

B Yi Yf' ?]bXYf[UfhYb']b'8Ui [YbXcfZ. 'A Y\ f D`Uhn`ZØf`i bgYfY' ?]bXYf°

8Yf'; Ya Y]bXYfUh'F]YX`]b[Yb'd`Ubh'Y]bYb'bYi Yb
a Y\ f[fi dd][Yb' ?]bXYf[UfhYb']b'8Ui [YbXcfZ'i a `X]Y
 ?]bXYfVYhfYi i b[`ni `j YfVYggYfb"



8Ui [YbXcfZ'8Yi hgWk`UbX`!`K Ug`VYk Y[h'X]Y`GhUXh'F]YX`]b[Yb3
; Ubn`ja `NY]WYb`XYf' ?]bXYfVYhfYi i b[`ghY\h'X]Y`Øb[ghY
9bhgWY]Xi b[`ja `; Ya Y]bXYfUh`'8]Y`<Ui dhUa hg`Y]hYf]b`j cb
F]YX`]b[Ybž'9j U!A Uf]U`A cgYfž`\Uh]b`XYf`YmhYb`G]hni b[`VYhcbž
XUgg`X]Y' ?]bXYfVYhfYi i b[`Y]b`i bj Yfn]W hVUfYf`HY]`i bgYfYf
gcn]U`Yb`bZfUghfi `_hi f`]gh`'8cWk`Yg[]Vh`<UbX`i b[gVYXUfZ`'8 Ug
U`_hi Y`Y`GmghYa `]gh`Ub`gY]bYf`@Y]ghi b[g[fYbnYž`X]Y
F`Ai a `]W`_Y]hYb`g]bX`j YfU`hYhž`i bX`X]Y`DYfgcbU`XYW`_Y`]gh`XØbb"
8UfØVYf`\]bUi g`_ØbbYb` ?]bXYf`Ui g`Y]bYa `C fhghY]`b]Wk`h'a Y\ f
[Ya Y]bgUa `VYhfYi h`k YfXYbž`k Ug`X]Y`G]hi Uh]cb`b]Wk`h'Y]bZUWYf
a UWk`h"

I a `X]YgY`DfcV`Ya Uh]`_`Ubni [Y\Ybž`\Uh`XYf'; Ya Y]bXYfUh`VYfY]hg

ja`8YnYa VYf`&&&Y]bYb`6YgW`i gg[YZUggh`Y]b`nYbhfU`Yf
?]bXYf[UfhYbghUbXcfhgc```\Yfž`a]h`Y]bYf`ni _i bZhgZÀ\][Yb
5i`gf]W`hi b[``9g`k]fX`k Yb][Yfž`UVYf`XUZØf`ghÀf`_YfY`9]bf]W`hi b[Yb
[YVYb``; Yd`Ubh]gh`X]Y`9ff]W`hi b[`Y]bYg`a Y`f[fi`dd][Yb
?]bXYf[UfhYbg`]b`8Ui [YbXcfZ`XYf`X]Y`XYfnY]h`VYghY`YbXYb
Y]b[fi`dd][Yb`?]bXYf[ÀfhYb`]b`8Ui [YbXcfZ`NY`#6YW]b[Yb`i bX
Nk]YZU`hYbXcfZ`YfgYmYb`gc````8]Y`C`fhgW`UZhg`ÀhY`XYf`VYhfc`ZYbYb
HY]`cfhY`ghY`Yb`X]YgYa`J`cf`\UVYb`[fi`bXg`Àm`]W`d`cg[hj]
[Y[YbØVYf"

