

8 : 6 ! Dc _ U ` ` 5 i g ` c g i b [. ' K Y f ` h f] Z Z h ` U i Z ` X] Y
[f c » Y b ` B U a Y b 3

8] Y ` 5 i g ` c g i b [` X Y f ` % " ` 8 : 6 ! Dc _ U ` f i b X Y ` & \$ &) # & \$ & * ` Z] b X Y h ` U a
%) " ' † b] ' & \$ &) ` i a ` % + . %) ` l ` \ f `] a ` N 8 : ` g h U h " ` * (` H Y U a g ž
X U f i b h Y f ` X Y f ` % " ` : 7 ` < Y] X Y b \ Y] a ž h f Y h Y b ` [Y [Y b Y] b U b X Y f ` U b "



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8 c f h a i b X ž ` 8 Y i h g W X ` U b X ` ! ` 5 a ` \ Y i h] [Y b ` %) " ' † b] ' & \$ &) ` k] f X ` Y g
g d U b b Y b X `] a ` X Y i h g W X Y b : i » V U ` . ` 8] Y ` 5 i g ` c g i b [` X Y f ` Y f g h Y b
F i b X Y ` X Y g ` 8 : 6 ! Dc _ U ` g ` g h Y \ h ` U b " ` 8] Y g Y g ` 9 j Y b h ž ` X U g ` ` j Y ` U i g ` X Y a
8 Y i h g W X Y b : i » V U ` a i g Y i a `] b ` 8 c f h a i b X ` j c a ` N 8 : ` Ø V Y f h f U [Y b
k] f X ž ` V Y [] b b h i a ` % + . %) ` l ` \ f ` i b X ` n] Y \ h i g] W X Y f ` X] Y ` 5 i Z a Y f _ g U a _ Y] h
U ` Y f : i » V U ` V Y [Y] g h Y f h Y b ` U i Z g] W X " ` 8 Y f ` K Y h h V Y k Y f V ž ` X Y f ` g Y] h
% - ') ` Å \ f `] W X ` g h U h ž] b X Y h i b X ` U ` g ` Y] b Y ` X Y f ` k] W X h] [g h Y b
< Y f U i g Z c f X Y f i b [Y b ` Z Ø f ` J Y f Y] b g a U b b g W X U Z h Y b ` [] h ž ` j Y f g d f] W X h
U i Z f Y [Y b X Y ` 6 Y [Y [b i b [Y b ` n k] g W X Y b ` 5 a U h Y i f l ` i b X ` D f c Z] h Y U a g "

≠ g [Y g U a h ` * (` H Y U a g ` \ U V Y b ` g] W X ` Z Ø f ` X] Y ` Y f g h Y ` < U i d h f i b X Y
e i U `] Z] n] Y f h ` ` 8] Y g Y ` g Y h n Y b ` g] W X ` n i g U a a Y b ` U i g ` X Y b ` % ,
A U b b g W X U Z h Y b ` X Y f ` 6 i b X Y g `] [U ž ` X Y b ` % (` V Y g h d ` U h n] Y f h Y b ` H Y U a g ` X Y f

&"6i bXYg`][U`gck]Y`Ui g`' &J YfhfYhYfb`XYf`i bhYfYb`@[Yb`i bX`XYf`
@UbXYgdc_U`g]Y[Yf""6YgcbXYfg`\Yfj cfnI \YVYb`]gh`XYf`5a UhYi f!
HcdZ`XYf`gdUbbYbXY`8i Y`Y`nk]gW`Yb`i bhYf`_Ugg][Yb`i bX`
\O`YfYb`A UbbgW`UZhYb`Yfa O[`]W`h`k cVY`]X]Y`HYUa g`Ui g`XYa
5a UhYi f!HcdZ`]b`XYf`YfghYb`Fi bXY`<Y]a fYW`h[Yb]Y»Yb`"
**bYk g"XY`VYf]W`hYh`XUgg`X]Y`%"`Fi bXY`XYg`8: 6!Dc_U`g`VYgcbXYfg`
ZYggY`bX`]gh`XU`[YbUi`X]YgY`?cbghY`Uh]cbYb`X]Y`A O[`]W`_Y]h
YfOZZbYb`XUgg`5i »YbgY]hYf`ZØf` , VYffUgW`i b[Yb`gcf[Yb`"**

