

; fc» Yf`5bXfUb[ `VY]`6`i hgdYbXY`]b`NY``.  
&%, `? cbgYfj Yb`[ YgUa a Y`h°

5a `( ""đ `]`\_ÖbbYb`6`i hgdYbXYf`]b`6]VYfUW` \Y`ZYb""8Yf`8F?!  
C fhgj YfY]b`ÄXh`Y]b`ni f`k ]W`h][ Yb`@YVYbgfY`hi b[ "



6]VYfUW`ž`8Yi hgW`UbX`!`<Yfn`]W`Yb`; `ØW`k i bgW`Ub`U`Y  
6`i hgdYbXYf`]b`NY``Ua` <Ufa YfgVUW`°`5a` "%"đ `]`ghf`Öa` hYb`[ Ub`nY  
&` &`A`YbgW`Yb`]b`X]Y`F`]hhYf!j`cb!6i`»!<U`Y`ž`i`a`[ Ya`Y]bgUa` `;`i`hYg  
ni`hi`b`i`bX`@YVYb`ni`fY`hhYb`"9]bY`VYY]bXfi`W`YbXY`NU` \`ž`X]Y`nY][`hž  
XUgg`X]Y`Gc`]XUf]h`Äh`]b`XYf`FY`[ ]cb` \`cW`]a` `?`i`fg`ghY`h`"l`bhYf`XYb  
GdYbXYfb`k`UfYb`Ui`W`nY`b`9fghgdYbXYfž`X]Y`g]W`a`i`h][  
YbhgW`]YXYb` \UVYbž`Y]bY`k`]W`h][ Y`F`c`Y`]b`XYf`;`Ya`Y]bgW`UZh`ni  
ØVYfbY`a`Yb`"8]Y` \Yfn`]W`Y`J`YfdZY`[ i`b`[ ž`X]Y`j`cb`æ` \Ubb`U`A`cgYfž  
5`U`F`i`Xž`5b`[ Y`\_U`6`ÄW`Y`ž`8Ub]Y`U`GW`a` ]YXYf`i`bX`<Ycf`\\]]  
l`]U`\_]b`cf`[ Ub]g]Yfh`k`i`fXYž`fi`bXYhY`X]YgYb`VYgcbXYfYb`HU`[ `UV`  
a`]h`\_Ögh`]W`Ya` `K`i`fghgU`Uh`i`bX`GW`b]hnY`b`"

8]Y`Yb`[ U`[ ]YfhYb`A`]h`[ `]YXYf`XYg`9a`dZUb`[ ghYUa`gž`VYghY`YbX`Ui`g

5bbYhhY?Yfbž'A UfWc'Ghf]W\_Yf'i bX'?Yfgh]b'Ghf]W\_Yf'j ca'8F?!  
Cfhgj YfY]b'NY''U''<"ž'gcf[ hYb'XUZØfž'XUgg'U''Yg'fY]Vi b[ g'cg'UV'Y]Z'  
Ni f'6Y'c\bi b[ 'ZØf']\fY' [ fc» Ufh][ Y'@Y]ghi b[ 'Yf\]Y'hYb'X]Y  
6'i hgdYbXYf'Y]bY'HUZY''GWk\_c'c'UXY'U'g'\_Y]bYg'8 Ub\_YgWk Öb''Hfchn  
XYf'hmd]gWk Yfk Y]gY'bUWk'UggYbXYb'GdYbXYbVYfY]hgWk UZh'k Å\fybX  
XYf'Gca a Yfa cbUHY'\_cbbhY'XYf'8F?!Cfhgj YfY]b'VYa Yf\_Ybgk YfhY  
&%, '6'i h\_cbgYfj Yb'gUa a Y'b''A Uf[ ]h'K c\ [ Yh\Ubž'Y]bY  
5bgdfYWkdUfhbYf]b'j ca'8F?!Cfhgj YfY]bž'Äi » YfhY'g]Wk'Äi » Yfgh  
dcg]hj'ØVYf'X]Y'\c\Y'HY]bY\ a YfnU\''

## 8]Y'Ni \_i bZh'XYg'8F?!Cfhgj YfY]bg

8cWk'b]Wk'h'U''Yg']gh'fcg][ ''5b[ Yg]Wk'hg'ghfi \_hi fY''Yf  
JYfÅbXYfi b[ Yb'i bX'Y]bYg'FØW\_[ Ub[ g'U\_h]j Yf'A ]h[ 'YXYf'd`Ubh  
XYf'8F?!Cfhgj YfY]b'NY''U''<"j cfUi gg]Wk'h]Wk'gY]bY'5i ZØgi b[ 'ja  
<YfVgh'&\$&' ''8]YgY'9bhgWk'Y]Xi b[ 'k ]fX'Ui Wk'X]Y'GUb]hÅhgX]YbghYž  
BchZU''Y]bgÅhny'i bX'9fghY!<]ZY!?!fgY'VYhfYZZYbž'Y]b'la ghUbXž'XYf  
b]Wk'h'bi f'X]Y'A ]h[ 'YXYf'XYg'JYfY]bgž'gcbXYfb'Ui Wk'X]Y' [ YgUa hY  
; Ya Y]bXY'VYhf]Zh'

I a'XYb'6YXUfZ'Ub'6'i hgdYbXYb'Ui Wk'k Y]hYf\]b'ni'XYW\_Ybž'k i fXY  
Y]b'ni gÅh'n]Wk'Yf'6'i hgdYbXYhYfa ]b'ZØf'XYb') ''5i [ i gh'Ub[ YgYhnh'  
K Yf'g]Wk'Yb[ U[ ]YfYb'a ÖWk'hYž'\_Ubb'gY]bYb'6Y]hfU[ 'Y]ghYbž']bXYa  
Yf'Ua '\_ca a YbXYb'HYfa ]b'hY]'b]a a h'8]Y'6'i hgdYbXY'gY'Vgh  
XUi Yfh'bi f'Yhk U'nY\ b'A ]bi hYbž'Y]bgWk'Y]gg'Wk'5ba Y'Xi b[ 'i bX  
7\YW\_!i dž]bg[ YgUa h'gc'hY'a Ub'YXcWk'Y]bY'Ghi bXY'ZØf'XYb  
[ YgUa hYb'5V'Ui ZY]bd'UbYb''

## B ÅWk ghY'6'i hgdYbXYhYfa ]bY

8Yf'bÅWk ghY'fY[ i'ÅfY'6'i hgdYbXYhYfa ]b'ja'JYfVfY]hi b[ g[ YV]Yh  
XYf' GWk k Ufnk Å'XYf'Dcgh'Z]bXYh'Ua '( ''ž' ]'j cb'%'( '' \$'V]g'g'-' '' \$  
I \f']b'XYf'Gdcfh'i bX': Ygh\U''Y'6]VYfUWk'ghUhh'K Yf'6'i hgdYbXYb  
a ÖWk'hYž'\_Ubb'g]Wk'Yb'k YXYf'cb']bY'i bhYf'  
**k k k "V'i hgdYbXY"XY#hYfa ]bY** i bX'hY'YZcb]gWk'i bhYf'  
\$, \$\$#%-%- (- %%Uba Y'XYb''

6'i h'ni'gdYbXYb']gh'b]Wk'h'bi f'k ]Wk'h][ ž'gcbXYfb'Ui Wk'Y]b'5\_h'XYf'

Gc`jXUf]hÀh"8Ybb`?i bghV`i h[ ]Vh`Yg`bUW`k ]Y`j cf`b]W`hž`i bX  
 A YbgW`Yb`g]bX`Ui ZYW`hY`GdYbXYb`Ub[ Yk ]YgYbž`VYgcbXYfg`bUW`  
 l bZ`Yb`cXYf`C dYfUh]cbYb"5`Y`6`i hgdYbXYb`k YfXYb  
 [ Yk ]ggYb`UZh`Ui Z`Xi fW`6`i h`ØVYfhfU[ VUfY`?fUb`\_`Y]hYb  
 i bhYfgi W`hž`gcXUgg`X]Y`GdYbXYf`g]W`Yf`gY]b`\_`ÒbbYbž`XUgg`g]Y  
 UbXYfYb`\_`Y`ZYb"

8]Y`; Ya Y]bgW`UZh]b`NY`Ua`<Ufa YfgVUW`nY][ h`a ]h`XYf`c`Yb  
 HY]`bY`a YfnU`ž`XUgg`a Ub`Y]b`[ i hYg`<`AbXW`Yb`ZØf`X]Y  
 l bhYfghØhni b[ `6YXØfZh][ Yf`U`h"→hnh]gh`Yg`k ]W`h][ ž`Ui W`]b  
 Ni \_i bZh`ni gUa`a Ybni ghY`Yb`i bX`XYb`8F?!Cfhgj YfY]b`ni  
 i bhYfghØhnybž`i a`X]Y`nU`fY]W`Yb`k ]W`h][ Yb`8]YbghY  
 Ui ZfYW`hYf`U`hYb`ni`\_`ÒbbYb"

8YhU]`g	
Cfh	6]VYfUW`ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "gW`k Ufnk UY`XYf!dcgh"XY</li> <li>• k k k "V`i hgdYbXY"XY</li> <li>• k k k "Xf_ZfUb_Zi fh"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !Vk "XY