

# 6cbb'7Ud]hU`g'i bX' < Y]XYb\Y]a . '5i Z'ni f 6UgYVU``!9i fcdUa Y]ghYfgW\ UZh°

8]Y`J C #< ' < Y]XYb\Y]a ' < Y]XY\_ÖdZY`ghUfhYb`Ua `%( " 'i bX'%) "  
ħ b] ' & \$ & ) `]a `6UgYVU``9i fcdYUb`7\Ua d]cbg`7i d`[ Y[ Yb`6?  
C`]a d]U`?Uf`cj UW



< Y]XYb\Y]a ž'8Yi hgW\`UbX`!'5a ` \_ca a YbXYb`K cWYbYbXY`]gh  
Yg`gc`k Y]h`8]Y`VY]XYb`XYi hgWYb`HYUa gž`X]Y`6cbb'7Ud]hU`g  
i bX`X]Y`J C #< ' < Y]XYb\Y]a ' < Y]XY\_ÖdZY`ž`hfYhYb`]b`XYb  
6UgYVU``9i fcdYUb`7\Ua d]cbg`7i d`f6977Ě`Ub``8]YgYg`Hi fb]Yfž  
cf[ Ub]g]Yfhj cb`K 6G7`9i fcdYž`]gh`XYf`\ÖW`ghY`K YhVYk YfV`]a  
Yi fcdÄ]gWYb`6UgYVU``i bX`[ Y\`hj cb`%+`"A U`V]g`' \$`" ħ `] ' & \$ & ) "

8]Y`6cbb'7Ud]hU`gž`Ua h]YfYbXYf`8Yi hgWYf`A Y]ghYfž`gck ]Y`X]Y  
< Y]XYb\Y]a ' < Y]XY\_ÖdZY`ž`X]Y`U`g`Dc`\_U`g]Y[ Yf`]bg`FYbbYb`[ Y\Ybž  
g]bX`]b` ; fi ddYb`j cb`Yk Y]`g`XFY]`HYUa g`Ui Z[ YhY]`h`" ħ `XYf` ; fi ddY  
5`ghY\Yb`g]Y`8fUW]`6fbc`Ui g`HgWYW]Yb`i bX`XYb`5ghfcg`J U`YbW]U  
Ui g`GdUb]Yb`[ Y[ YbØVYfž`k Ä`fYbX`X]Y`< Y]XYb\Y]a Yf`]b` ; fi ddY`6  
a ]h`XYb`HfYV]é`Bi WYUfg`i bX`6?`C`]a d]U`?Uf`cj UWUi g`?fcUh]Yb

gd]Y`Yb"

## Hi fb]YfZcfa Uh'i bX`Gd]Y`hU[ Y

⊖`XYf'; fi ddYbd\UgY`a ØggYb`X]Y`HYUa g`Yk Y]`g`nk Y]`Gd]Y`Y  
[ Y[ Yb`YXYb'; Y[ bYf`VYghfY]hYb`"8]Y`VY]XYb'; fi ddYbg]Y[ Yf  
gW UZZYb`Yg]bg': ]bU`Yž`XUg`Ua " \$" ` `]`ghUhhZ]bXYh`"8]Y`YfghYb  
Gd]Y`Y`k i fXYb`VYfY]hg`Ua `%+"`i bX`%, "A U]`Ui g[ YhfU[ Yb.`8fUW]  
6fbc`VYg]Y[ hY`J U`YbW]U`[ `Y]W`XcddY`hi bX`HfYV]é`Bi WYUfg`gYhnhY  
g]W`[ Y[ Yb`?Uf`cj UWXi fW`"

