

; Øbh\Yf'K YVYf'dfÀgYbh]Yfh'a ]h'6fÒgY`  
gdUbbYbXY '@YVYbg[ YgW\ ]W\ hYb °

; Øbh\Yf'K YVYf'ghY`h'gY]b'bYi Yg'6i W\ 6fÒgY` 'Ua '&%'đ b]  
]b'6]VYfUW\ 'j cf/; YgW\ ]W\ hYb'ØVYf'gY]b '@YVYb'U'g'6ÀW\_Yf  
i bX'a Y\f"



6]VYfUW ž'8Yi hgW\ `UbX '!:đ`XYf`W Ufa UbhYb`FY [ ]cb`nk ]gWYb  
l`a`i bX'G][ a Uf]b[ Ybž'[ YbUi Yf'[ YgU[ h'Ui ZXYa` '@cFYhhc\cZ']b  
Nk ]YZU`hYbž`\Uh'g]W\ ; Øbh\Yf'K YVYf` 'VYggYf'VY\_Ubbh'U`g`XYf  
`@cFYhhc!6ÀW\_Yf` 'Y]bYb`BUa Yb'[ Ya UW'h`'a`đ\`f`%- ) ( 'b`Y]bY  
6ÀW\_YfgZJa ]`Y [ YVcfYbž`\Uh'K YVYf'gY]bY '@YVY`ni a  
6UW\_\UbXk Yf\_]b`nU\`fY]W\Yb ; YgW\ ]W\ hYb`ZYgh[ Y\U`hYb`'đ`hnh  
Vf]b[ h'Yf'a ]h'gY]bYa`bYi YghYb`K Yf\_` 6fÒgY` '9]b '@YVYb`j cf`i bX  
bUW`XYa` <c`ncZYb`Y]b'6i W\`Ui ZXYb`A Uf\_hž`XUg`fY[ Y`fYW\h  
bUW\ ; YgW\ ]W\ hYb`Ui ZXYf`Ni b[ Y`nYf[ Y\h`K ]Y`X]Y  
GW\ k ÀV]gW\ Y`VYf]W\ hYhž`k YfXYb`]b`X]YgYa`6i W\`\_Y]bY  
F YnYdhYž`gcbXYfb`Ui hcV]c[ fUZ]gW\Y`9fnÀ\`i b[ Yb`i bX`Z]\_h] Y  
; YgW\ ]W\ hYb`dfÀgYbh]Yfh"

K YVYf\Uh'g]W\ZØf'X]Y'J YfÒZZYbh]W\i b[ 'VY]'XYa 'A c']bc'J Yf'U[ ']'b  
GWk ÆV]gW\ <U''ghUf\_'[ Ya UW h''K Ug'X]Y '@YgYf]bbYb'i bX '@YgYf  
Yfk UfhYh3'9]bY 'Vi bhY'A ]gW\i b[ 'Ui g'@YVYbgUVgW\ b]hhYb.  
? ]bX\Y]hgYf]bbYfi b[ Ybž'9f'YVb]ggY ']b'5Zf]\_U'i bX'A ]hhY'Ua Yf]\_U  
gck ]Y'X]Y 'gdUbbYbXY'; YgW\]W\hY'XYf'; fØbXi b[ 'gY]bYf'6]c!  
6ÅW\_YfY]'ni gUa a Yb'a ]higY]bYa '6fi XYf''DYfgØb']W\Y'A ca YbhYž  
Yhk U'X]Y'; YVi fh'gY]bYf'HcW\hYf'5bhcb]U'i bX'gY]bY'9fZU\fi b[ Yb  
]a 'Fi \YghUbXž'Z]bXYb'\]Yf'YVYbgc']\fYb'D'Uhn''b'Y]bYa '6f]YZ'Ub  
X]Y '@YgYf]bbYb'i bX '@YgYf 'a UW h''K YVYf'XYi h]W\ž'XUgg'b]W\h  
U''Yg]b'gY]bYa '6i W\XYf'K U\ f\Y]h'Ybhgd]W\h''8 U'g]bX'bYVYb  
Ui hcV]c[ fUZ]gW\Yb'9fnÅ\ 'i b[ Yb'Ui W\ 'Z]\_hj Y'9'Ya YbhY '[ Ya ]gW\h'

## 6YgcbXYf\Y]hYb'XYg'6i W\Yg

8 Ug'6i W\ž'XUg'Ua '&%' 'ž b]'ja 'FU\ a Yb'Y]bYf '@Ygi b[ 'Ui ZXYa  
&c fYhnc! <cZ] cf[ YghY''h'k ]fXž'\Uh'Y]bYb'DfY]g'j cb'% , '9i fc' i bX  
Y]bY'Æ6B'j cb' - , !' !- ( , \* - \*!- &! ( "'8 Yf'9f'Øg'XYf'J YfUbgU'hi b[  
\_ca a h'ØVf][ Ybg'XYf'F ]YX' ]b[ Yf'GhUXhV]V']ch\Y\_'ni [ i hY' 'U'gc  
Y]bY'hc''Y'; Y'Y[ Yb\Y]hž'@]hYfUhi f'ni '[ Yb]Y» Yb'i bX[ 'Y]W\ nY]h][ 'X]Y  
'c\_U'Y'?i 'hi f'ni 'i bhYfghØhnYb''6Y[ 'Y]hY'h'k ]fX'X]Y '@Ygi b[ 'j cb'XYb  
Fchhi a h'U'Yf'5'd\cfbV'ÀgYfbž'X]Y'ZØf'X]Y'dUggYbXY'a i g]\_U]gW\Y  
l bhYfa U'i b[ 'gcf[ Yb''

8 Yf'@cfYhnc\cZ]gh'b]W\h'bi f'Y]b'c fhž'Ub'XYa 'a Ub'; YgW\]W\hYb  
Z]bXYhž'gcbXYfb'Ui W\ 'Y]bY'6ÅW\_YfY]ž'X]Y'hfUX]h]cbY''ja ' <c'ncZYb  
VÅW\_h''K ]Y'Ui Z'Gh]dj ]g]hYb'ni ''YgYb']ghž'ØZZbYh'K YVYf'gY]bY  
J Yf\_Ui Zg'ÀXYb'j cb': fY]hU[ 'V]g'GcbbhU[ 'gck ]Y'Ub': Y]YfhU[ Yb']b  
XYf'NY]h]j cb'%'( 'V]g'%, 'l \f''8 ]Y'K ]bhYfa cbUhY'bi hnh'Yfž'i a 'XUg  
GW\ fY]VYb'gY]bYf'6ØW\Yf'j cfUbni hfY]VYbž'XYbb'VYfY]hg'gY]b  
YfghYg'6i W\ž' NcdZVfchia ]h'6'Ui 'j]W\h ž'YfnÅ\ 'hj cb'gY]bYb  
9f'YVb]ggYb'i bX'9]bZØggYb'Ui g'j YfgW\]YXYbYb'@ÀbXYfb'k ]Y  
Ÿh\]cd]Yb'cXYf'B]WfU[ i U'i bX'Ybh\Å'h'Ui W\ 'Y'ZFYnYdhY''

## 9]b '@YVYb'ZØf'XUg'6ÅW\_Yf\UbXk Yf\_

8 Ub\_'gY]bYg'9b[ U[ Ya Ybhg'ZØf'XUg'6ÅW\_Yf\UbXk Yf\_'\Uh'; Øbh\Yf  
K YVYf'b]W\h'bi f'; YgW\]W\hYb'YfnÅ\ 'hž'gcbXYfb'Ui W\ 'Y]b'; YZØ\`  
ZØf'HfUX]h]cb' i bX' < UbXk Yf\_] Yfa ]hhY'h''5i Z'6cc\_'cc\_Yf'Z]bXYh

a Ub`i bhYf`UbXYfYa`6ØWYf`ØVYf`XUg`6ÅW\_Yf\UbXk Yf\_ž  
X]Y`X]Y`; YgW]W`hY`i bX`X]Y`HYWb]\_Yb`XYg`6UW\_Ybg`k ]XYf[ YVYb"  
6]V`]cd\`Y`k YfXYb`\]Yf`ZØbX][ ž`k Ybb`g]Y`a Y\f`ØVYf`X]Y`?i bgh  
XYg`6UW\_Ybg`YfZU\fyb`a ØW`hYb"

: Øf`U``Yž`X]Y`g]W`ZØf`Y]b`@YVYb`j c``Yf`5bY`\_XchYb`i bX  
Ufca Uh]gW`Yf`6UW`\_i bgh`]bhYfYgg]YfYbž`\_ØbbhY`K YVYfg`bYi Y  
J YfØZYb`h`]W`i b[ `Y]bY`ZYggY`bXY`@Y`hØfY`gY]b``5`gcž`b]W`h  
j Yf[ YggYbž`Ua` `&%"`ž`b]j cfVY]`ni`gW`Ui Yb`i bX`g]W`j cb`XYb  
; YgW]W`hYb`VYfØ\fyb`ni``UggYb`°

8YhU]`g	
Cfh	6]VYfUW`ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "gW`k UYV]gW`Y"XY</li><li>• gh]dj ]g]hYb"XY</li><li>• k k k "Vcc`_`cc`_Yf"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !Vk "XY