

J Yf[YggYbY 'NY]h_UdgY` `Ui g`%-) (`nY][h
A Ubb\Y]a g`VYk Y[hY `; YgW\]W\ hY °

-a `B Uh]cbU`h\YUhYf`A Ubb\Y]a `k]fX`Y]bY`NY]h_UdgY` `j cb
%-) (`Ui g[YghY` `hž`X]Y`VY]`6Ui UfVY]hYb`YbhXYW_h`k i fXY"
6Ygi W\Yb`G]Y`X]Y`5i gghY` `i b[`]a `C D5@`



A Ubb\Y]a ž`8Yi hgW\ `UbX`!` ě`A Ubb\Y]a `[]Vh`Yg`Y]bYb
VYgcbXYfYb` ; fi bX`ni f` : fYi XY. `8]Y`NY]h_UdgY` `XYg
B Uh]cbU`h\YUhYfgž`X]Y`Ua `%, " ě b]' %-) (ž`XYa `HU[`XYf
; fi bXghY]b`Y[i b[`XYg`B Yi VUi gž] Yf[fUVYb`k i fXYž]gh`Y`hnh]a
: cmYf`XYf`C dYfbgd]Y`gh`hY`C D5@Ui g[YghY` `h" `8Yf` ě\U`h`X]YgYf
? UdgY` `V]YhYh`Y]bYb`gdUbbYbXYb`9]bV`]W_`]b`X]Y`B UW\ _f]Y[gnY]h
i bX`Yf]bbYfh`Ub`X]Y`9fbYi Yfi b[`Y]bYf`GhUXhž`X]Y`j cb`XYb
NYfgh`0fi b[Yb`XYg`Nk Y]hYb`K Y`h_f]Y[g`ghUf`_`VYhfc`ZYb`k Uf`" **GK F**
**VYf]W\ hYhž`XUgg`X]Y`? UdgY` `VY]`6Ui UfVY]hYb`Ua `; cYh\Yd`Uhn]a
Gca a Yf`&\$&(`YbhXYW_h`k i fXYž`U`g`ni b`W\ gh`XYf`J YfXUW\ h
Ui Z_Ua ž`XUgg`Yg`g]W\ `i a `? f]Y[ga i b]h]cb` \UbXY`b`_`0bb`hY`"**

8]Y`? UdgY` ž`X]Y`h]YZ]b`XYf`9fXY`j YfVcf[Yb`i bX`j Yf[YggYb`k Ufž

[UV`XUbb`YXcW`Y]b][Y`gY\`f`k`Yfhj`c`Y`8`c`_`i`a`YbhY`d`fY]g.`9]bY
I`f`_`i`bXY`ni`f`i;`fi`bXghY]b`Y`[`i`b`[`a`]h`XYf`i`bhYfgW`f]Zh`XYg
XUa`U`][Yb`C`VYfV`Øf[Yfa`Y]ghYfg`<`Yfa`Ubb`<`Y]a`Yf]W`ž`a`Y`fYfY
HU[YgnY]hi`b`[`Yb`j`ca``%`,`"`,`ž`b`]`%-`)(`ž`Dfc[fUa`a` \`Y`ZhY`XYg`H`Y`UhYfg
Ui`g`XYf`A`]hY`XYf`%-`)\$Yf`š`U`fY`ž`gck`]Y`F`Y]gY`Ø`fYf`i`bX
GhUXhd`À`bY`"8]YgY`i`bXY`Yfn`À`Yb`b]W`h`bi`f`j`cb`XYf`9f`Ò`Zbi`b`[
XYg`B`Uh]cb`U`h`Y`UhYfg`ž`gcb`XYfb`Ui`W`j`cb`XYa`5`fVY]hYfUi`ZghUbX`]b
XYf`8`8`F`ž`XYf`YI`U`_`h`nk`Y`]š`U`fY`ni`j`cf`ghUhhZUbX`ž`Ua``%`,`"`,`ž`b`]`%-`)'`" `