5a`%("i bX`%) " ` ` b]`]gh`Yg`XUbb`gc`k Y]h`8]Y`6cbb`7Ud]hU`g  
gd]Y`Yb`Ui gk Åfhg`[ Y[ Yb`X]Y`5ghfcg`J U`YbW]Už`k Å`fYbX`X]Y  
<Y]XYb`Y]a`<Y]XY\_ØdZY`Ua`GUa ghU[ `i a`%-`I`f`i bX`Ua  
GcbbhU[ `i a`%`I`f`i]a`Y]a`]gW`Yb`<Y`YbghY]b9bYf[ ]Y`6U`dUf`  
Ui ZXYa`D`Uhn`ghY`Yb`": Øf`: Ubg`i bX`]bhYfYgg]YfhY`Ni gW`Ui Yf  
k YfXYb`U`Y`Gd]Y`Y`j Y`Ui Z`k`k`k`"VUgYVU`Yi fcdY`"hj  
ØVYfhfU[ Yb`"9]b`i a`ZUb[ fY]W`Yf`@] Y!H]W`Yf`gck ]Y`XYf`Gd]Y`d`Ub  
g]bX`Ui ZXYf`cZZ]n]Y`Yb`K`YVg]hY`j cb`K`6G7`9i fcdY`j YfZØ[ VUf`"

## GhUf\_Y`? cb\_i ffYbn

⊖g[ YgUa`h`bY`a`Yb`gYW`g`A`UbbgW`UZhYb`Ui`g`j`]Yf`B`Uh]cbYb`Ua  
6977`hY]`.B`YVYb`XYb`XYi`hgW`Yb`J`YfhfYhYfb`g]bX`XUg`XYf  
H]hY`j`YfhY]X][ Yf`8fUW]`6fbc`ž`X]Y`HfYV]é`Bi WYUfgž`X]Y`5ghfcg  
J U`YbW]U`i bX`6?`C`]a`d]U`?Uf`cj UW`8]Y`HY]`bY`a`Yf`g]bX`]b`nk`Y]  
; fi ddYb`Ui Z[ YhY]`hž`k`cVY]`X]Y]; fi ddYbUi ZhY]i b[ `k ]Y`Zc`[ h  
Ui gg]Y`h

; fi ddY`5

; fi ddY`6

6cbb`7Ud]hU`g`fBYi`hgW`UbXŁ	<Y]XYb`Y]a`<Y]XY_ØdZY fBYi`hgW`UbXŁ
8fUW]`6fbc`fHgW`YW`]YbŁ	HfYV]é`Bi`WYUfg`fHgW`YW`]YbŁ
5ghfcg`J U`YbW]U`fGdUb]YbŁ	6?`C`]a`d]U`?Uf`cj`UWf?`fcUh]YbŁ

8]Y`6cbb`7Ud]hU`g`ZØ`fYb`XYfnY]h`X]Y`B`cfXXYi`hgW`Y`6UgYVU``@[ U  
a`]h`%\$`G]Y[ Yb`i bX`\$`B]YXYf`U[ Yb`Ub`"5i`W`X]Y`<Y]XYb`Y]a  
<Y]XY\_ØdZY`g]bX`]b`[ i`hYf`:`cfa`i`bX`VY`Y[ Yb`XYb`nk`Y]hYb`D`Uhn`]b

XYf'GØXX]j ]g]cb'XYf'8Yi hgWXYb'6UgYVU``@[ U'a ]h'- 'G]Y[ Yb'i bX''  
 B]YXYf'U[ Yb''8]Y'UbXYfYb'HY]'bY\ a Yf'Vf]b[ Yb'YVYbZU``g  
 gdUbbYbXY'GhUh]gh]\_Yb'a ]h'8fUW]6fbc``Y[ h'a ]h'%%'G]Y[ Yb'Ui Z  
 XYa 'YfghYb'D`Uhn']b'XYf'hgWXYW ]gWXYb'9i hfU`][ U'i bX'X]Y'J U`YbW]U  
 5ghfcg'fUb[ ]YfYb'U'g'J ]YfhYf']b'XYf'@[ U'BUW]cbU`XY'6Å]gVc`"

K Yf'k ]fX'g]W ]b'X]YgYa 'gdUbbYbXYb'K YhhVYk Yfv'Xi fW]gYhnYb3  
 : Ubg'i bX'GdcfhVY[ Y]ghYfhY'XØfZYb'g]W'Ui Z'Ui ZfY[ YbXY'Gd]Y`Y  
 i bX'dUW\_YbXY'8i Y``Y'ZfYi Yb`°

8YhU]`g	
C fh	<Y]XYb\Y]a ž'8Yi hgWXY'UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "VUgYVU``!gcZhVU``"XY</li> <li>• k k k "k VgW]i fcdY"cf[</li> <li>• Yb"k ]_]dYX]U"cf[</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[ !Vk "XY