

A Ubb\Y]a !J c[Y`ghUb[. ' \$ `bYi Y
; Yk YfVYY]b\Y]hYb `ghUfhYb `&\$&) °

; fYYbd`UWg`d`Ubh' \$`ZYI]V`Y; Yk YfVYY]b\Y]hYb `]b
A Ubb\Y]a g`J c[Y`ghUb[ž`6Ui ghUfh]a `Xf]hhYb `E i UfhU`&\$&) "
=bj Ygh]h]cb. `%\$`A]``cbYb `9i fc"



F UXYVYf[Yf`GhfU» Y`%%ž`* , ' \$ + `A Ubb\Y]a ž`8Yi hgW`UbX`!
9]b`gdUbbYbXYg`Dfc`Y`_h`ghY`h]b`A Ubb\Y]a !J c[Y`ghUb[`VYj cf°
8 Ug`l bhYfbY`a Yb; fYYbd`UWg`8Yi hgW`UbX`5ggYh`A UbU[Ya Ybh
d`Ubh`X]Y`9bhk]W`i b[`j cb" \$`a cXYfbYb; Yk YfVYY]b\Y]hYb `Ui Z
Y]bYa ` [fc» nØ [] [Yb; fi bXghØW`Ub`XYf`F UXYVYf[Yf`GhfU» Y`%%"
A]h`Y]bYa `=bj Ygh]h]cbgj c`i a Yb`j cb`fi bX`%\$`A]``cbYb `9i fc`k]fX
X]YgYg`J cf\UVYb`ni f`J YfVYggYfi b[`XYf`c`U`Yb
K]fhgW`UZhghfi `_hi f`VY]hfU[Yb`i bX`]gh`Y]b`k Y]hYfYf`GW`f]h]b
F]W`hi b[`bUW`U`h] [Yb`6Ui Ybg"

8 Ug`6Ui j cf\UVYb`i a ZUggh`Y]bY; fi bXghØW`gZ`W`Y`j cb`Yhk U
+`&\$`\$`E i UXfUha YhYfb`i bX`gYhnh`Ui ZY]bY`]bbcj Uh]j Y
<c`na cXi `VUi k Y]gYž`X]Y`b]W`h`bi f`i a k Y`h`zfYi bX`]W`]ghž`gcbXYfb

Ui W\`Y]bY`ZYI]V`Y`Bi hni b[`Yfa Ò[`]W\`h`Gc`g]bX`X]Y
nk Y][YgW\`cgg][Yb`A cXi `Y`a]h`Y]bYf` ; fi bXZ`ÀW\`Y`j cb`*`a U``%
A YhfYb`d`fc`9hU[Y`gck c\`Z`f`6`Ø`fcg`U`g`Ui W\`Z`f`D`fc`Xi _]h]cbg!`i`bX
@U[YfZ`ÀW\`Yb`[Y`Y][bYh`6`YfY]hg`Y`hnh`\Uh`X]Y`GhUXh`A`Ubb`\Y]a`X]Y
YfZc`f`XYf`]W\`Yb`6`Ui [YbY`\a][i b[Yb`Y`fhY]`h`ž`i`bX`XYf`6`Ui`ghUfh`]gh
Z`f`X`Ug`X`f]h`hY`E`i`UfhU`&\$&) `j`cf[YgY`\Yb`ž`k`]Y`
=>a`a`c`V]`]Y`ba`Ub`U[Yf`V`Yf]W\`h`Y`h`

9]b`D`Uhn`Z`f`_`Y]bY`i`bX`a`]hh`Y`f`Y
I`bhYfbY`\a`Yb

8`Ug`D`fc`Y`_`h`f]W\`h`Y`h`g]W\`]bgV`Y`gcb`XY`f`Y`Ub`_`Y]bY`i`bX`a`]hh`Y`f`Y
I`bhYfbY`\a`Yb`ž`X]Y`Y]bYb`GhUb`Xc`fh]b`X`Y`f`A`Y`h`f`c`d`c`f`Y[]cb`F`\Y]b!
B`Y`W`_`U`f`g`i`W\`Yb`"8]Y`@U[Y`n`Y]W\`b`Y`h`g]W\`X`i`f`W\`]`f`Y`B`À`\Y`n`i`f
5`i`hc`V`U`\b`i`bX`Y]bY`\Y`f]c`ff`U[Yb`X`Y`5`b`V]b`X`i`b[`Ub`X`Y`b
Ò`Z`Y`b`h]W\`Yb`B`U`\j`Y`f`_`Y`\`f`U`i`g`ž`k`Ug`X]Y`9`ff`Y]W\`V`U`f`_`Y]h`Z`f`?`i`b`X`Y`b
i`b`X`A`]h`U`f`V`Y]h`Y`f`Y`f`\`Y`V`]W\`Y`f`Y]W\`h`Y`f`h`Ni`X`Y`a`k`Y`f`X`Y`b`,`%`D`?`K`!
G`h`Y`d`À`h`n`Y`g`ck`]Y`D`\`c`h`c`j`c`h`U]_`Ub`U[Yb`U`i`Z`X`Y`b`8`À`W\`Y`fb`X`Y`f
9]b`Y]h`Y`b`]b`gh`U`Y`f`h`ž`k`Ug`X`Ug`N]Y`X`Y`g`Ò`c`c[]g`W\`
j`Y`f`Ub`h`k`c`f`h`i`b[]g`j`c`Y`b`6`Ui`Y`b`g`i`bh`Y`f`gh`f`Y]W\`h`

K]Y`5`gg`Y`h`D`\`mg]W`g`Y`f[`À`bn`h`ž`g`c`X]Y`g`Y`g`J`c`f`\`U`V`Y`b`]b]W\`h`i`b`i`f`X`Y`b
;`Y`k`Y`f`V`Y`gh`Ub`Xc`fh`U`i`Z`k`Y`f`h`Y`b`ž`g`c`b`X`Y`fb`U`i`W\`Y]bYb`6`Y]h`f`U[`n`i`f
H`f`U`b`g`Z`c`f`a`U`h]c`b`j`c`b`Y]bYf`]b`X`i`gh`f]Y`[Y`d`f`À[h`Y`b`:`À`W\`Y`\]b`n`i
Y]b`Y`a`a`c`X`Y`fb`Y`b`8]Y`b`gh`Y]g`h`i`b[]g!`i`b`X`b`c`j`U`h]c`b`g`gh`Ub`Xc`fh
Y]g`h`Y`b`"8]Y`Z`YI`]V`Y`:`À`W\`Y`b`gh`f`i`_`h`i`f`X`Y`f`;`Y`k`Y`f`V`Y`a`c`X`i`Y`_`c`a`a`h
X`U`V`Y]X`Y`b`i`bh`Y`f`g`W\`]Y`X`]W\`Y`b`V`Y`h`f]Y`V`]W\`Y`b`5`b`Z`c`f`X`Y`f`i`b[Yb`X`Y`f
N]Y`i`bh`Y`fb`Y`\a`Yb`Y`b`h[Y[Yb`

A]h`X]Y`g`Y`a`G`W\`f]h`h`h`f]h`h` ;`f`Y`Y`b`d`U`W\`g`g`c`a`]h`Y`f`g`h`a`U`g`]b`X]Y
A`Y`h`f`c`d`c`f`Y[]cb`F`\Y]b!`B`Y`W`_`U`f`Y]b`i`b`X`V`f]b[h`Z`f]g`W\`Y`b`K`]b`X`]b`X]Y
`c`_`U`Y`K`]f`hg`W\`U`Z`h`8`Ug`D`fc`Y`_`h]g`h`Y]b`6`Y]g`d]Y`X`U`Z`f`ž`k`]Y
X`i`f`W\`X`U`W\`h`Y`b`j`Y`g`h]h]c`b`Y`b`]b`X]Y`b`Z`f`U`gh`f`i`_`h`i`f`X]Y`9`b`h`k`]W`_`i`b[
j`c`b`n`i`_`i`b`ž`g`Z`\][Yb`5`f`V`Y]h`g`d`À`h`n`Y`b`Z`f`X`Y`fb`_`Ò`b`b`Y`b`i`b`X`n`Y][h`ž
X`U`g`g`A`U`b`b`\Y]a`V`Y`f`Y]h]g`h`Z`f`Y]b`Y`b`K`Ub`X`Y`"

8YhU]`g	
C fh	F UXYVYf[Yf`GhfU» Y`%%ž`* , ' \$+`A Ubb\Y]a ž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]a a cV]`Yba UbU[Yf"XY • UggYhd\ mg]Wg"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z. `bU[!Vk "XY