

HY]`gdYffi b[`]b`6`Ui ghY]b.`6Ui ghY``Yb
gc f[Yb`ZØf`GhUi !7\ Ucg°

HY]`gdYffi b[`]b`6`Ui ghY]b`k Y[Yb`6Ui UfVY]hYb`j ca `&' "\$*"
V]g`\$ ("\$+"&\$&) "`J Yf_Y\fgY]bgWxfÄb_i b[Yb`Yfk UfhYh"
5_hi Y``Y`›bZcg`\]Yf"



6`Ui ghY]bž`8Yi hgWx`UbX`!`›b`6`Ui ghY]bž`XYf`]Xm``]gWxYb`GhUXh`]b
6UXYb!K ØfhYa VYf[ž`ghY\Yb`]b`XYb`_ca a YbXYb`HU[Yb`Y]b][Y
ŸbXYfi b[Yb`ja `GhfU»Ybj Yf_Y\f`Ub``5V`XYa `&' "`› b]`&\$&) `V]g
ni a `("`› `]`&\$&) `k]fX`Y]b`5VgWx.b]hh`XYf`<Ui dhghfU»Yž`_cb_fYh`X]Y
@%&((ž`Ui Z[fi bX`j cb`bchk YbX][Yb`6Ui UfVY]hYb`hY]`g`[YgdYffh"
8]Yg`k i fXY`j cb`XYf`J Yf_Y\fgnYbhfU`Y`6UXYb!K ØfhYa VYf[
VY_Ubbh`[Y[YVYb"

8]Y`[Yd`UbhY`\U`VgY]h][Y`GdYffi b[`k]fX`a]hY]bYf`5a dY`Ub`U[Y
[YfY[Y`hž`i a `XYb`J Yf_Y\fgZi gg`gc`[i h`k]Y`a Ö[`]Wx
Ui ZfYWx`hni Yf`U`hYb``8]Y`@Äb[Y`XYf`[YgdYffhYb`GhfYW_Y`VYhfÄ[h
(*`A YhYfž`VY]`Y]bYf`8i fWxZU`fhgVfY]hY`j cb`' ž`\$`A YhYfb``8]Yg
_ÖbbhY`]bgVYgcbXYfY`ni f`<Ui dhj Yf_Y\fgnY]h`ZØf`X]Y`5i hcZU`fYf`]b

i bX`i a `6`Ui ghY]b`Y]b][Y`<YfUi gZcfXYfi b[Yb`a]h`g]W`Vf]b[Yb`"

J Yf_Y`fgVY`]bXYfi b[Yb`i bX`GhUi g`ni
Yfk UfhYb

8]Y`6Ui UfVY]hYb`k YfXYb`b]W`h`bi f`X]Y`@%&((`VYhfYZYb`ž`gcbXYfb
_`Òb`hYb`Ui W`ni `J Yf_Y`fgVY`]bXYfi b[Yb`i bX`dchYbn]Y`Yb`GhUi g
Ub`UbXYfYb`Di b`hYb`Z0`fYb`"5i hcZU`fYf`gc`hYb`g]W`XU`Yf`Ui Z
Y]bY`j Yf`ÀbXYfhY`J Yf_Y`fgg]hi Uh]cb`Y]bghY`Yb`i bX`Yj Ybhi Y`
U`hYfbUh]j Y`F`ci hYb`]b`6YhfUW`h`n]Y`Yb`ž`i a`]`f`N]Y`d`Øb`_h`]W`ni
YffY]W`Yb`"5_hi Y`Y``bZcfa Uh]cbYb`fi bX`i a`X]Y
6Ui ghY`Yb]g]hi Uh]cb`g]bX`ØVYf`X]Y`8 UhYb`d`UhhZcfa `j`cb`6K
UVfi ZVUf"

b`XYb`Y`h`hYb`K`cW`Yb`k Uf`Ui W`X]Y`J Yf_Y`fgg]hi Uh]cb`Ui ZXYb
i a`]Y[YbXYb`6i bXYgghfU» Yb`]a` a`Yf`k]YXYf`H`Y`a`U`"Gc`k`i`fXY
VY]gd]Y`gk`Y]gY`nk`]gW`Yb`XYa`@Y`fYf`!HU`!Hi`bbY`]b`l`a`i`bX`XYa
l`b]j`Yfg]h`Àhg`_]b`_i`a`l`a`Y]bY`l`bZU`ghY`Y`[Yf`Ài`a`h`ž`k`Ug`X]Y
5bV]bXi`b[`Ub`X]Y`6%\$`nk`]gW`Yb`l`a`i`bX`Ghi`hh[Ufh
VYY]bhf`ÀW`h][h`UhhY`"J]Y`Y`5i`hcZU`fYf`_`cb`hYb`Y`X`cW`Ui`ZUha`Yb`ž
XU`g`Àa`h`]W`Y`:`U`fVU`bYb`VYfY]hg`]b`XYb`Y`h`hYb`K`cW`Yb`ZfY]
k`UfYb`ž`k`]Y`X]Y`U`_hi`Y`Yb`J Yf_Y`fga`Y`Xi`b[Yb`nY][Yb`"

6Ui Yb`Z0f`X]Y`Ni`_i`bZh

8]Y`UbghY`YbXYb`5fVY]hYb`g]bX`HY]`Y]bYg`[f0» YfYb
5i`gVUi`dfc`Y`_hg`ž`XUg`g]W`Ui`ZX]Y`J YfVYggYfi`b[`XYf`bZfUghfi`_hi`f
]b`6UXYb`!K`ØfhY`a`VYf[`_`cb`nYbhf]Yfh`"Gc`W`Y`A`U»`bU`a`Yb`g]bX
Yb`hgW`Y]XYbX`ž`i`a`X]Y`J Yf_Y`fgg]W`Yf`Y]h`i`bX`X]Y`A`cV]`]h`Àh`]b`XYf
FY[]cb`Ub[Zf]gh][`ni`i`[Yk`À`f`Y]ghYb`"8]Y`8UhYb`ni`X]YgYb
6Ui ghY`Yb`i`bX`J Yf_Y`fgY]bgW`f`Àb`_i`b[Yb`k`YfXYb`]b`XYf
J Yf_Y`fg`bZc`6K`fY[Y`a`À»][`U`_hi`U`]g]Yfh`ž`bUW`XYa`g]Y`Ui`g`XYa
6Ui ghY`Yb`i`bX`9fY][b]g!A`UbU[Ya`Yb`hgmghY`a`f`b`9A`UGŁ
VYfY]h[YghY`h`k`YfXYb`"

8]Y`GhUXh] Yfk U`hi`b[`i`bX`X]Y`GhfU» Ybj Yf_Y`fgnYbhfU`Y`V]hYb`X]Y
6Øf[Yf`i`a`J Yfgh`ÀbXb]g`Z0f`X]Y`l`bUbbY`a`]W`_Y]hYb`ž`X]Y`Xi`fW`

X]Y`6Ui a U»bU\ a Yb`j Yfi fgUW h`k YfXYb`_ÖbbhYb`"8]Y
J YfVYggYfi b[Yb`g]bX`bchk YbX][ži a `Y]bY`ZØgg][Y`i bX`g]WYfY
J Yf_Y\fg]bZfUghfi _hi f`ni `i bhYfghØhnYb`"

K Ybb`G]Y`U`gc`]b`XYb`bÅWghYb`K cWXYb`]b`6`Ui ghY]b`i bhYfk Y[g
g]bXž`d`UbYb`G]Y`V]hhY`Yhk Ug`a Y`f`NY]h`Y]b`i bX`V`Y]VYb`G]Y
]bZcfa]Yfh`ØVYf`X]Y`U_hi Y`Yb`9bhk]W`i b[Yb`"9g`c`b`h`g]W`°

8YhU]`g	
C fh	6`Ui ghY]bž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• ghUi a Y`XYf"WŁa• k k k "XUhYb!Vk "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!Vk "XY