

GhUXh@YgYb`&\$&) . ' < Y]`Vfcb b`j Yfk UbXY`h A Uf_hd`Uhn`]b`@YgYdUfUX]Yg°

9f`YVYb`G]Y`j ca`%+"`V]g`&\$" `ž `]'&\$&) `]b`<Y]`Vfcb b`XUg
GhUXh@YgYb`a`]h" "\$\$\$`6ØW`Yfb`i bX`j]Y`ZÄ`h][Yb`@Ygi b[Yb
]a` : fY]Yb"



< Y]`Vfcb b`ž`8 Yi hgW`UbX`!`a`< YfnYb`j cb`< Y]`Vfcb b`k]fX`j ca
%+"`V]g`&\$" `ž `]'&\$&) `XUg`GhUXh@YgYb`nY`YVf]Yfhž`Y]b`9j Yb`hž`XUg
@YgYfUhhYb`i bX`6i W`]YV\UVYf`[`Y]W`Yfa U» Yb`Ubn]Y\h`
< Y]`Vfcb b`"XY`VYf]W`hYhž`XUgg`]b`X]YgYa`>U`f`X]Y`GhUXh`YfbYi`hi`U`g
@YgY`GhUXh`Ui`g[Yk`Ä`h`k`i`fXYž`Ui`g`ØVYf`" \$\$\$`bca`]b]YfhYb`GhÄ`XhYb
`Y]bY`hc`Y`5i`gnY]W`bi`b[`ZØf`X]Y`_i`hi`fY`Y`GnYbY`XYf`GhUXh"

8Yf`A Uf_hd`Uhn`] Yfk UbXY`h`g]W`k`Ä`fYbX`X]YgYf`j]Yf`HU[Y`]b`Y]b
ÖZYbh`]W`Yg`K`c\bn]a`a`Yf`j`c`Yf`6ØW`Yf`i`bX`]]hYfUf]gW`Yf
; YbØggY`"HÄ`[`]W`j`cb`-`l`f`V]g`ni`f`8i`b`_Y`\Y]h`ghY`Yb`fi`bX`" "\$\$\$
6ØW`Yf`Ui`g`i`bhYfgW`]YX`]W`Yb`; Yb`fYg`VYfY]hž`X]Y`XUfUi`Z`k`UfhYbž
Yb`hXYW`_h`ni`k`YfXYb`"8]Y`9fØZ`bi`b[`YfZc`[`h`Ua`%+"`ž` `]'i`a`%,`.\$\$\$
l`f`Xi`fW`8f`< Y]_Y`8YbgW`Y]`a`Ubbž`X]Y`@Y]hYf]b`XYf

?i`hi fUVhY]i b[ž[YZc`[hj cb`Y]bYf`@Ygi b[`XYg`5i hcfg`7)\Ub`5WUf
Ui g`gY]bYa`8YVØhfca Ub` <Uk U]] `i a`%, .%) `i \f"

9]b`j`Y`gY]h][Yg`Dfc[fUa a`ZØf`X]Y`[Ub`nY
: Ua]`Y

8 Ug`GhUXh@YgYb!Dfc[fUa a`V]YhYh`ZØf`YXYb`; YgW`a UW`Yhk Ug"
5a`%, "ž`]`ghY`h`Y]b`b`hY[fUh]cbg`YgYhU[`Ui Z`XYf`5[YbXUž`VY]
XYa`@Ygi b[Yb`]b`HØf_]gW`ž`8Yi hgW`i bX`: fUb`nØg]gW`ghUhhZ]bXYb"
8]Yg`ZØf`XYfh`b]W`h`bi f`XUg`A`]hY]bUbXYfž`gcbXYfb`Ui W`XUg
J Yfgh`Å`bXb]g`ZØf`j`YfgW`]YXYbY`?i`hi fYb`i bX`GdfUW`Yb`"5a
XUfUi Zc`[YbXYb`HU[ž`XYa`%- "ž`]ž`gh`Yg`NY]h`ZØf`X]Y`: Ua]`Y]b.
9]b`]b`hYfU`_h]j`Yf`@]hYfUhi fgUa ghU[`a]h`Y]bYf`?`]bXYf`Ygi b[`i bX
Y]bYf`@Ygi b[`j`cb`x`UW`]a`NY`hYf`j`Yfgdf]W`h`gdUbbYbXY
I bhYf`U`hi b[`ZØf`; fc»`i bX`?`Y]b"

8 Yb`5VgW`i gg`V]`XYh`Ua`&\$`ž`]`XYf`: Ua]`Y]b`YgYhU[ž`XYf`a`]h
Y]bYf`A`]ha UW`[YgW`]W`hY`j`cb`GhYd`Ub`6UW`i bX`Y]bYf`@Ygi b[
j`cb`5bbU`A`YbXY`ZØf`: fYi XY`gcf[Yb`k`]fX`"8]Y`@Ygi b[Yb`Z]bXYbž
gc`hY`XUg`K`YhhYf`b]W`h`a`]hgd]Y`Ybž`i bhYf`XYb`5f`UXYb`VY]a
F Uh`Ui g`ghUhhž`gcXUgg`XUg`9j`Ybh`Ui W`VY]`k`YW`gY`UZhYb
6YX]b[i b[Yb`ghUhhZ]bXYb`_Ubb"

9]b`VYk`Å`fhYg`?`c`bnY`dh

GhUXh@YgYb`]gh`Y]b`Dfc`Y`_h`XYf`b`bc`j`Uh]cbgk`Yf`_ghUhh`GYVUgh]Ub
A`Yhh`Yf`Ui g`GU`nVi f[ž`X]Y`a`]h`Y]bYf`a`cV]Yb`C`i`hXccf!6]V]`ch`Y`_
VYfY]hg`gY]h`ØVYf`%)`ž`U`fYb`]b`j`YfgW`]YXYbYb`Gh`Å`hYb`i`bhYfk`Y[g
]gh`5i W`]b`XYf`J`Yf[Ub[Yb`Y]h`U`h`X]Y`J`YfUbghU`hi b[gfY]`Y`]b
nU`fY]W`Yb`Gh`Å`hYb`k`]Y`: i`XUž`k`c`]a`ž`]`&\$`&(`XUg`GhUXh@YgYb
ghUhhZUbXž[fc»Y`6Y[Y]ghYfi b[`Ui g[Y`Øgh`"BYVYb`XYf
@YgY`ZØf`XYfi b[`V]YhYh`XUg`9j`Ybh`F`Ui a`ZØf`; Ygdf`Å`W`Y`i bX
5i ghUi gW`ž`k`Ug`Yg`ni`Y]bYf`k`Yfhj`c`Yb`b`]h]Uh]j`Y`ZØf`X]Y
; Ya`Y]bgW`UZh`a`UW`h`"GhUXh`YgYb`"W`a`i`bhYfgh`Ø`h`h`X]YgY
9fZU`fi b[ž]bXYa`Yg`Y]b`c`ZY`bYg`i bX`Y]b`UXYbXYg`i`a`ZY`X`gW`UZh"

8]Y`<Y]`Vfcb`b`A`Uf`_Yh]b[`;`a`V`<`U`h`X]YgYg`ž`U`f`X]Y`C`f[Ub]gUh]cb

ØVYfbca a Ybž`b`Yb[Yf`Ni gUa a YbUfVY]h`a]h`XYa `@]hYfUhi f\Ui g
i bX`XYf`GhUXhV]V`]ch\Y_`<Y]`Vfcb"9g`]gh`VYa Yf_Ybgk Yfhž`XUgg
GhUXh@YgYb`c\`bY`5ba Y`Xi b[`cXYf`9]bhf]hhg_cghYb`ni [`Àb[`]W`]ghž
k Ug`Yg`ZØf`U`Y``b`hYfYgg]YfhYb`ni `Y]bYf`i bVYgW`k YfhYb
@YgYYfZU\fi b[`a UW`h"

K Ybb`G]Y`U`gc`]b`<Y]`Vfcb`g]bXž`a UW`Yb`G]Y`Yg`g]W` [Ya Øh]W`ž
Vf]b[Yb`G]Y`Y]bY`8YW_Y`a]h`i bX`[Yb]Y» Yb`G]Y`X]Y`]hYfUf]gW`Yb
<`ÀdW`Ybž`X]Y`]b`XYb`_ca a YbXYb`HU[Yb`Ui Z`G]Y`k UfhYb`°

8YhU]`g	
C fh	<Y]`Vfcbbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\Y]`Vfcb"XY • k k k "ghUXh`YgYb"W`a • k k k "Zi `XUYfnY]hi b["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY