

B Yi VUi ghfYW\_Y `A Ubb\Y]a !: fUb\_Zi fh.  
; Y`Xa Ub[ Y``[ YZÄ\ fXYh`Ni \_i bZh°

8]Y`BYi VUi ghfYW\_Y `A Ubb\Y]a !: fUb\_Zi fh`ghY\h`hfc`hn`) \$\$  
A ]``]UfXYb`9i fc`GcbXYfj Yfa Ò[ Yb`j cf`a Ugg] Yb  
: ]bUbn]Yfi b[ gdfcV`Ya Yb"



A Ubb\Y]a ž`8Yi hgW\`UbX`!`8]Y`BYi VUi ghfYW\_Y`nk ]gWYb  
A Ubb\Y]a `i bX`: fUb\_Zi fh`k ]fX`Ui h`HUFY\_`5`!K Un]f`fl fØbYłž`XYa  
J cf] ]hnYbXYb`XYg`J Yf\_Y\fgUi ggW`i ggYgž`hfc`hn`Y]bYg`ni gÄ`h`]WYb  
GcbXYfj Yfa Ò[ Ybg`j cb`) \$\$`A ]``]UfXYb`9i fc`Yfbgh\UZi[ YZÄ\ fXYh`  
ϑ`XYf`: fUb\_Zi fhYf`5``[ Ya Y]bYb`NY]hi b[ `Äi » Yfh`Yf`gY]bY  
6YXYb\_Yb`ØVYf`X]Y`Ui gV`Y]VYbXY: ]bUbn]Yfi b[ `j cb`BYi !`i bX  
5i gVUi dfc`Y\_hYb`Xi fW`X]Y`6i bXYgfY[ ]Yfi b[ `i bX`XYb`bYi Yb  
6i bXYgj Yf\_Y\fga ]b]ghYf" `8Ug; Y`X`fY]W`h`b]W`h`Ui g`ZØf`X]Y  
`Äb[ gh`ØVYfZÄ``][ Yb`BYi VUi ghfYW\_Yb ž`gc`5`!K Un]fž`XYf`Ui Z  
]bhYfbY`8UhYb`XYg`6i bXYgj Yf\_Y\fga ]b]ghYf]i a`g`j Yfk Y]gh"

5i W`k Ybb`XUg`Dfc`Y\_h`Ui h`6i bXYgj Yf\_Y\fga ]b]ghYf]i a`\_i fn`j cf  
XYa `5VgW`i gg`XYf`D`Ubi b[ `ghY\`hi bX`Y]b`BYi VUi `UV`&\$&+

VY[ ]bbYb`\_ÖbbhYž'g]Y\h'X]Y`U\_hi Y`Y`<Ui g\U`hgd`Ubi b[ `k Yb][ Yf  
A ]hY`ZØf`5i g!`i bX`BYi VUi `j cf``8]Y`@ØW\_Y`nk ]gWXYb`j cf`Äi Z][ Yf  
:]bUbnd`Ubi b[ `i bX`hUhgÄW`]WXYa `6YXUfZ`VYhfÄ[ h'ghc`nY`` \$\$  
A ]`]cbYb`9i fc`ja `đ\`f`&\$&+`i bX`gc[ Uf`%ž) `A ]`]UfXYb`9i fc`ja `đ\`f  
&\$&- `` K Ybb`k ]f`gc`k Y]hYfa UWXYbž'g]bX`k ]f`VU`X`Ui ZXYa  
<c`nk Y[ ž`k Ufbh`5`!K Un]f"

## 8 f]b[ `]W\_X]h'XYf`BYi VUi ghfYW\_Y

8]Y`F]YXVU\bž]a `A ca Ybh`bi f`a ]h`Y]bYf`GUb]Yfi b[ `Ui g[ YghUhhYž  
k ]fX`[ Ya Ä» `XYf`J Yf\_Y`fgdfc[ bcgY`XYg  
6i bXYgj Yf\_Y`fga ]b]ghYf]i a g]a `đ\`f`&\$(\$`a ]h`Y]bYf`5i g`Ughi b[  
j cb`%&+`DfcnYbh`fYW`bYb`a ØggYb``8]YgY`a Ugg]j Y`, VYf`Ughi b[  
Vf]b[ h`a ]h`g]W`ž`XUgg`X]Y`DØb`\_h]W\_X]h'XYf`NØ[ Y`k Y]hYf`[ YZÄ`fXYh  
]gh``5`!K Un]f`VYhcb`h'X]Y`8f]b[ `]W\_X]h'XYf`BYi VUi ghfYW\_Y`i bX`X]Y  
B`chk YbX][ \_Y]hž`X]YgY`]b`Y]b`; YgUa hgmghYa `ni `]bhY[ f]YfYbž`XUg  
gck c``GUb]Yfi b[ Yb`U`g`Ui W`BYi VUi hYb`i a ZUggh"

