

< UbXY`gghfY]h. 'l G5 'i bX`7\]bU`fØW_Yb bÅ\Yf`ni gUa a Yb` 'K Ug`bi b3

5a`'%%"\$*"'&\$&) `Yf_`Àfh`X]Y`l G5`'i bX`7\]bU`]\fYb
< UbXY`gghfY]h`hY`]k Y]gY`ZØf`VYYbXYhž`k Å\fybX`8Yi hgW\`UbX
Ub`gY]bYf`F i gg`UbX!Dc`]h]_`ZYgh\`À`h"



A Ub b\Y]a ž`8Yi hgW\`UbX`!`†`Y]bYa` `VYXYi hYbXYb`GWf]hh`ni f
9b hgdUbbi b[`XYg`Ub[`Å\`f][Yb`< UbXY`gghfY]hg`\UVYb`X]Y`l G5`'i bX
7\]bU`]\fY`8]ZYfYbnYb`k Y]hYf`UV[YVUi h`K]Y`A 8 F`VYf]W\hYhž`[UV
l G!DfÅg]XYbh`8cbU`X`Hfi a d`bUW\`; YgdfÅWYb`]b`@cbXcb
VY`Ub b hž`XUgg`7\]bU`ni [YgU[h`\Uhž`i bhYf`UbXYfYa` `A U[bYhYb
i bX`GY`hYbY`9fXYb`ni` `]YZfb`" `a` ; Y[Ybni [`k]fX`Yg`_Y]bY
5i ggW\`ØggY`ZØf`W\]bYg]gW\Y`Ghi X]YfYbXY`Ub`Ua Yf]_Ub]gW\Yb
l b]j Yfg]hÅhYb`[YVYb`"8]YgY`9]b][i b[`a Uf_]Yfh`Y]bYb` : cfhgW\f]hh]b
XYb`J Yf\`UbX`i b[Ybž`X]Y`VYfY]hg`Ua` `) " `† b`]'b`Y]bYa` `HY`YZcbUh
nk]gW\Yb`Hfi a d`i bX`7\]bUg`DfÅg]XYbh`L]`>bd]b[`]`\fYb`5bZUb[
bU\`a Yb"

8]Y`8YhU]`ZFU[Yb`g]bX`nk Uf`bcW\`b]W\h`YbX[Ø`h][`]`Y`_`Àfhž`UVYf`Yg

ghY\h'VYfY]hg'ZYghz'XUgg'X]Y'N0''Y'Z0f' a dcfhY'Ui'g'7\]bU'jb'X]Y
 I'G5'_0bZh](['VY']')'DfcnYbh''Y[Ybž'k'À\fybX'7\]bU'ja'; Y[Ybni [
 Y]bYb'GUhn'j'cb'%'\$'DfcnYbh'Yf\À'h''8]Y'I'G!<UbXY'ga']b]ghYf
 <ck'UfX'@'hb]W_'i'bX'7\]bUg'i'bhYf\ÀbX'Yf'Z0f'<UbXY'gZfU[Ybž'@
 7\Yb[[Ub[ž'\UVYb'X]Y'9]b][i'b['U'g' dfcZYgg]cbY'' i'bX
 j'YfUbhk'cfhi'b[gVYk'i'ggh'W'UfU_hYf]g]Yfhž'gc'hUn"

; YgdfÀW'Y'Z0f'a Y\ f'J YfhfUi Yb

8]Y'; YgdfÀW'Y'jb'@cbXcb'\UhhYb'ni'a'N]Y'ž'XUg'J YfhfUi Yb
 nk]gW'Yb'XYb'VY]XYb'BUh]cbYb'ni'ghÀf_Yb''8]Y'I'a'gYhni'b['XYf
 JYfY]bVUfi'b['\Àb[h'bi'b'j'cb'XYf'Ni'gh]a'a'i'b['XYf'DfÀg]XYbhYb
 Hfi'a'd'i'bX'L]'UV''8]Y'8Y'Y[Uh]cbYb'VY]XYf'@ÀbXYf'\UVYb'X]Y
 9f[YVb]ggY'j'cf[Y'Y[hž'X]Y'bi'b'Ui'ZX]Y'YbX[Ø'h][Y'9bhgW'Y]Xi'b[
 k'UfhYb'a'ØggYb"

8Yf'FU\ a Yb'XYf'9]b][i'b['gh'VYgcbXYfg'k]W'h][ž'XU'X]Y
 GdUbbi'b[Yb'Xi'fW'X]Y'9I'dcfhVYgW'fÀb_i'b[Yb'jb'XYb''YhnhYb
 A'cbUhhYb'[Yk'UW'gYb'g]bX''7\]bU'\UhhY'ja'5df]'X]Y'5i'gZ'\f
 gY'hYbYf'9fXYb'Y]b[YgW'fÀb_hž'Ui'Z'XYf'UbXYfYb'GY]hY'\UVYb'X]Y
 I'G5'XYb'JYf_Ui'Zj'cb'k'YgYbh]W'Yf'7\]d!8Yg][b!GcZhk'UfY'i'bX
 : 'i[nYi[VUi'hY]Yb'bUW'7\]bU''a]h]Yfh''9]bY'-\$!hÀ[][Y'DUi'gY'ja
 Nc''ghfY]hž'X]Y'gY]h'A]hY'A U]k'À\fhž'k]fX'bi'b'Z0f'Y]bY'i'a'ZUggYbXY
 @0gi'b[[Ybi'hnhž'k]Y'Gd]Y[Y''VYf]W'hYh"

K]W'h][Y'dc`]h]gW'Y'9bhk]W_'i'b[Yb

| | |
|----------|--|
| 8YhU]`g | |
| Cfh | A Ubb\Y]a ž'8Yi hgW'UbX |
| Ei Y''Yb | <ul style="list-style-type: none"> • k k k "a Xf"XY • hUn"XY • k k k "gd]Y[Y''XY |

6Ygi W'Yb'G]Y'i'bg'Ui'Z.'bU[!Vk "XY