

8 Yf`GhUbXcfh<Y]`Vfcbbž`XYf`gY]h%- - %`VYghY`h`i bX`Yfgh`&\$&&
gY]b`) \$!`Å\`f][Yg`6Yhf]YVg`↑ V]`Ài a` `ZY]YfhYž`ghY`h`b]W`h`i`U`Y]bY`XU"
=a` `FUi a` `<Y]`Vfcbb` [UV`Yg`]b`Y`hnhYf`NY]h`VYfY]hg`k` Y]hYfY
VYXfØW_YbXY`A`Y`Xi b[Yb`"9]b`9`Y`_hfc!: U\`fnYi [VUi`Yf`a`Y`XYhY
=bgc`j`Ybn`Ubž`i bX`Ui`W`Y]bY`H\`mgyb`_fi`dd!`HcW`hYf`h`U`h`_Øfn`]W`
Y]bYb`a`Ugg]`Yb`GhY`Y`bUVVUi` `Ub[Y_ØbX][h`"8]Y`≠` `A`YhU`
VYf]W`hYh`j`cb`Y]bYf`gc`]XYb`k`]fhgW`UZh`]W`Yb`G]h`U`h]cb`]a` `K`Yf`_
<Y]`Vfcbb`i bX`d`Ubhž`[Ya`Y]bgUa` `a`]h`XYb`6YgW`ÅZh][hYb`ZØf`XYb
9f`U`h`XYf`5fVY]hgd`ÅmY`ni` `Åa`dZYb`"9]b`i b`hYfbY`a`Y`b`ggdfYW`Yf
j`cb` ; ; 6`gdf]W`h`Y`XcW`j`cb`XYf`B`chk`YbX][_Y]hž`X]Y`5V`Åi`ZY`ni
fU]cbU`g]YfYbž`k`Ug`X]Y` ; Ya`ØhYf`k`Y]hYf`Yf`hnh"

< c \ Y `? c ghYb `i b X` < Y fUi gZc fXYfi b [Yb

=b`XYf`6Y[fØbXi b[`ZØf`X]Y`GW`Y]Y»i b[`V`Y]Vh; ; 6`j`U[Y`"<c\Y
GhUbXcfh_cghYbž`YI`d`cX]YfYbXY`9bYf[]YdfY]gY`i bX`X]Y`6Øfc`fU]h]
]b`8Yi`hgW`U`bX`k`YfXYb`U`g`<YfUi`gZcfXYfi`b[Yb`[YbUbbh`"8]Yg
k`]fZh`: fU[Yb`Ui`Zž`ni`a`U`X]Y`≠` `A`YhU`Y`_Y]bYf`Y]`cZ]n]Y`Y` ; fØbXY
ZØf`X]Y`GW`Y]Y»i b[`Yf`_YbbYb`_`Ubb`"; Yk`Yf`_gW`UZhggY`_fYh`Åf`B]`_`Ug
5bbYf`Åi` »Yfh`Nk`Y]ZY`U`b`XYb`5Vg]W`hYb`XYg`A`i`hYf`_cbnYfbg
H]a`_Yb`i`bX`g]Y`h`X]Y`9bhk`]W`_i`b[Yb`U`g`HY]`Y]bYg`[fØ»YfYb
DfcV`Ya`g`]b`XYf`FY[]cb`i bX`XYf`XYi`hgW`Yb`=bXi`ghf]Y`]a
5`[Ya`Y]bYb"

8]Y`FY[]cb`<Y]`Vfcbb`k`]fX`ni`bY`a`YbX`U`g`6Y]gd]Y`ZØf`XYb
B]YXYf[Ub[`XYf`XYi`hgW`Yb`=bXi`ghf]Y`k`U`f[Ybca`a`Yb`"Dc`h]gW`Y
FU`a`YbVYX]b[i b[Ybž`X]Y`U`g`i`bUhfU`_h]j` `ZØf
DfcXi`_h]cbgi`bhYfbY`a`Yb`[Y`hYbž`i`bX`X]Y`k`UW`gYbXY`?cb`_i`ffYbn
Ui`g`XYa` `5i`g`UbX` `]bgVYgcbXYfY`Ui`g`7`]bU`i`bX`XYb`i`G5`
YfgW`k`YfYb`X]Y`G]h`U`h]cb`k`Y]hYf`"?`Y`h`b`Y`f`h`V`h`Y`f]`cfž`XUgg
nU`fY]W`Y`i`bhYfbY`a`Yb`]b`XYf`FY[]cb`VYfY]hg`GhY`Y`bUVVUi`cXYf
=bgc`j`Ybn`Ub[Y_ØbX][h`h`UVYb"

9]b`6`]W`_`Ui`Z`XYb`5fVY]hga`Uf`_`h

C`V`k`c`\`XYf`5fVY]hga`Uf`_`h]b`8Yi`hgW`U`bX`]bg[YgUa`h`ghUV]`
YfgW`Y]bž`nY][Yb`g]W`]b`j`]Y`Yb`6fUbW`Yb`bY[U]h]`Y
9bhk`]W`_i`b[Yb`"9]b`6Yf]W`h`j`cb`HU[YggW`Ui`k`Y]gh`Ui`ZY]bY

Ghfi _hi f_f]gY`]b`XYf`j YfUfVY]hYbXYb`bXi ghf]Y`\\]bž`X]Y`Ui W
<Y]`Vfcb`b`VYhf]Zž`" `b`gVYgcbXYfY`X]Y`A YhU`!ž`9`Y`_hfc!`i`bX
GhU`\\]bXi ghf]Y`j YfnY]W`bYh`[fUj`]YfYbXY`F`ØW`[`Àb`[Yž`k`À`fYbX
UbXYfY`GY`_hcfYb`Ui Z`XYf`Gi W`Y`bUW` : UW`_f`ÀžhYb`g]bX"

8]YgY`a`]gg`]W`Y`@U`[Y`k`]fX`Xi fW`\\c`\\Y`9bYf`[]Y`_cghYbž`ghY][YbXY
6Øfc`_fUh]Y`i`bX`X]Y`B`chk`YbX][`_Y]h`Y]bYg`GdUfdfc`[fUa`a`g`VY]
I`bhYfbY`a`Yb`k`]Y`N`:`j`Yfgh`À`f`_`h`"<]Yf`ghY`\\Yb`V]g`&\$&`,`]bg`[YgUa`h
%(`"\$\$\$`GhY`\\Yb`Ui Z`XYf`?`]ddYž`k`À`fYbX`X]Y`XYi`hgW`Y
5i`hc]bXi`ghf]Y`k`Y]hYf`\\]b`i`bhYf`8fi`W`_`[Yf`À`hž`XU`X]Y`DfcXi`_h]cb
i`bhYf`XYa`B]j`YUi`j`cf`XYf`7cfc`bU!DUbXYa`]Y`Y`[h"

8]Y`÷`A`YhU`i`bX`X]Y`6YgW`Àžh][hYb`]b`<Y]`Vfcb`b`g]bX`k`ØhYbX
i`bX`VYfY]h`ni`_`Àa`dZYbž`Ui`W`k`Ybb`X]Y`5i`gg]W`hYb`Ui`Z`9fZc`[
XØfžh][`Yf`gW`Y]bYb`"9g`V`Y]Vh`UVni`k`UfhYbž`k`Y`W`Y`dc`]h]gW`Yb`i`bX
k`]fhgW`Užh]W`Yb`A`U`bU`a`Yb`Yf`[f]ZZYb`k`YfXYbž`i`a`X]YgYb
Ghfi`_hi`fk`UbXY`ni`VYk`À`h][Yb"

8YhU]`g	
Cfh	<Y]`Vfcb`b`ž`8Yi`hgW`U`bX
EiY`Yb	<ul style="list-style-type: none">• k k k "a`Yf`_i`f"XY• k k k "_YhhbYf!YXY`a`YhU`Y"XY• k k k "hU`[YggW`Ui`"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z`bU`[!V`k`"XY