8Yf`l ba i h`ØVYf`X]Y`ja a Yf`\_bUddYf`k YfXYbXYb`A ]hY`]b`XYf  
6fUbWXY`k ÄW`gh`` 8]Y`6i bXYgfY[ ]Yfi b[ `U`h`nk Uf`Y]b[ `fc» Yg  
GcbXYfj Yfa Ò[ Yb`Y]b[ Yf]W`hYhž`XcW`X]Y`U`\_hYb`gdfYW`Yb`Y]bY  
UbXYfY`GdfUW`Y ž`gc`Y]bY`\_f]h]gW`Y`Gh]a a Y`Ui g`XYa  
6U\bVYfY]W``J Yf\_Y`fga ]b]ghYf`DUhf]W`\_GW`b]YXYf`f78l Ł`YVh  
\Yfj cfž`XUgg`XYf`9f`U`h`j cf`BYi VUi `ca a hž`fÄi a h`YXcW`Y]bž  
XUgg`UV`&\$&`Ui W`BYi VUi dfc`Y`\_hY`VYfØW`g]W`h][ h`k YfXYb  
a ØggYb"

## 8 Ug`[ fc» Y`; UbnY`ja `6`]W\_

C Vk c``X]Y`BYi VUi ghfYW\_Y`nk ]gWXYb`: fUb`\_Zi fhi bX`A Ubb`\Y]a  
i fgdfØb[ `]W`VYfY]hg`&\$&+`]b`6Yhf]YV`[ Ybca a Yb`k YfXYb`gc``hYž  
[ Y`h`a Ub`bi b`j cb`Y]bYf`fYU`]gh]gWXYb`bVYhf]YVbU`a Y`Yfgh`bUW  
&\$`\$`Ui g``8]Y`[ Yd`UbhY`GhfYW\_YbZØ`fi b[ `k i fXY`&\$&\$`bUW  
i a ZUb[ fY]WXYb`Ghi X]Yb`ZYgh[ Y`Y[ h`i bX`gc``]j cb`NYddY`]b`\Y]a  
gØX`]W`j cb`: fUb`\_Zi fhi`dUfU``Y`ni f`5i hcVU`b`) `V]g`\_i fn]j cf  
9]b`U`i gYb`j Yf`Ui ZYbž`k c`g]Y`]b`Y]bYb`Hi bbY`a ØbXYh"

K ]f`g]bX`Ui ZXYb`f]W`h][ Yb`K Y[ ž`X]Y`VY]XYb`6U`i b[ gfÄi a Y

F \Y]b!A U]b'i bX'F \Y]b!BYW\_Uf'ni 'j YfV]bXYb ž'\YVh'5'!K Un]f  
 \Yfj cf''A ]h'XYf'bYi Yb'GhfYW\_Y'gc''Yb'X]Y': U\fnY]hYb'Ui Z'k Yb][ Yf  
 U'g'Y]bY'\U'VY'Ghi bXY'[ YgYb\_h'i bX'Yhk U'%%\$'ni gÅh'W]WY  
 J YfV]bXi b[ Yb'nk ]gW]Yb': fUb\_Z' fhi bX'A Ubb\Y]a '[ YgW]UZZYb  
 k YfXYbž'k Ug'XUg': Yfbj Yf\_Y\fgUb[ YVch'[ \Y]W]j YfXcddY'b'k ØfXY"  
 8 Ug'U''Yg']gh'YXcW'bi f'a UWVUfž'k Ybb'k ]f'X]Y'XUZØf'bØh][ Yb  
 A ]hhY'a cV']g]YfYb'\_ØbbYb ž'a U\bh'Yf'Y]bXf]b[ \]W"

8 ]Y'J cfnY]W]Yb'g]bX'\_Uf.'C \bY'X]Y'BYi VUi ghfYW\_Y'k ]fX'Y]bY  
 gdØfVUfY'J YfVYggYfi b[ 'XYf'DØb\_h]W]\_Y]h'XYf'NØ[ Y'b]W]h]b'G]W]h  
 gY]b'' 8 U''Y[ h'k Ug'Ub ž'fYgØa ]Yfh'5'!K Un]fž'k Å\fybX'Yf'Y]bYb  
 5ddY''Ub'X]Y'6i bXYgfY[ ]Yfi b[ 'f]W]hYhž'YbX']W]X]Y'K Y]W]Yb'ZØf  
 Y]bYb'ni \_i bZhgZÅ\][ Yb'GW]YbYbj Yf\_Y\f'ni 'ghY''Yb''8 ]Y'NY]h  
 XfÅb[ hž'i bX'Y]bY'j cfUi ggW]Ui YbXY'D'Ubi b[ 'gh'XYf'GW'ØggY'ž'i a  
 Ui g'XYb'GW]k ]Yf][ \_Y]hYbž']b'XYbYb'g]W]X]Y'8Yi hgW]Y'6U\b  
 a ca YbhUb'VYZ]bXYhž'\YfUi gni \_ca a Yb''

8YhU]`g	
C fh	A Ubb\Y]a ž'8Yi hgW]\UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• VU\bV`c[ ghY''Y"Wca</li> <li>• k k k "ZUn"bYh</li> </ul>

6Ygi W]Yb'G]Y'i bg'Ui Z.'bU[ !Vk "XY