

8 fUa Uh]gW\ Yf` < Ui gVfUbX` ]b`6]VYfUW\ .  
: Ua ]`]Y`Ybh\_ca a h'a ]h'; `ØW\_°

9]b`6fUbX` ]b`6]VYfUW\` j Yfi fgUW\h`%\$\$"\$\$\$`9i fc`GW UXYb"  
8fY]`6Yk c\bYf`Ybh\_ca a Yb`XUb\_`FUi W\ a Y`XYf" : Yi Yfk Y\ f  
]a` ; fc» Y]bgUhn"



6]VYfUW ž`8Yi hgW\`UbX`!`5a`ZfØ\Yb`A cf[ Yb`XYg`%+"`› b]`&\$&)  
VfUW` ]b`6]VYfUW` ]b`Y]bYf`8cddY`\`Ui g\`Ä`ZhY`Y]b`j Yf\`YYfYbXYg  
: Yi Yf`Ui g" `8]Y` : Ua ]`]Yž`VYghY\`YbX`Ui g`Y]bYa` `\*`%!`Ä`\f][ Yb`A Ubbž  
Y]bYf`\*`&!`Ä`\f][ Yb` : fUi` `i bX`\`fYa` `` +!`Ä`\f][ Yb`Gc\bž`\_cbbhY  
[ `ØW\_`]W\Yfk Y]gY`a` ]h\`Z`Y`Y]bYg`FUi W\ a Y`XYfg`fYW\hY]h][` ]b  
G]W\Yf\`Y]h[ YVfUW\h`k YfXYb" `8Yf`5`Ufa` `Ui g`XYa` ; YfÄ`h`k UfbhY  
X]Y`6Yk c\bYfž`gcXUgg`g]Y`XUg` < Ui g`fYW\hY]h][` ]j Yf`Y]» Yb" : Æf  
gW\ bY`Yg` < UbXY`b`Yfk` ]Yg`g]W\`U`g`YVYbgfYhhYbXž`XYbb`XUg` : Yi Yf  
\UhhY`g]W\` ]a` YfghYb`GhcW\_k Yf`\_fUgW\`Ui g[ YVfY]hYh`i bX`f]W\hYhY  
Y]bYb`GW UXYb`j cb`gW\Ämi b[ gk Y]gY`%\$\$"\$\$\$`9i fc`Ubž`k ]Y`XUg`  
**K`c`W\`Y`b`V`Uhh`VYf]W\`hY`h"**

6Y]`XYb`@ØgW\`!`i bX`G]W\Yfi b[ gUfVY]hYb`k UfYb`VYY]bXfi W\_YbXY

, ' : Yi Yfk Y\`Yi hY`ja `9]bgUhn"l a `XUg: Yi Yf`ni `VY\_Åa dZYbž  
a i gghYb`X]Y`9]bgUhn\_fÅZhY`gc [ Uf`XUg`8UW`XYg`<Ui gYg`UVXYW\_Yb"  
8]Y: Ua `]Y`k i fXY`j c fgc f[ `]W`]bg`?fUb\_Yb\Ui g`[ YVfUW`hž i a  
a Ò[ `]W`Y`[ Ygi bX\Y]h]W`Y`GW`ÅXYb`Ui gni gW`]Y» Yb"8]Y`Dc`nY]  
\Uh`9fa ]h`i b[ Yb`ni f`6fUbXi fgUW`Y`Ui Z[ Ybca a Yb"8]Y  
8cddY`\Ui g\`Å`ZhY`]gh`bUW`XYa `6fUbX`i bVYk c\bVUfž`X]Y: Ua `]Y  
Z]bXYh`j c fYfgh`i bhYf`\_i bZh`VY`]`J Yfk UbXhYb"