B Yi Y`A Ò[`]W`_Y]hYb`ZØf` : Ua `]Yb

8Yf`bYi Y`?]bXYf[UfhYb`gc``]b`8Ui [YbXcfZ`YbghY`Ybž`Yb`hk`YXYf
]bbYfc`fhg`cXYf`Ua`C`fhg`fUbX``<]Yf`ghY``h`g]W`X]Y` : fU[Y.`K`c`k]fX
XYf`C`fhg`Y]b3`8Ug`]gh`bc`W`c`ZYb`i bX`gc``ni`Y]bYa`gd`ÀhY`fYb
NY]hdi`b`_h`Yb`hgW`]YXYb`k`YfXYb`` ðhY`fYgg`Ub`hY`fk`Y]gY`U`h`XYf
C`fhg`W`UZhg`fU`h]b` ; fØb]b[Yb`XYb`K`i`bg`W`[Y`Ài`»`Yf`hž`X]Y`bYi`Y
9]bf]W`hi b[`]b`F]W`hi b[`DZi`a`a`Yfb`c`XYf`XYf`?`Yfbgh`UX`hini
cf]Ybh]YfYb``8Ybb`c`W`k`]fX`VY`hc`bhž`XUgg` : Ua`]Yb`k`Y]hY`f`]b
]bX]j]Xi`Y`Y`K`U`a`Ò[`]W`_Y]hYb`VY]`XYf`?]bXYf[UfhYbk`U`a``\UVYb
k`YfXYb``9]bY`ZY`ghY`Ni`cf`Xbi`b[`[Ub`nYf`C`fhghY]`Y`ni`VY`gh]a`a`hYb
9]bf]W`hi b[Yb`]gh`b]W`hj`cf[YgY`Yb``Gc`V`Y]Vh`Yg`gd`Ub`bYb`Xž`k`]Y
g]W`XUg` ; Ub`nY`Yb`hk`]W`_Y`b`k`]fX"

8c`W`k`Ug`g]bX`X]Y`Z]bUb`n]Y`Yb`F`U`a`Yb`VY`X]b[i`b[Yb`ZØf`X]YgYg
bYi`Y`Dfc`Y`_h3`8]Y`?`cghYb`ZØf`XYb`?]bXYf[UfhYb`k`YfXYb`Ui`Z`Y`hk`U
,`A`]`cbYb`9i`fc`[YgW`À`hn`ž`a`]h`þj`Ygh]h]cbg`_cghYb`j`cb`W`fW`U`nk`Y
A`]`cbYb`9i`fc`d`fc`?]bXYf[UfhYb[fi`ddY``I`a`X]YgY`Y`f[Y]n][Yb
D`Àb`Y`ni`i`bhY`fghØ`hnYbž`\`Uh`X]Y`6i`bXY`gfY[]Yfi`b[`]b`XYf
J`Yf[Ub[Yb`Y]h`i`a`ZUggYbXY`Dfc[fUa`a`Y`Ui`Z[Y`Y[h`V`a`ZgZ`^`XY
VYf]W`hY`hž`XUgg`gY]h`&\$\$,`]bg[YgUa`h`ZØb`Z`þj`Ygh]h]cbgd`fc[fUa`a`Y
ni`f`?]bXYfVY`hfYi`i`b[gZ]bUb`n]Yfi`b[`a`]h]bg[YgUa`h`)ž`(`A`]UfXYb
9i`fc`Ui`Z[Y`Y[h`k`i`fXYb``8]YgY`A`]hY`Y`Y`ZYbž`ØVYf`+)`\$`\$\$`\$`bYi`Y
D`À`hnY`ZØf`?]bXYf`V]g`ni`a`G`W`i`Y]b`hf]h`hini`g`W`UZZYb"

9]b`6`]W`_]b`X]Y`Ni`_i`b`Zh

5_hi`Y```Ài`Zh`XUg`ZØb`ZhY`þj`Ygh]h]cbgd`fc[fUa`a`a`]h`Y]bYf

VYfY]h[YghY`hYb`A]`]UfXY`9i fcž`XYggYb`N]Y`XYf`VYXUfZg[YfYWXhY
 5i gVUi`j`cb`-\$\$\$\$`ni`gÀhn`]WXYb`6YhfYi`i`b[gd`ÀhnYb`]gh`8]YgY
 Æh]Uhj`Y`]gh`HY`]`XYg`?`cb`↑`b`_`hi`fdU`_`Yhg`ni`f`6Yk`À`h][`i`b[`XYf
 7cfc`b`U!`DU`b`XY`a`]Y`"K`]Y`Zfi`Y`\\`Y!`W`X`Ub`W`b`"XY`XUf`Y[`hž`k`YfXYb`X]Y
 A`]hY`ZØf`B`Yi`V`Ui`!`i`b`X`9f`U`hi`b[`ga`U`»`b`U`a`Yb`gck`]Y`b`chk`Yb`X][`Y
 5i`ggh`U`hi`b[`g]b`j`Ygh]h]cb`Yb`VYfY]h[`YghY`h`9g`nY][`h`g]W`ž`X`Ugg`U`Yb
 6YhY][`hYb`XUf`Ub`[`Y`Y[`Yb`]ghž`[`i`hY`6]`Xi`b[`g!`i`b`X
 HY]`\\`UVY`W`X`Ub`W`b`ZØf`?`]b`XYf`ni`g`W`X`U`Z`Y`b`"

5VgW`Y]Y`»`Yb`X`a`Ò`W`hY`G`h`U`X`h`f`U`h`A`U`b`Z`f`Y`X`G`W`X`Y[`Y`Y]b`Y`b
]b`b`c`j`U`h`j`Yb`J`c`f`g`W`X`U[`i`b`hYfVfY]hYb.`XYf`5i`»`Yb`VYfY]W`X`Y`g
 b`Yi`Yb`?`]b`XYf[`U`f`h`Y`b`g`_`Ò`b`b`hY`ZØf`X]Y`Ò`Z`Y`b`h`]W`X`Y`B`i`h`ni`b[
 U`i`»`Y`f`U`V`X`Y`f`²`Z`Z`b`i`b[`gnY]hYb`[`Y`gh`U`h`Y`h`k`Y`f`X`Y`b`"8]Y`g`Y`Æ`Y`Y
 `Ò`b`b`hY`X]Y`;`Y`a`Y]b`g`W`X`U`Z`h`k`Y]hYf`gh`À`f``Y`b`"Ni`X`Y`a`f`Y[`h`G`h`U`X`h`f`U`h
 æ`U`W`X`a`f`Y]g`U`b`ž`X]Y`D`U`b`i`b[`Y`b`ZØf`X]Y`?`]b`XYf`i`b`hYfVf]b[`i`b[`]a
 k`Y`gh`]W`X`Y`b`HY]`i`b`X`XYf`?`Y`f`b`g`h`U`X`h`d`U`f`U`Y`j`c`f`U`b`ni`V`f]b[`Y`b`ž`i`a
 X]Y`6`Y`hf`Yi`i`b[`]b`c`W`X`V`Y`X`U`f`Z`g[`Y`f`Y`W`X`h`Y`f`ni`[`Y`gh`U`h`Y`b`"

9g`V`Y]V`h`U`g`c`gd`U`b`b`Y`b`X`]b`f`]Y`X`]b[`Y`b`ž`k`Y`b`b`Y`g`i`a`X]Y
 9b`h`k`]W`_`i`b[`]XYf`?`]b`XYf`V`Y`h`f`Yi`i`b[`]Y`h`8]Y`G`h`U`X`h`b]a`a`h`X]Y
 <`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[`]Y`f`b`g`h`i`b`X`a`Ò`W`h`Y`ni`_`i`b`Z`h`g`Z`À`][`Y`@`Ø`g`i`b[`Y`b
 g`W`X`U`Z`Y`b`"

8YhU]`g	
Cfh	8Ui [YbXcfZž`8Yi hgW`X`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "gW`k`UYV]gW`X`Y"XY • k k k "Va`ZgZ`"XY • k k k "Zfi`Y`\\`Y!`W`X`Ub`W`b`"XY

6Ygi`W`X`Y`b`G]Y`i`b`g`U`i`Z.`b`U[`]V`k`"XY