

@UbX\_fY]g'6]VYfUWX .  
: `ØWX h`b[ gi bhYf\_ØbZhY`Ui Z'GhUbX!Vm  
[ YgWX U`hYh°

8Yf'@UbX\_fY]g'6]VYfUWX`fYU[ ]Yfh'Ui Z'g]b\_YbXY  
: `ØWX h`b[ gnU\`Yb`i bX`ghY`h`i bhYf\_ØbZhY`Ui Z'GhUbX!Vmž`i a  
?cghYb`ni`gdUfYb"



6]VYfUWX ž'8Yi hgWX`UbX`!`K Ug`hi hig]WX`ja`@UbX\_fY]g'6]VYfUWX 3  
8Yf`K c\bi b[ ga Uf\_h`Uh`g]WX`]b`XYb`Y`hnhYb`š\`fYb`ghUf\_  
j YfÅbXYfhž`VYgcbXYfg`bUWX`XYf`fi gg]gWX Yb`žj Ug]cb`]b`XYf  
l`\_fU]bY"8 Ug`\Uh`XYb`@UbX\_fY]g`[ Ynk i b[ Ybž`gWX bY`ni`UbXY`b  
i bX`[ YY][ bYhY`i bhYf\_ØbZhY`ZØf`[ YZØWX hYhY`A YbgWX Yb`ni  
gWX UZZYb" `A ]hUfVY]hYf`XYg`5a hg`ZØf`@Y[ YbgWX UZhYb`i bX`; YVÅi XY  
g]bX`XUVY]`ghYhg`Ua`Di`g`XYf`NY]hi bX`\UVYb`X]Y`G]hi Uh]cb`[ i h  
i bhYf`?cbhfc`Y" `Gc`k i fXYb`X]Y`D`ÅhY`ZØf`:`ØWX h`b[ Y j cb  
UbZÅb[ `]WX`) \$\$`Ui ZØVYf`&\$\$\$`j Yfj ]YfZUWX h`8cWX`X]Y`NY]hYb  
\UVYb`g]WX`[ YÅbXYfhž`i bX`XUg`gd]Y[ Y`h`g]WX`Ui WX`]b`XYb`U`hi Y`Yb  
NU\`Yb`k ]XYf"

æa`·\f'&\$&&k i fXYb`%, - - `A YbgWXYb`ja`@UbX\_fY]g`6]VYfUW  
i bhYf[ YVfUW hž`XcW`&\$&'`gUb`\_X]YgY`NU\`Ui Z%) - +`5\_hi`Y`  
`VYb`]bg[ YgUa`h`+`%&` `; YZØW hYhY`ja`@UbX\_fY]g``8]Y`[ fØ» hY  
; fi ddY`VYghY\h`Ui`g`l`\_fU]bYfbž`[ YZc`[ h`j`cb`GmfYfb`i`bX`6Øf[ Yfb  
Ui`g`5Z[ \Ub]ghUb``8]Y`9bhk`]W`i`b[ `nY][ hž`XUgg`XYf`@UbX\_fY]g`&\$&(   
bi`f`bcW`-`&, `A YbgWXYb`i`bhYfVf]b[ Yb`a`i`gghY`/`ja`YfghYb  
<U`V`U\`f'&\$&( `k`UfYb`Yg`gc[ Uf`bi`f`%\*`'`"

## I`bhYf`\_ØbZhY`Ui`Z`GhUbX!Vm

8]Y`Bchk`YbX][`\_Y]hž`bYi`Y`l`bhYf`\_ØbZhY`ni`gi`WXYbž`YbhZ`h  
ni`bY`a`YbXž`XU`j`Y`Y`D`À`hnY`i`b[ Ybi`hnh`V`Y]VYb``F`i`bX`-`\$\$`D`À`hnY  
g]bX`XYfnY]h`Y`Yfž`i`bX`X]Y`]bg[ YgUa`h`(\$`l`bhYf`\_ØbZhYž`X]Y  
]bg[ YgUa`h`&%)`\$`D`À`hnY`i`a`ZUggYbž`k`YfXYb`Ui`Z`GhUbX!Vm[ YghY`hž  
i`a`?`cghYb`ni`gdUfYb``8Yf`@UbX\_fY]g`d`Ubhž`X]Y`5bnU\`XYf  
j`YfZØ[ VUfYb`D`À`hnY`Ui`Z`fi`bX`%,`\$\$`ni`fYXi`n]YfYb`i`bX`X]Y  
I`bhYf`\_ØbZhY`Ui`Z`bi`f`bcW`'`\$`ni`j`Yff]b[ Yfb``8Ug`]gh`Y]b`\_`UfYf  
<]bk`Y]g`XUfUi`Z`XUgg`X]Y`Ni`k`Y]gi`b[ Yb`UVbY`a`Yb`i`bX`X]Y  
Bchk`YbX][`\_Y]hY]bYf`[ fc» Yb`5bnU\`Ub`l`bhYfVf]b[ i`b[ gd`À`hnYb  
b]W`h`a`Y`f`[ Y[ YVYb`]gh`"

6]hhYfY`F`YU`]h`h`g]bX`X]Y`G`W`k`]Yf][`\_Y]hYb`XYf`; Ya`Y]bXYbž`X]Y`a`]h  
Y]bYa`Ub[ YgdUbbhYb`K`c`l`bi`b[ ga`Uf`\_h`ni`\_`À`a`dZYb`\UVYb`"  
Df]j`UhY`K`c`l`b`f`À`i`a`Y`ZØf`DYfgcbYb`]b`XYf`5bgW`i`ggi`bhYfVf]b[ i`b[  
g]bX`f`Uf``F`i`bX`(`+\$`DYfgcbYb`a`ØgghYb`Ui`g  
; Ya`Y]bgW`UZhgi`bhYf`\_ØbZhYb`]b`X]Y`\_ca`a`i`bU`Y  
5bgW`i`ggi`bhYfVf]b[ i`b[ `j`Yf`Y[ h`k`YfXYbž`k`Ug`b]W`h`Y]W`h`ni  
ghYa`a`Yb`]gh``8]Y`j`YfY]bVUfhY`5i`ZbU`a`Yei`chY`ZØf`X]YgYg`·\`f  
`]Y[ h`VY]\*`\$\$`DYfgcbYbž`XcW`V]g`Ub[ `k`i`fXYb`bi`f`&)`\$`YfZc`[ fY]W  
j`Yf`Y[ h`"

## 8]Y`F`ØW`\_Y`f`ni`f`B`c`fa`U`]h`h`h`

9]b`k`Y]hYfYf`G`W`f]h`i]b`X]Y`f]W`h][`Y`F]W`h`i`b[ `]gh`X]Y`G`Ub]Yfi`b[ `X`Y`g  
Y`Y`a`U`][`Yb`DYfgcbU`k`c`l`b`Y]a`g`]b`@`Ui`d`Y]a`ž`XUg`V`U`X`k`]Y`X`Y`f  
VY`Y[ h`k`YfXYb`gc````8]YgY`9bhk`]W`i`b[ `nY][ hž`XUgg`XYf`@UbX\_fY]g  
j`ca`?`f]gYba`c`Xi`g`]b`Y]bY`D`UgY`XYf`B`c`fa`U`]g]Yfi`b[ `ØVYf[ Y`h`"  
5i`W`X]Y`Y`Y`a`U`][`Y`b`Yi`fc`c[ ]gW`Y`?`]b]\_`8]YhYbVfcbž`X]Y`&\$&&

hYa dcfÅf' [ Ybi hnh'k i fXYž'VY\YfVYf[ h'U\_hi Y``bcWÅ 'fi bX '\* \$  
DYfgcbYb"

9]b'gdUbbYbXYf'5gdY\_h'XYf': `ØWÅ h]b [ gg]hi Uh]cb' ]b'8Yi hgWÅ`UbX  
]ghž'XUgg'Ugmìgi WÅYbXY'DYfgcbYb`Ui h'5fh]\_Y`%'XYf'; YbZYf  
: `ØWÅ h]b [ g\_cbj Ybh]cb'j cb'%- ) %Y]bYb'VYgcbXYfYb'GWÅ i hn  
[ Yb]Y»Ybž'k Ybb'g]Y`Ui Z[ fi bX'j cb'J YfZc` [ i b [ ' ]b' ]\fYa  
<Y]a Uh'UbX'Z]Y\Yb'a i gghYb"@Ui h'U\_hi Y``Yb'GhUh]gh]\_Yb`YVYb' ]b  
8Yi hgWÅ`UbX'nk ]gWÅYb' ž' i bX'' ž( 'A ]``cbYb'DYfgcbYbž'X]Y  
GWÅ i hn'Yf\U'hYb'cXYf'VYUbbhfU[ h'\UVYbž'k Ug'X]Y'6YXYi hi b[ 'XYg  
H\Ya Ug'Y]bXfi W\_gj c``i bhYfghfY]WÅ h''8]Y'NUÅ`XYf'5gm'UbhfÅ [ Y' ]gh  
Ui Z[ fi bX'j YfgWÅ ]YXYbYf'? f]gYbž'XUfi bhYf'Ui WÅ`XYf'I \_fU]bY!  
?cbZ]\_hž'Ui ZY]bYb'FY\_cfXghUbX'[ Ygh]Y[ Yb' ]a 'š\ f'&\$&' 'k i fXYb  
fi bX'' ) &"\$\$\$'5bhfÅ [ Y' [ YghY`h"

8Yf'@UbX\_fY]g'6]VYfUWÅ`nY][ h'g]WÅ` ]b'X]YgYf'\YfUi gZcfXYfbXYb  
NY]h'U'g'Z]Yi ]V'Yf'5\_hYi fž'XYf'j Yfgi WÅhž'XYb'5bZcfXYfi b[ Yb'XYg  
K c\bi b[ ga Uf\_hYg[ YfYWÅ h'ni 'k YfXYb''9g'V'Y]Vh'UVni k UfhYbž'k ]Y  
g]WÅ`X]Y'G]hi Uh]cb' ]b'XYb'\_ca a YbXYb'š\ fYb'Yb'k ]W\_Y'b'k ]fX"  
5``Yb'6YhY] ][ hYb' ]gh'\_Uf. < ]Yf``Y[ hj ]Y`J YfUbbk cfhi b[ 'i bX'Y]b  
[ i hYg'< ÅbXWÅYb' ]gh'[ YZcfXYfhž'i a 'X]Y'< YfUi gZcfXYfi b[ Yb'ni  
a Y]ghYfb'i bX' [ 'Y]WÅ nY]h][ 'X]Y'6YXØfZb]ggY`XYf' [ YZØWÅ hYhYb  
A YbgWÅYb'ni 'VYfØW\_g]WÅ h][ Yb"

8YhU]`g	
C fh	6]VYfUWÅ ž'8Yi hgWÅ`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "gWÅ k UYV]gWÅ Y"XY</li><li>• XY"ghUh]ghU"Wč a</li><li>• a YX]YbX]Ybgh!]bhY [ fUh]cb"XY</li></ul>

6Ygi WÅYb'G]Y'i bg'Ui Z. 'bU[ !Vk "XY