8]Y`@c ghOd ZY

8]Y`5i g`cgi b[`YfZc`[h`]b`nk Y]`HOdZYb.`8Yf`DfcZ]hcdZi a ZUggh`U`Y`
6i bXYg`][U!`gck]Y`X]Y`%(`VYghYb`Nk Y]h`][]ghYb`" `b`XYf`@]ghY`XYf`
DfcZ]hYUa g`Z]bXYb`g]W`Hcd!A UbbgW`UZhYb`k]Y`6UmYfb`A ØbW`Yb`ž
6cfi gg]U`8cfha i bX`ž i bX`F 6`@Y]dn][" `5i ZXYf`UbXYfYb`GY]hY`
k UfhYh`XYf`5a UhYi f!HcdZ`a]h` &`HYUa g`k]Y`5fa]b]U`6]Y`YZ`X`ž
GGJ`I`a`%, (*`i bX`a`Y`fYfYb`@UbXYgdc_U`g]Y[Yfb`"

- Dfc Z]hcdZ.

- %"6i bXYg`][U.`6UmYfb`A ØbW`Yb`ž`6UmYf`
@Yj Yf_i gYb`ž`9]bhfUW`h: fUb`_Zi fh`ž`6cfi gg]U`
8cfha i bX`ž`G7` : fY]Vi f[ž: GJ`A U]bn`\$) ž`F 6`@Y]dn][ž`
GJ`K YfXYf`6fYa Yb`ž`J Z6`Ghi h[Ufh`ž`6cfi gg]U`
A ØbW`Yb[`UXVUW`ž`J Z@K c`ZgVi f[ž: 7`5i [gVi f[ž`
%"` : 7`I b]cb`6Yf`]b`ž: 7`Gh`DUi`]ž`HG; `<c`ZYb`Y]a ž`
%"` : 7`<Y]XYb`Y]a ž`%"` : 7`?`Ø`b`ž`<Ua Vi f[Yf`GJ`
◦ &"@[U.`<c`ghY]b`?]Y`ž`J Z@6cW`i a ž`GJ``\$+`
9] YfgVYf[ž`G7`DUXYfVcfb`\$+ž`%"` : 7`A U[XYVi f[ž`
 : cfhi bU`8ØggY`XcfZ`%"` : 7`?`U]gYfg`Ui hYfb`ž`
?`Uf`gfi `Yf`G7`ž`<`Ubbcj Yf`-`*`ž`%"` : 7`B`Øfb`VYf[ž`
<Yfh`U`6G7`6Yf`]b`ž`GJ`8Ufa ghUXh`- , ž`GdJ [[`
 ; fYi h`Yf: Øfh`ž: 7`GW`U`_Y`\$(`

- 5a UhYi f!HcdZ.

- ' ""@[U.`GGJ`I`a`%, (*`ž`GGJ``J`b`FY[YbgVi f[ž`%"`
 : 7`GUUfVfØW`Yb`ž: 7`9bYf[]Y`7`chVi gž: 7`<`UbgU`
F`cghcW`ž: 7`J]_hc]U`?`Ø`b`ž`F`ch`K Y]gg`9ggYb`ž`GJ`
K Y`Yb`K]YgVUXYb`ž`%"` : 7`GW`k Y]b`Zi fh`
◦ FY []cbU`][U.`GJ`GUbX`Ui gYb`ž: J`=`Yfh]ggYb`ž`6: 7`

8 mbUa cž'9]bhfUW h' B c f X Y f g h Y X hž'6`Ui !K Y}»
@c\bYž%"': 7`@c_`@Y]dn][ž'<U`YgWYf': 7ž'6U\`]b[Yf
G7ž'N: 7`A Yi gY`k]hž'GdcfhZFYi bXY`@chYž': 7`\$,
<ca Vi f[ž'J Z6`@ØVYW_ž': 7` ; ØhYfg`c\ž'G;
GcbbYb\cZ; fc» UgdUW
• C V Y f`][U.`GJ`<Ya`Y`]b[Ybž'F GJ`'9]bhfUW h'%- (- ž'GJ
5h`Ug`8Y`a`Yb\c f g hž': J`'9b[Yfg`\$+ž': ?`D]fa`UgYbg

