

* \$\$ ': Ubg`ZY]Yfb` : 7` < Y]XYb\Y]a` `VY]a`
YfghYb`HfU]b]b[`XYf`GU]gcb`°

<Y]XYb\Y]a` ghUfhYh`X]Y`GU]gcb] cfVYfY]hi b[`&\$&) #&`*`a`]h`
* \$\$ ': Ubg`VY]a` `YfghYb`HfU]b]b[`Ua` `GW`cggVYf[`i` bX`
: fYi` bXgW`UZhggd]Y`Yb`"



<Y]XYb\Y]a` ž`8Yi` hgW`UbX`!`5a` `GUa` ghU[`ž`XYa` `)' "'&]'&\$&) ž`
k` Uf`Yg`YbX`]W`gc`k`Y]h`8Yf` : 7` < Y]XYb\Y]a` ` \Uh`gY]bY`
J`cfVYfY]hi` b[`Ui` ZX]Y`bYi` Y`GU]gcb`&\$&) #&`*`a`]h`Y]bYa` `YfghYb`
ÖZYbh]W`Yb`HfU]b]b[`Y]b[`Y`Ai` hYh`5i` ZXYa` `gW`ÖbYb`GW`cggVYf[`
j`YfgUa` a`Y`hYb`g]W`fi` bX`*` \$\$ ': Ubg`ž`i` a` `X]Y`YfghYb` ,` Vi` b[`Yb`i` bhYf`
XYf`@Y]hi` b[`j`cb`7`Y`ZhU]bYf` : fUb`_`GW`a`]Xh`ini` `j`YfZc`[`Yb`"8]Y`
Gd]Y`Yf`Y[`hYb`]b`Y]bYf` -` \$!a`]bØh[`Yb`9]b\Y]h`f]W`h[` `cgž`XUVY]`
ghUbXYb`j`cf`U`Ya` `HcfUVgW`ØggY`i` bX`j`YfgW`]YXYbY`Gd]Y`Zcfa`Yb`
]a` :`c`_i`g`"5b`X]YgYf`GhY`Y`k`Uf`X]Y`9i`d`c`f]Y`XYf` : Ubg`XYi`h`]W`
gdØfvUfž`X]Y`X]Y`Gd]Y`Yf`ZY]»][`UbZYi`YfhYb`i` bX`g]W`ØVYf`YXY`
[`Y`i` b[`YbY`5_h]cb`ZfYi`hYb`"

6YgcbXYfg`gW`Öb.`Gd]Y`Yf`i` bX`HfU]bYfhYUa` `bU`a`Yb`g]W`X]Y`NY]hž`

i a '5i hc[fUa a Y'ni '[YVYb'i bX'a]h'XYb': Ubg': chcg'ni 'a UWXYb"
Gc`WXY`A ca YbhY`g]bX`ja a Yf`k]YXYf`XUg`GU`n`]b`XYf`Gi ddYž`XUg
X]Y`J YfV]bXi b[`nk]gWXYb`J YfY]b`i bX`5b`Àb[YfgW`UZh`gh`Àf`h`'8]Y
J cfZfYi XY`Ui Z`X]Y`VYj cfghY`YbXYb`Gd]Y`Y`k ÀW`gh`a]h`YXYf
HfU]b]b[gY]b`Y]h"

9fghY`HYghg`i bX`VYj cfghY`YbXY < YfUi gZcfXYfi b[Yb

Bi f`Y]bYb`HU[`bUW`XYa `ÒZZYbh`]WXYb`HfU]b]b[`ghY`h`XUg`YfghY
: fYi bXgW`UZhggd]Y`Ui Z`XYa `Dfc[fUa a "'5a `GcbbhU[ž`XYa `*"'ž`ž`
hfYhYb`X]Y`<Y]XYb`Y]a Yf`[Y[Yb`XYb`6Yn]f`g][]ghYb`HG; `GU`UW`
Ubž`i bX`X]Y`DUfh]Y`]gh`VYfY]hg`Ui gj Yf`Ui Zh`'8 Yf`5bdZ]ZZ`YfZc`[hi a
) . ' \$`I` \f`]b`GU`UW`"8]Yg`k]fX`Y]bY`k]`_ca a YbY`; Y`Y[Yb`Y]h`ZØf
X]Y`A UbbgW`UZhž`g]W`]b`XYf`DfUI]g`ni `VYk Y]gYb`i bX
Gd]Y`f`m`h`a i g`ni `Yb`hk]W`Y`b"