## F Ui W a Y`XYf`fYhhYb`@YVYb

8]Y`XfUa Uh]gW`Yb`9fY][ b]ggY`]b`6]VYfUW`Yf]bbYfb`i bg`XUfUbž`k ]Y  
YbhgW`Y]XYbX`F Ui W a Y`XYf`ja `6fUbXZU``g]bX"9]bY`i a ZUggYbXY  
[ YgYh`n]W`Y`DZ]W`h`ni f`b`ghU``Uh]cb`gc`W`Yf`; YfÅhY`]b  
K c\b[ YVÅi XYb`VYghY`h`gY]h`š\`fYb`]b`U`Yb`%\*`6i bXYg`ÅbXYfbž  
i bX`X]Y: f]ghYb`ni f`B UW`fØghi b[ `g]bX`VYfY]hg`UV[ Y`Ui ZYb"  
GhUh]gh]\_Yb`nY][ Ybž`XUgg`X]Y`NU\`X`Yf`6fUbXhchYb`]b`8Yi hgW`UbX  
nk ]gW`Yb`%-`-\$`i bX`&\$&&`i a `VYa Yf`Ybgk YfhY`) -`i  
ni fØW\_[ Y[ Ub[ Yb`]ghž`k Ug`ni a `[ fc» Yb`HY]`Ui Z`dfÅj Ybh]j Y  
6fUbXgW`i hna U» bU\`a Yb`ni fØW`\_ni ZØ\`fYb`]gh" `a `š\`f`&\$&`' `U[  
X]Y`NU\`X`Yf`6fUbXhchYb`]b`8Yi hgW`UbX`VY]`' &( ži bX`ØVYf`+\$`i  
XYf`C`dZYf`k UfYb`Å`hYfY`A YbgW`Yb`ØVYf`\*`\$`š\`fYž`k Ug`XYi h]W`  
a UW`hž`XUgg`X]YgY`; fi ddY`VYgcbXYfg`[ YZÅ\`fXYh]ghž`k ]Y`

F Ui W a Y`XYf`@YVYb`gfYhhYf`Uba Yf`\_h"

8Yf`8Yi hgW`Y: Yi Yfk Y\`fj YfVUbX`fB: J Ł\`YVh`X]Y`d`cg]h]j Y`6]`Ub`n  
XYf`F Ui W`k Ufba Y`XYfdZ]W`h`\`Yf] c fž`X]Y`Y`ZY`\_h]j`ni f`F`YXi`n]Yfi b[  
XYf`HcXYgZÅ``Y`VY][ YhfU[ Yb`\`Uh" `Hfch`n`XYf`[ YgYh`n]W`  
j c f[ YgW`f]YVYbYb`5i gghUhi b[ `VYghY`h`Y`XcW`k`Y]hYf\`]b`Y]b  
Yf\`Ø\`hYg`F`g]\_c`ZØf`Å`hYfY`i bX`\`]ZgVYXØfZh][ Y`A YbgW`Yb"8Ug  
ZY\`YbXY`J Yf\`U`hYb`]a `6fUbXZU``i bX`hYW`b]gW`Y`A`Åb[ Y`]b`XYb  
; YfÅhYb`V`Y]VYb`k`Y]hYfY`<`YfUi`gZc`fXYfi b[ Ybž`k ]Y`Y]b`6Yf]W`h`Ui`Z`  
J YfVUbXgVØfc`ni`gUa`a`YbZUggh"

## GW`i`hna`YW`Ub]ga`Yb`Ui`gVUi`Yb

ħbcj Uh]cbYb`]a `6YfY]W`6fUbXgW`i`hn`\_ØbbhYb`\_ØbZh][ `X]Y  
9ZY`\_h]j ]hÅ`h] cb`F Ui W`k Ufba Y`XYfb`k`Y]hYf`ghY][ Yfb"BYi`Y  
a`cXi`UfY`GmghYa`Yž`X]Y`a`]h`Ga`Ufh`<`ca`Y!HYW`bc`c`[ ]Yb`j`YfbYhnh

g]bXž'gck ]Y'a i `h]gYb gcf]gWXY`K Ufbi b[ Yb'i bX`XYf`5i gVUi  
dfÄj Ybh]j Yf' ðZcfa Uh]cbgUb[ YVchY'g]bX'j ]Y`j YfgdfYWXYbXY  
5bgÄhnYž'i a `]bgVYgcbXYfY' [ YZÄ`fXYhY'; fi ddYb`VYggYf'ni  
gWÄØhnYb"9]bZUWXY' [ YgYhn`]WXY`A U» bU`a Yb`U`Y]bY`fY]WXYb`b]W h  
Ui gž'i a `U`Y`A YbgWXYb`g]WXYf'ni `U`hYb"9g`V`Y]Vh`UVni k UfhYbž  
k Y`WXY`k Y]hYfYb': cfhgW f]hhY`X]Y`6fUbWXY`]b`XYb`\_ca a YbXYb  
»\fYb`a UWXYb`k ]fXž'i a `X]Y`G]WXYf`Y]h]b`i bgYfYb`K c`bi b[ Yb  
k Y]hYf'ni `Yf`Ö`Yb"

8YhU]`g	
C fh	6]VYfUW ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k cWXYbV`Uhh!bYk g"XY</li> <li>• k k k "fUi W a Y`XYf! `YVYbgfYhhYf"XY</li> <li>• k k k "j YfVUbXgVi Yfc"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !Vk "XY