

i bX`X]Y`B UWX ZFU[Y`k Uf`ØVYfk Å`h][YbX` `Xi fWX gWX b]hh]WX`&\$\$
6Ygi WX Yf`dfc`² ZZbi b[ghU[`ghfÒa hYb`]b`X]Y`F Åi a` `]WX`_Y]hYb`XYg
A i g]_j YfY]bg"6Y`]YVhY`HUi gWX [ØhYf`g]bX`j cf`U`Ya` `8fY]fÅXYf`i bX
Gd]Y`gUWX Ybž`k Å`fYbX` ; YgWX]ff`i bX`HÒdZY`b]WX`h[Ub`n`gc` `cWX`]a
?i fg`ghY`Yb"

9`fYbUa`h`i`bX` ; Ya`Y]bgWX`UZh

9]bY` [Ub`n`VYgcbXYfY`F c` `Y`gd]Y`h`XUg`9`fYbUa`h`VY]a
HUi gWX`hfY`ZZ` `8Yf`5VZU` `k]fhgWX`UZh`gVYhf]YV`i`bhYfghØ`hnh`X]Y
`b]h]Uh]j`Y`Z]bUb`n]Y`ž`]bXYa` `Yf`XYa` `A i g]_j YfY]b`Y]bY`a`cbUh]WX`Y
DfÅa`]Y`dfc`² ZZbi b[gghi`bXY`i`bX`<Y`ZYf`nU` `h` `8Ua`]h`_`ÖbbYb`X]Y
` `) `A]h[`]YXYf`XYg`J`YfY]bgž`X]Y`fi`bX`&\$`\$\$`\$`9i`fc` `Å`f`]WX`Y`?`cghYb
`UVYbž`Yb`h`UghY`h`k`YfXYb"

8Yf`9fZc` [`XYg`HUi`gWX`hfY`Zg` `Uh`VYfY]hg`XUni` ` [YZØ`fhž`XUgg`XUg
Dfc`Y`_h`Ui`Z`XfY]`GhUb`XcfhY` `Ui`g[Yk`Y]hY`h`k`i`fXY` `b`YVYb` `F`Yi`hY`g]bX
bi`b`Ui`WX`XYf`GdcfhWi`V`]b`GWX`ÖbYVØf[`i`bX`X]Y`ZfY]k`]`][Y
: Yi`Yfk`Y`f`]b`Nk`]YZU`hYb`XcfZ`a`]h`j`cb`XYf`DUfh]Y` `8]Yg`]gh`b]WX`h`bi`f
Y]bY` `c`_U`Y` `b]h]Uh]j`Y` `Ui`WX`Ub`XYfY` `@UbX`_fY]gY` `UVYb`gWX`cb
`b`hYfY`ggY`Ub`XYf`B`UWX`U`a`i`b[` [YnY][`h"

B`UWX` `U`h][`_Y]h`]a` `: c`_i`g

8Ug`Dfc`Y`_h`ghY`h]a` `9]b`_`Ub[`]a`]h`U`_h`i`Y` `Yb` `9b`hk`]W`_i`b[Yb`]b`XYf
XYi`hgWX`Yb` `5VZU` `k]fhgWX`UZh` `a` `]Å`f`&\$`&\$`k`i`fXYb`]b`8Yi`hgWX`Ub`X
fi`bX` ` - ž` `A`]`]cbYb`HcbbYb` `5VZÅ` `Y`]b`df]j`UhYb`<Ui`g`U`hYb
Y]b[YgUa`a`Y`hž`i`bX`k`Ybb`Yg`bUWX`XYf`bYi`Yb`6i`bXYgfY`]Yfi`b[
 [Y`hž`k`]fX`X]Y` `B`Uh]cbU`Y`?`fY]g`Ui`Zk`]fhgWX`UZh`gghf`UhY` []Y
g]WX`YfghY` `Ybž`XUgg`a`Y`f` `Ub[`YV][Yž`k`]YXYfj`Yfk`Yb`XVUFY`i`bX
fYWmW` `VUFY`Dfc`Xi`_hY`Yb`hk`]W`_Y`h`k`YfXYb` `5i`WX`]bbc`j`Uh]j`Y` `XYb
ni`f` [YhY]`hYb`Bi`hni`b[ž`k`]Y`XYf`HUi`gWX`hfY`ZZ`gc` `Yb` [YZØ`fXYfh
k`YfXYbž`i`a` `XYb`df]a` ÅfYb`F`c`g`hc`Zj`YfVfUi`WX`ni`gYb`_Yb`i`bX`X]Y
F`YWmW]b[ei`chYb`ni`Yf` `Ö`Ybž`k`]Y`XYf` ; 8J`]bZcfa`]Yfh"

I`a` `XUg`9b[U[Ya`Yb`h`fi`bX`i`a` `XYb`HUi`gWX`hfY`ZZ`k`Y]hYf`ni` `gh`Åf`_Ybž
 [UV`Yg`]a` `j`Yf[Ub[YbYb` `]Å`f`nU` `fY]WX`Y`J`YfUbghU`h`i`b[Yb` `]c`b
Y]bYa` `A`]hUfVY]hYfghUb`X`VY]a` `5Xj`Yb`hga`Uf`_h]a` `Gh]Zh`ni`a` `<Y`][Yb

; Y]gh'V]g'\]b'ni' _fYUhj Yb'5b[YVchYb'VY]a'Gca a YfZYgh' 'XYf
 HUi gW hfYZZ'VYk Y]ghž'k]Y'j]Y''; Ya Y]bgW UZh'i bX '@YVYbgZFYi XY'jb
 XYf' ÆYY'XYg'HUi gW Ybg'ghYW_h''; Ubn'U_hi Y''[]Vh'Yg'Ui W
 ÆZcfa Uh]cbYb'ØVYf'X]Y'bÅW ghYb'^2 Zbi b[gnY]hYb']b'XYf'5VZU''!
 5dd'6]VYfUW ž'X]Y'U''Y' ÆhYfYgg]YfhYb'Y]bXf]b['W'Y]b'ÅXhž'HY'
 X]YgYf'bUW\U'h][Yb'6Yk Y[i b['ni' k YfXYb''

A]h'YXYf'[Ya Y]bgUa 'cf[Ub]g]YfhYb'5_h]cb'k ÅW gh'X]Y
 ; Ya Y]bgW UZh'i bX'XUg'6Yk i gghgY]b'ZØf'Y]bYb'bUW\U'h][Yb
 @YVYbggh]' 'GW'Y» 'W'nY][h'XYf'9fZc'[ž'XUgg']b'XYf
 Ni gUa a YbUfVY]hž'XYa 'HY]Yb'i bX'HUi gW Yb'[fc» Yg'DchYbn]U''ZØf
 X]Y'Ni _i bZh'ghYW_h' 'gck c\''ZØf'X]Y'A YbgW Yb']a '@UbX_fY]g
 6]VYfUW 'U'g'Ui W'ZØf'X]Y'I a k Y'h''

8 YhU]g	
C fh	6]VYfUW ž'8 Yi hgW 'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "gW k UYV]gW Y"XY • k k k "hUi gW hfYZZ"XY • k k k "[Xj "XY

6Ygi W Yb'G]Y'i bg'Ui Z.'bU[!Vk "XY