8cW`XUg`]gh`bi f`XYf`5bZUb[. '5a `A]hk cW`Zc`[h`Y]b`k Y]hYfYg
5i gk `Àfhggd]Y`[Y[Yb`X]Y`G; A`<YfVfYW`h]b[Yb`#6c`Y]a "'<]Yf`k]fX
XUg`Gd]Y`i a`%, . ' \$`I` \f`Ui Z`XYa `Gdcfh[Y`ÀbXY`]b`6c`Y]a
Ub[YdZ]ZZ`b"'8]Y`J YfUb`hk cfh`]WXYb`XYg': 7`<Y]XYb`Y]a ` \UVYb`X]Y
D`Ubi b[Yb`ZØf`X]Y`GU]gcbj cfVYfY]hi b[`[i h]a` ; f]ZZ`XYbb`Ui W`Y]b
YfghYg`HfU]b]b[g`U[Yf`]gh`VYfY]hg`hYfa`]b]Yfh`J ca`%%`V]g`%-`"'ž`ž`
k]fX`X]Y`A UbbgW`UZh`]b`BUh`#GW`UVgž`Y]bYa`]Xm`]gWXYb`Cfh`]b`XYb
5`dYbž`ni` ; Ugh`gY]b"

8 Yf': U`fd`Ub`ZØf`X]Y`J cfVYfY]hi b[

8]Y`_ca a YbXYb`HU[Y`j YfgdfYWXYb`U`gc`Y]b][Yg`Ub`5W]cb`"BUW`
XYa`YfghYb`Gd]Y`]b`GU`UW`k]fX`Yg`Ua` -`"'ž`ž`]XUg`b`ÀW`ghY
: fYi bXgW`UZhggd]Y`[YVYbž`VYj cf`X]Y`A UbbgW`UZh`]b`X]Y
<Ò`Yb`U[Y`j cb`BUh`Ui ZVf]W`h`'8 Yf': U`fd`Ub`XYf`J cfVYfY]hi b[
g]Y`h`XUVY]Zc`[YbXYg]j cf.

8Uhi a	9fY][b]g
*"'ž`ž`]	9fghYg`J cfVYfY]hi b[ggd]Y` [Y[Yb`HG; `GU`UW`

- " ' ě `]	Gd]Y` [Y [Yb `G; A < YfVfYWX h]b [Yb #6c ` \ Y]a
%%"`V]g`%- " ' ě `]	9fghYg`HfU]b]b [g`U [Yf`]b B Uhn#GWX UVg
&' " ' ě `]	: fYi bXgWX UZhggd]Y`
&* " ' ě `]	Gd]Y` [Y [Yb : 7 ` ð [c`ghUXh
' \$ " ' ě `]`V]g`' " ' 5i [i gh	Nk Y]hYg`HfU]b]b [g`U [Yfž j c fUi gg]WX h]WX `]b `2 ghY ffY]WX
- " ' 5i [i gh	GU]gcbYfÒZbi b [. A UI ! @]YV\ UVYf!Dc _U`
%) "`V]g`%, " ' 5i [i gh	9fghY`Fi bXY`8: 6!Dc _U` [Y [Yb 6U\`]b [Yf`G7
&&"`V]g`&(" ' 5i [i gh	6i bXYg`][UUi ZhU_h

8Yf` : 7` < Y]XYb \ Y]a `nY][hžXUgg`a Ub`a]h`Y]bYa `Xi fWX XUWX hYb
HfU]b]b [gd`Ub`i bX`Yb [U []YfhYf`5fVY]h`Ub`X]Y`bYi Y`GU]gcb
\YfUb [Y\Yb`_Ubb`"8]Y`J cfZfYi XY`]gh` [fc» ži bX`X]Y`YfghY`DfcVY
k]fX`Ua`GcbbhU [`Yi nY`Ybh` [Ybi hnh`k YfXYb`a ØggYb`"Bi f`X]Y`NY]h
k]fX`nY][Ybž`k]Y` [i h]g]WX`X]Y`A UbbgWX UZh`Ui ZX]Y`UbghY\YbXYb
< YfUi gZcfXYfi b [Yb`j cfVYfY]hYh`\Uh`K]Y`Yg`k Y]hYf [Y\hžXUfØVYf
\À`h`i bg`XYf`J YfY]b`bUhØf`]WX`k Y]hYf\]b`Ui ZX]Ya`@Ui ZYbXYb"
ðhYfYgg]YfhY`_ÒbbYb`X]Y`bÀWX ghYb`GWX f]hhY`Ui WX`X]fY`_h`Ui ZX]Yf`
**K YVgY]hY`XYg` : 7` < Y]XYb \ Y]a`] YfZc` [Yb`cXYf`g]WX`Ui Z`
HfUbgZYfa Uf`_h`]bZcfa]YfYb"**

8YhU]`g	
C fh	< Y]XYb \ Y]a ž`8Yi hgWX`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZW\Y]XYb \ Y]a "XY • k k k "hfUbgZYfa Uf`_h"XY

6Ygi WX Yb `G]Y`i bg`Ui Z.`bU [!Vk "XY