

9\ fYbUa h`jWXY`<Y`ZYf`Ybh`UghYb`'i b[Y : Ua]`jYb`]b`K Ufh\Ui gYb`°

Fcg]`NUi bYž`*%ž`i bhYfghØhnh: Ua]`jYb`]b`K Ufh\Ui gYb`bUW
XYf`; YVi fh`a]h`Y\ fYbUa h`jWXYf`<]`ZY""9]b`5b[YVch`XYf`
Cf[Ub]gUh]cb`/ , \$' - /K Y`Wca Y/ , \$' - /"



K Ufh\Ui gYbž`8Yi hgW`UbX`!`&`K Ufh\Ui gYb`Yb[U[]Yfh`g]W
Fcg]`NUi bYž`*%ž`i bhYfghØhnh: Ua]`jYb`]b`K Ufh\Ui gYb`bUW
XYf`; YVi fh`a]h`Y\ fYbUa h`jWXYf`<]`ZY""9]b`5b[YVch`XYf`
Cf[Ub]gUh]cb`/ , \$' - /K Y`Wca Y/ , \$' - /"

K Y`Wca Y`j YfZc`[h`X]Y`A]gg]cbž`9`hYfb`ni`Ybh`UghYbž`ni`VYfUHyb

i bX`ni`j`YfbYhnYbž]bgVYgcbXYfY`Xi`fW`dfU_h]gWY`<]ZY`ja`YfghYb
>U\`f`bUW`XYf`YVi`fh`8]Y`<YfUi`gZcfXYfi`b[`Ybž`a`]h`XYbYb`9`hYfb
cZi`_cbZfcbh]Yfh`g]bXž`g]bX`j`]Y`ZÄ`h][`G`W`U`Za`Ub[`Y`ž
l`bg]W`Yf\`Y]hYb`ja`l`a`[`Ub[`a`]h`BYi`[`YVcfYbYb`i`bX`[`Y`Y`[`Yb`h]W`
XUg`Y`ZØ\`XYf`gcb`U`h]cb`F`cg]`NUi`bY`Vf]b[`h`Y]bž`XUgg`j`]Y`Y
:`Ua`j`]Yb`K`Yfh`Ui`ZXYb`5i`ghUi`gW`a`]h`bYi`hfU`Yb`DYfgcbYb`Y`Y`Ybž
i`a`XYb`8fi`W`ni`j`Yff]b[`Yfbž`VYgcbXYfg`A`ØhhYf`8]YgYg`6YXØfZb]g
VYghÄh][`h`Ui`W`K`Y`W`a`Y`ž`k`c`Yg`\`Y]»`hž`XUgg`X]Y`l`bhYfghØhni`b[
i`bUV`Äb[`]j`cb`gcn]U`Yf`<Yf`_i`bZž`9]b`_ca`a`Yb`cXYf`
:`Ua`j`]Yb`_cbghY`U`h]cb`VYfY]h[`YghY`h`k`]fX`"

DfU_h]gWY`<]ZY`ZØf`Y`b[`Y`:`Ua`j`]Yb

8]Y`:`fY]k`j`][`Yb`V]YhYb`Y]bY`YW`hY`9bh`Ughi`b[`]a`5`hU[`ž]bXYa`g]Y
VY]gd]Y`gk`Y]gY`6UVmg`VYhfYi`Ybž`a`]h`Y`gW`k`]ghYf_]bXYfb`gd]Y`Yb
cXYf`ni`5fnhVYgi`W`Yb`VY[`]Y]hYb`F`cg]`\`Uh`XYfnY]h`Y]bY`gmf]gW`Y
:`Ua`j`]Y`a`]h`Y]bYa`BYi`[`YVcfYbYb`i`bhYf`\`fYf`CV\`i`h`i`bX`k`i`fXY
gc[`Uf`ni`a`:`UghYbVfYW`Yb`Y]b[`Y`UXYb`<]Yf`nY][`h`g]W`ž`XUgg`X]Y
6Yn]Y\`i`b[`Ybž`X]Y`]b`X]YgYa`F`U`a`Yb`Yb`hghY`Ybž`c`Zi`ØVYf`X]Y
9]bgÄhnY`\]bUi`g`VYghY`Yb`V`Y]VYb`K`]Y`F`cg]`VYf]W`hY`hž`V]YhYh`X]Y
Ni`gUa`a`YbUfVY]h`a`]h`XYb`:`Ua`j`]Yb`]f`b]W`h`bi`f`XUg`Y`ZØ\`ž
Yhk`Ug`G]bbj`c`Yg`ni`hi`bž`gcbXYfb`g]Y`YfZÄ`fh`Ui`W`6YghÄh][`i`b[
i`bX`:`fYi`XY`Ub`XYf`[`Ya`Y]bgUa`Yb`NY]h`"

8]Y`<]ZY`YfZc`[`h`ZYI`]VY`ž]b`XYf`FY[`Y`Y]b`V]g`nk`Y]a`U`dfc`K`cW`Y
ZØf`Y]b][`Y`Ghi`bXYbž`k`cVY]`]bX]j`]Xi`Y`Y`5VgdfUW`Yb`[`Yhfc`ZYb
k`YfXYb`_ØbbYb`hYfYgg]YfhY`:`Ua`j`]Yb`a`ØggYb`Y]bYb
l`b`_cghYbVY]hfU[`]j`cb`Yhk`U`ZØbZ`9i`fc`dfc`Ghi`bXY`Y]ghYbž`k`cVY]`ni
6Y[`]bb`Y]bY`Y]ba`U`][`Y`J`Yfa`]h`i`b[`g[`YVØ`f`j`cb`nY`\`b`9i`fc
UbZÄ`h`"

:`fY]k`j`][`YbUfVY]h`ZØf`U`Y

8cW`b]W`h`bi`f`]b`K`Ufh`Ui`gYb`k`]fX`:`fY]k`j`][`YbUfVY]h
[`fc]`[`YgW`f]YVYb`9g`[`]Vh`nU`\`fY]W`Y`A`Ø[`]W`_Y]hYbž`X]YgY`Ui`W`
]bhYfbUh]cbU`ni`Yf`YVYb`@Ui`h`XYf`K`YVgY]hY`K`Y`[`k`Y]gYf
:`fY]k`j`][`YbUfVY]h`_ØbbYb`]bgVYgcbXYfY`:`Ua`j`]Yb`a`]h`?`]bXYfb
Ub]j`YfgW`]YXYbYb`Dfc`Y`_hYb`ja`5i`g`UbX`hY]bY`a`Yb`N]Y`X]YgYf`"

ð]h]Uh]j Yb`]gh`Ygž`?]bXYfb`K YfhY`k]Y`<]ZgVYfY]hgWUZh`i bX
]bhYf`_i`hi fY`Yb`5i ghUi gW`bÅ\Yfni Vf]b[Yb``: `YI]V`]hÅh`]gh`XUVY]
 [YZfU[hž`XU`9`hYfb`X]Y`8Ui Yf`i bX`XYb`NY]hdi b`_h`]\fYg
 9b[U[Ya Ybhg`gY`Vgh`k Å\`Yb`_ÖbbYb"

8]Y`k Y`hk Y]hY`5i gk U\`Ub`ZUa]`]YbZfYi bX`]WYb`Dfc`Y`_hYb`k ÅW gh
 ghYh][ž`k cVY]`X]Y`j cb`XYb`9`hYfb`ni`hfU[YbXYb`?cghYb`Y`bUW
 Dfc`Y`_h`j Uf]]YfYb`_ÖbbYb``8Ua]h`gc``g]WYf[YghY`h`k YfXYbž`XUgg
 Z]bUbn]Y``Y`<ØfXYb`_Y]bYb`Ni [Ub[`ni`f`: fY]k]``[YbUfVY]h
 j Yf\]bXYfb``8]YgY`NY]h`V]YhYh`b]W`h`bi`f`Y]bY`7\UbWž`UbXYfYb`ni
 \Y`ZYbž`gcbXYfb`ZØfXYfh`Ui W`X]Y`: Ua]`]YbVUbXY`i bX`gYbg]V`]g]Yfh
 X]Y`?]bXYf`ZØf[`cVU`Y`H\Ya Yb"

ð`X]YgYb`Ui ZfY[YbXYb`NY]hYb`a`i`gg`b]Ya UbX`U`Y]b`XUg
 5VYbhYi Yf`XYf`9`hYfbgWUZh`Xi fW ghY\Yb``9b[U[]YfhY`: fY]k]``[Y
 i bX`]bhYfbUh]cbU`Y`Dfc`Y`_hY`ghY\Yb`VYfY]hž`i`a`Ub`XYf`GY]hY`j`cb
 : Ua]`]Yb`ni`k`]f`_Ybž`<YfUi gZcfXYfi b[Yb`[Ya Y]bgUa`Ubni [Y\Yb
 i bX`gW`ÖbYž`bYi Y`: fYi bXgWUZhYb`ni`_bØdZYb"

| | |
|---------|---|
| 8YhU]`g | |
| Cfh | K Ufh\Ui gYbž`8Yi hgW`UbX |
| Ei Y`Yb | <ul style="list-style-type: none"> • k k k "gW k UYV]gW Y"XY • k k k "k Y`Wĉa Y!cb`]bY"XY • k k k "k Y[k Y]gYf! ZfY]k]``[YbUfVY]h"Wĉa |

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!Vk "XY