9]b`6`]W_`]b`X]Y`<]ghc f]Y`XYg`8: 6!Dc_U`g

8Yf`8: 6!Dc_U`ž'Ui W`U`g`k]W h][Yf`H]hY`]a`XYi hgWYb
J Y f Y] b g ž` » V U`V Y _ U b b hž`k i f X Y `b U W `X Y a`N k Y] h Y b`K`Y`h`_f]Y[`]a
»\f`%-) &`k]Y X Y f V Y`Y V h i b X`Y f Z F Y i h`g]W`V]g`\Yi hY`[fc» Yf
6Y`]Y V h\Y]h`'6YgcbXYfYg`5i [Yba`Yf`_`[]h`XYb`5i ghUi gWYb
nk]gWYb`5a`UhYi f!`i bX`DfcZ]a`UbbgW`UZhYbž'Y]bYa`U`hVYk`À\fhYb
F`YnYdh`ZØf`gdUbbYbXY` : i » V U`U V Y b X Y`"Ni`XYa` \U V Y b`U`_h i`Y`Y`
H]hY`hfÀ[Yf`k]Y`XYf`J Z6`Ghi`h[Ufhž`XYf`]a` :]bU`Y`&`\$&(`g]Y[fY]W
k Ufž`[fc» Y`5a`V]h]cbYb"

8]Y`YfghY`<Ui`dhfi`bXY`Z]bXYh`j`ca`%)`"V]g`%,`"5i`[i`gh`&`\$&)`ghUhh`
<]YfVY]`gc`hYb`g]W`X]Y` : Ubg`VYfY]hg`Ui`Z`a`Ò[`]W`Y`8YfVmg`i`bX
gdUbbYbXY`6Y[Y[bi`b[Yb`ZFYi`Ybž`k]Y`VY]gd]Y`gk`Y]gY`9]bhfUW`h
6fUi`bgW`k`Y][`[Y[Yb`<Ubbc`j`Yf`-`*`c`XYf`<UbgU`F`c`ghc`W`_`[Y[Yb` : 7
Gh`DUi`]"`**hi fi g`bYh`**Xc`_i`a`Ybh]Yfh`Ui`W`X]Y`\c\Y`Z]bUbn]Y`Y`
6YXYi`hi`b[`XYg`8: 6!Dc_U`g`ZØf`5a`UhYi`fj`YfY]bYž`X]Y`Xi`fW`X]Y
HY]`bU`a`Y`9]bbU`a`Yb`[YbYf]YfYb`i`bX`gc`]`fY`Ghfi`_hi`fYb
ghUV]`]g]YfYb`_ØbbYb"

8]Y`5i`g`c`gi`b[`j`Yfgdf]W`hž`j]Y`Y`]bhYfYggUbhY`DUUfi`b[Yb`ni
Yb`h`c`W`Ybž`i`bX`X]Y`J`c`f`ZFYi`XY`Ui`Z`X]Y`YfghY`Fi`bXY`XYg`8: 6!
Dc_U`g`]gh]b`XYf`[YgUa`hYb` : i » V U`!`7ca`a`i`b]hm`gdØfVUf`" <c`Yb
G]Y`g]W`U`gc` Æ`fY`GbUW`g`i`bX`ZFYi`Yb`G]Y`g]W`Ui`Z`Y]bYb
Ui`ZFY[YbXYb`5VYbX`j`c`Yf` : i » V U`!`5W]h]cb`°

: Øf`U`Y`k`Y]hYfYb` ð`Zcfa`Uh]cbYb`ØVYf`X]Y`9bhk`]W`_i`b[`XYg`8: 6!
Dc_U`g`_Ubb`Ui`W`X]Y`**K`_]`dYX]U!GY]hY`_c`bgi`h]Yfh`k`YfXYbž`X]Y
Y]bYb`i`a`ZUggYbXYb` ,`VYfV`]W`_ØVYf`X]Y` ;`YgW`]W`hY`X]YgYg
VYXYi`hYbXYb`Hi`fb]Yfg`[]Vh"**

8YhU]`g	
C fh	8cfha i bXž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "hi fi g"bYh • XY"a "k]_]dYX]U"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY