

? Y`YfVfUbX`]b`A Ubb\Y]a .: Yi Yfk Y\ f
fYhhYh`i bj YfgY\fhY`6Yk c\bYf°

⊖`A Ubb\Y]a`_Ua`Yg`Ua`%*"\$*"\$&\$&) `ni`Y]bYa`?Y`YfVfUbX
]b`Y]bYa`A Y\fZJa`]`Yb\Ui gž`XYf`gW`bY`i bhYf`?cbhfc`Y
[YVfUW`h`k`i`fXY"



7, ž`A Ubb\Y]a ž`8Yi hgW`UbX`!`5a`GcbbhU[UVYbXž`XYa`%*"
> b]`&\$&) ž`k`i`fXYb`X]Y`6Yk`c\bYf`Y]bYg`A`Y\fZJa`]`Yb\Ui`gYg`]b
XYb`7!E`i`UXfUHyb`j`cb`A`Ubb\Y]a`j`cb`Y]bYf`ØVYffUgW`YbXYb
F`Ui`W`Y`bhk`]W`i`b[`Ui`g`XYa`?Y`Yf`]b`5`Ufa`VYfY]hgW`UZhj`YfgYmh`
I`a`Y`hk`U`%,`.'`\$`i`f`U`Ufa`]YfhYb`5bk`c\bYf`X]Y`9]bgUhn_fÄZhYž`X]Y
XUfUi`Z]b`i`a`[`Y\YbX`cg`Y[`hYb`"a`fb!bYk`g"XY`VYf]W`hYhž`XUgg
gck`c`X]Y`6Yfi`ZgZYi`Yfk`Y\f`A`Ubb\Y]a`U`g`Ui`W`X]Y`:`fY]k`j`][`Y
:`Yi`Yfk`Y\f`5Vh`"K`U`ghUX`hgW`bY`j`cf`C`fh`k`UfYbž`i`a`XUg`:`Yi`Yf
Y]bni`XÄa`a`Yb`i`bX`ni`"ÖgW`Yb"

;`ØW`_]W`Yfk`Y]gY`[`UV`Yg`VY`]X]YgYa`6fUbX`_Y]bYf`Y]`J`Yf`YmhY`ni
VY`_`U[`Yb`"8Yf`F`Y`hi`b[`gX]Ybghk`Uf`a`]h`ZØbZ`:`U\fnYi`[`Yb`gck`]Y
Y]bYa`Y]hYbXYb`B`chUfnh]a`9]bgUhnž`Y`XcW`k`Uf`Y]bY

9j U_i]Yfi b['XYf'6Yk c\bYf'b]W\h'YfZcfXYf'W\''8]Y'gW\ bY''Y
F YU_h]cb'XYf': Yi Yfk Y\ f'j Yf\]bXYfhY'XUg', VYf[fY]ZYb'XYg': Yi Yfg
]bg'HfYddYb\Ui gž'k Ug'X]Y '@U[Y'XYi h]W\ 'YbhgW\ ĀfZhY''8Yf
GUW\gW\UXYb'k]fX'Ui ZYhk U'+) \$'9i fc '[YgW\ Āhnhž'k Ug']b
5bVYhfUW\h'XYf'i a ghĀbXY'fY'Uh]j '[Yf]b['Ui gZĀ''h"

I fgUW\ Yb' i bVY _Ub b hž'GW\ ĀXYb' VY[fYb nh

6]g`Ub[']gh'X]Y'6fUbXi fgUW\ Y' i b_`Ufž'k Ug': fU[Yb'Ui Zk]fZh''@Ui h'
a Ubb\Y]a Yf!a cf[Yb"XY']gh'X]Y' i a ZUggYbXY'5bU'mgY'gc`W\Yf
J cfZĀ''Y'YbhgW\Y]XYbXž'i a 'b]W\h'bi f'X]Y'6fUbXi fgUW\Y'gY'Vgh'ni
Yf[f0bXYbž'gcbXYfb'Ui W\ 'i a 'ni _0bZh][Y'6fĀbXY'VYggYf
j Yf\]bXYfb'ni '_0bbYb"

GhUh]gh]gW\ '[YgY\Yb']gh'XUg'Y]b'VYXYi hYbXYg'H\Ya Už'XU'Yg']b
8Yi hgW\`UbX'V]g`Ub['_Y]bY'Y]b\Y]h']W\Y'6fUbXghUh]gh]_ '[]Vhž
VYf]W\hYh'X]Y'GY]hY'ZYi Yfhfi hn"XY''9]bY'gc`W\Y'GhUh]gh]_ '_0bbhY
k Yfhj c''Y' ðZcfa Uh]cbYb'0VYf'6fUbXi fgUW\ Yb' i bX'X]Y'XUa]h
j YfVi bXYbYb'F]g]_Yb''Y]ZYfb"

9]b'YfZfYi `]W\ Yg'9bXY

8]Y'[i hY'BUW\ f]W\h' hfc'h'XYf'YfbghYb'@U[Y'_cbbhY'XUg': Yi Yf
gW\ bY'' '[Y'0gW\h'k YfXYb' i bX'Yg' [UV'_Y]bY'gW\k Yfk]Y[YbXYb
: c'[Yb'Z0f'X]Y'5bk c\bYf''Gc`W\Y'9]bgĀhY'g]bX'b]W\h'U''hĀ[']W\
i bX'nY][Ybž'k]Y'k]W\h]['X]Y'gW\ bY''Y'F YU_h]cb'j cb': Yi Yfk Y\ f
i bX'FYhhi b[gX]YbghYb']gh''8Ug'9b[U[Ya Ybhi bX'X]Y
DfcZYgg]cbU'hĀh'XYf'9]bgUhn_fĀZhY'\UVYb']b'X]YgYa ' : U''Y]bYb
[fc»Yb'i bhYfgW\]YX'[Ya UW\h''8]Y'9]bgUhn_fĀZhY'j cf'Cfh'\UVYb
YfbYi h'Y]b'[i hYg' < ĀbXW\Yb'VYk]YgYb' i bX'Z0f'G]W\Yf\Y]h'[Ygcf[h"

6Y\0fXYb' i bX'9i dYfhYb'k YfXYb'bi b'k Y]hYf\]b'X]Y'9f[YVb]ggY
XYf'6fUbXi bhYfgi W\ i b['UVk UfhYb' i bX'\cZYZbž'XUgg'Ā\b']W\Y
J cfZĀ''Y']b'XYf'Ni _i bZhj Yf\]bXYfhk YfXYb' _0bbYb''9g'V'Y]Vh'ni
k 0bgW\Ybž'XUgg'X]Y' i fgUW\ Yb'gW\ bY'']XYbh]Z]n]Yfhi bX
YbhgdYfW\YbXY'A U»bU\ a Yb'[YhfcZYZb'k YfXYbž'i a 'X]Y'G]W\Yf\Y]h
XYf'6Yk c\bYf'ni '[Yk Ā\f'Y]ghYb"

8YhU]`g	
C fh	7, žA Ubb\Y]a ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a fb!bYk g"XY • k k k "a Ubb\Y]a Yf!a cf[Yb"XY • k k k "ZYi Yfhfi hn"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!Vk"XY