U'hYb'_Ubb"'8]Y': Ubg'XØfZYb'[YgdUbbh'gY]b'Ui Z'X]Y
 _ca a YbXY'GU]gcb'i bX'\cZZYbž'XUgg'Yg'VU'X'[i hY'BUWf]W`hYb
 ØVYf'D]Yf]b[Yf'i bX';]a VYf'[]Vh"

8YhU]`g	
C fh	<Y]XYb\Y]a ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`][U]bg]XYf"XY • k k k "\n"XY • Zi ggVU`j Yf`Yhni b[Yb"WŁa

6Ygi W`Yb'G]Y'i bg'Ui Z.'bU[!Vk "XY