

? fY]gj Yf_Y\ f`]b `@Ui d\Y]a . `9bXY`XYf GhUi g`]b `G]W h°

@Ui d\Y]a `d`Ubh`XYb`6Ui `Y]bYg`? fY]gj Yf_Y\ fg`ni f
J YfVYggYfi b[`XYf`J Yf_Y\ fgg]W Yf\Y]h`Ub `XYf`I bZU`ghY`Y
I `a Yf`GhfU» Y`V]g`> b]`&\$&*"



@Ui d\Y]a ž`8Yi hgW`UbX`!`8]Y`J Yf_Y\ fgg]hi Uh]cb`]b`@Ui d\Y]a
k]fX`VU`X`g]W YfYf. `5b`XYf`? fYi ni b[`I `a Yf`GhfU» Y`f@`&*) Łi bX
6fcbbYf`GhfU» Y`f?`+) %- ŁYbghY\`h`Y]b`bYi Yf`? fY]gj Yf_Y\ fž`XYf`U`g
FYU_h]cb`Ui ZX]Y`i b[`ØW`_]W Y`I bZU`ghUh]gh]_`j cf[Ync[Yb`k]fX"
8]Y`GhUXh`i bX`XYf`@UbX_fY]g`UVYb`VYgW`cggYbž`X]Y`Ub[Y`GhUi g
]b`XYf`B`À\Y`XYf`Gh`!@Ycb`UfXg]? UdY`Y`bUW`U`h][`ni
YbhgW`ÄfZYbž`k]Y`X]Y`**GW k ÄV]gW Y`VYf]W`hYh`8]YgY`? fYi ni b[`]gh
b]W`h`bi`f`Y]bY`J Yf_Y\ fgUXYfž`gcbXYfb`Ui W`Y]b`VY`UbbhYf
I bZU`gW`k Yfdi b`h` `nk]gW`Yb`&\$&%`i bX`&\$&' `Ua`Yg`]\Yf`ni
]bg[YgUa`h]YVYb`I bZ`Ä`Yb"**

I a`X]Y`G]W Yf\Y]h`ni`Yf\Ø\Ybž`k i fXY`XYf`6Ui`XYg`? fY]gj Yf_Y\ fg
Ui ZGYdhYa VYf`&\$&' `j cf[Ync[Yb`"8Ug`FY[]Yfi b[gdfÄg]X]i a

HØV]b[Yb` \Uh`VYgh`h][hž`XUgg`X]Yg`_Y]bY`bY[Uh]j Yb` : c`[Yb`ZØf`X]Y
: ØfXYfa]hhY``\Uh`8]Y` ; YgUa h_cghYb`ZØf`X]YgYg`Dfc`Y_h`VY`Ui ZYb
g]W`Ui ZYhk U`%ž&`A]`]cbYb`9i fcž`k cVY]`XYf`@UbX_fY]g`fi bX
(\$\$\$`\$\$\$`9i fc`ØVYfb]a a h`8]Y`GhUXh`@Ui d\Y]a`_Øa a Yfh]g]W`i a
X]Y`5i ggW`fY]Vi b[ž`J Yf[UVY`i bX`l a gYhni b[`XYg`J cf\UVYbg"

K]W`h][Y`=bZfUghfi _hi fdfc`Y`_hY

8cW`XUg`]gh`b]W`h`XUg`Y]bn][Y`6Ui dfc`Y_hž`XUg`]b`XYf`FY[]cb
UbghY`\h`8Yf`6Ui`XYf`BcfXk YghhUb[YbhYž`X]Y`XYb`J Yf_Y`f`Ui g
6fcbYb`i bX`F]b[Y`\Ui gYb`a]h`XYf`6!` \$!5i ZU\fh`@Ui d\Y]a`!
A]hhY`j Yf_bØdZYb`gc``ž]gh`VYbZU`g`VYgW`cggYb``8Yf`6Ui VY[]bb
ZØf`X]YgYg`[fc»Y`J cf\UVYbž`XUg`j cfUi gg]W`h]W`&\$`*`ghUfhYb
k]fXž`ZYi h`b]W`h`bi f`X]Y`5i hcZU\fyfž`gcbXYfb`Ui W`X]Y`D`UbYf``8]Y
; YgUa h_cghYb`k YfXYb`a]h`fi bX`%) ž] `A]`]cbYb`9i fc`VYn]ZYfhž
k cVY]`Y]b`Ni gW`i gg`j cb` , ž] `A]`]cbYb`9i fc`Ui g`XYa
@UbXYg[Ya Y]bXYj Yf_Y`f`gZ]bUbn]Yfi b[g[YgYhni`f@` J` : ; Ł`Yfk UfhYh
k]fX"

8]Y`BcfXk YghhUb[YbhY`gc``dUfU``Y``ni f`6`` \$`j Yf`Ui ZYb`i bX`XYb
VYghY`\YbXYb`?fY]gj Yf_Y`f`Ub`XYf`6!` \$!5i gZU\fh`@Ui d\Y]a` `A]hhY
Ub`XUg`GhfU» YbbYhni`UbV]bXYb``8UVY]k]fX`Ui W`Y]b` k Y[`Ub
XYf`@&*)`]b`F]W`hi b[`5W`ghYhhYb`Ui g[YVUi h`Y]bY`[i hY
B UW`f]W`h`ZØf`F UXZU\fyfž`X]Y`Ui Z`g]W`YfY`K`Y[Y`Ub[Yk]YgYb`g]bX"

I bZU`ghUh]gh]_`i bX`G]W`Yf\Y]h`]a`J Yf_Y`f`

8]Y`Bchk YbX][_Y]h`gc`W`Yf`A U» bU`a Yb`k]fX`Ui W`Xi fW`X]Y
Vi bXYgk Y]hY`J Yf_Y`f`gi bZU`ghUh]gh]_`XYi h]W`"K]Y`X]Y`GhUh]gh]_`
nY][hž`[]Vh`Yg`i a ZUggYbXY`8UhYb`ni`l bZ`Ybž`XYb`VYhY]`][hYb
DYfgcbYb`i bX` : U`fnYi [Yb`gck]Y`XYfYb`l fgUW`Yb``8]YgY
=bZcfa Uh]cbYb`g]bX`YggYbn]Y``ž`i a`X]Y`G]W`Yf\Y]h`Ui Z`XYb`GhfU» Yb
ni`j YfVYggYfb`i bX`k Y]hYfY`l bZ`Y`ni`j Yfa Y]XYb"

=b`5`hYba Uf_h]b`XYf`GhY]Yfa Uf`_]gh`a Ub`Ui Z`A`b`]W`Yb`K Y[Yb
i bhYfk Y[g.`5i W`\Y]f`k]fX`Ub`XYf`?fYi ni b[`6`*`*`i bX`@&) -`Y]b
bYi Yf`?fY]gj Yf_Y`f`[YVUi hž`i a`X]Y` ; YZU\fyb`Ub`VY`UbbhYb
I bZU`ghY``Yb`ni`fYXi n]YfYb``8cfh`VYhf`A[h`XYf`8i fW`a YggYf`XYg

[Yd`UbhYb`? fY]gj Yf_Y\fg`fi bX`' \$`A YhYf`i bX`X]Y`? cghYb`VY`Ui ZYb
 g]W`Ui Z`) \$\$\$\$`9i fc`"8]Y`6Ui UfVY]hYb`gc`Yb`V]g`9bXY`š`]
 X]YgYg`š\`fYg`UV[YgW`cggYb`gY]bž`i bX`X]Y`J Yf_Y\fg]`bY`a Yf
 a ØggYb`k Å\`fYbX`XYf`6Ui nY]h`a]h`k YW`gY`k Y]gYb`5b`U`hi b[Yb
 fYW`bYb`"

A]h`X]YgYb`Dfc`Y`_hYb`nY][h`g]W`ž`XUgg`gck c`\\`Ui Z`c`_U`Yf`U`g`Ui W`
 Ui Z`ØVYffY[]cbU`Yf`9VYbY`Y]b`[i hYg`<`ÅbXW`Yb`ZØf`X]Y
 bch`k`YbX][Y`J`Yf_Y`fgg]W`Yf`Y]hi` bX`š`ZfUghfi`_hi`f`[YZfU[h`]gh`"8]Y
 6Øf[Yf`_ØbbYb`Ui ZY]bY`gdØfVUfY`J`YfVYggYfi` b[`XYf
 J`Yf_Y`fgg]hi`Uh]cb`c`ZYbž`Ui W`k`Ybb`g]Y`bcW`Y]b][Y`NY]h`a]h
 6Ui ghY`Yb`i bX`hYa`dcf`ÅfYb`9]bgW`fÅb`_i` b[Yb`fYW`bYb`a`ØggYb`"

8YhU]`g	
Cfh	@Ui d\Y]a ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "gW`k UYV]gW`Y`"XY • k k k "a Y]bVYn]f`_"Uh • k k k "XYghUh]g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!Vk`"XY