9]b`UXi`b`[`ni`f`NY]hfY]gY

8]Y`5i`gghY`i`b`[`ž`X]Y`V]g`9bXY`ž``]ja`C`VYfYb`i`cmYf`XYg`C`D5`@`ni
gY`Y`b`gY]b`k`]fX`ž`Yfa`Ò`]W`h`XYb`6Ygi`W`Yfb`Y]bY`gd`UbbYbXY
NY]hfY]gY]b`X]Y`J`Yf[Ub[Yb`Y]h`8`Ug`B`Uh]cb`U`h`Y`UhYf`
A`Ubb`Y]a``À`X`h`X]Y`6`Øf[Yf]bbYb`i`bX`6`Øf[Yf`Y]b`ž`]\`fY`Y][YbYb
š`Y`Yb`i`bX`6Y]hf`À[Y`ni`f`ni`_`Ø`b`Zh][Yb`NY]h`_`UdgY`Y]bni`Vf]b[Yb`ž`X]Y
]a`Ni`[Y`XYf`i;`YbYfU`g`Ub]Yfi`b[`XYg`H`Y`UhYfg`[Yd`Ubh`]gh`8]YgY
bYi`Y`?`UdgY`gc`]]b`Y]bYa`XYf`bYi`Yb`5bVUi`hYb`Ua`i;`cYh`Yd`Uhm
Y]b[Y`UggYb`k`YfXYb`"

8]Y`i;`YbYfU`g`Ub]Yfi`b`[`]bg[YgUa`h`igW`X`À[h`a`]h[YgW`X`h`h`Yb`i`(`\$
A`j`]]cbYb`9i`fc`ni`i`6i`W`Y`ž`k`c`VY]`X]Y`i;`]bUbn]Yfi`b[`bi`f`hY`]k`Y]gY
Xi`fW`6i`bX`i`bX`@`UbX`[Yg]W`Yfh`]gh`8]Y`GhUXh`A`Ubb`Y]a`hf`À[h
XUVY]`Y]bY`[fc`»`Y`Z]bUbn]Y`Y`@`Ugh`9i`dYfhYb`j`cb`XYf`GhUXh`\`UVYb
g]W`X`VYfY]hg`Ui`Z`X]Y`Gi`W`Y`b`UW`K`Y[Yb`[Ya`UW`h`ž`i`a`X]YgY
<`YfUi`g`Zc`f`XYfi`b[`ni`VYk`À`h][Yb`ž`gc`X`Ugg`X]Y`\]ghc`f]gW`Y
6YXYi`hi`b[`XYf`bYi`Yb`?`UdgY`i`bX`XYf`[YgUa`hYb`5i`gghY`i`b[
b]W`h`j`Yfb`UW`X`À`gg][h`k`]fX`"

<]ghc`f]gW`Y`DY`fgdY`_`h]j`Y`b

9]b`6`]W`_]b`X]Y`J`Yf[Ub[Yb`Y]h`nY][h`ž`k`Y`W`Y`J`Yf`À`b`XYfi`b[Yb
A`Ubb`Y]a`gY]h`XYb`NY]hYb`XYg`K`]YXYfUi`Z`U`i`g`Xi`fW`[Ya`UW`h
\`Uh`8`Yf`A`Ubb`Y]a`Yf`A`c`f[Yb`\`Y`V`h`\`Y`f`j`c`f`ž`X`Ugg`X]Y
g]W`h`V`U`f`Y`b`NY`f`gh`Ø`fi`b[Yb`XYg`?`f]Y[Yg`bc`W`X`Ub[Y`b]W`h`[Y`Y]h
g]bX`i`bX`a`Ub`XYb`bc`W`VY`gh`f`Y`V`h`]gh`ž`[Ya`Y]bgUa`Y]bY`bYi`Y
_`i`hi`fY`Y`š`Y`b`h]h`À`h`ni`g`W`U`Z`Y`b`"

G]Yb`G]Y`HY]`X]YgYf`gdUbbYbXYb`9bhXYW`i b[gfY]gY`i bX`k YfZYb
 G]Y`Y]bYb`6`]W`Ui ZX]Y`j Yf[YggYbYb`; YgW`W`hYbž`X]Y`h]YZ]b`XYf
 9fXY`j cb`A Ubb`Y]a `j YfVcf[Yb``U[Yb``8]Y`5i gghY``i b[`]a `CD5@
 V]YhYh`b]W`h`bi f`9]bV`]W`Y`]b`X]Y`J Yf[Ub[Yb`Y]hž`gc bXYfb`Ui W`
 Y]bY`D`UhhZcfa `ZØf`X]Y`Ni `i bZn`8 Ug`BUh]cbU`h`YUhYf`a UW`h`g]W`
 VYfY]hž`_ca a YbXY`; YbYfUh]cbYb`a]h`Y]bYf`bYi Yb`NY]h`UdgY`ni
]bgd]f]YfYb"

8YhU]`g	
C fh	A Ubb`Y]a ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gk f"XY • k k k "bUh]cbU`h`YUhYf! a Ubb`Y]a "XY • k k k "a Ubb`Y]a Yf!a cf[Yb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY