



<Y]`Vfcbbž'8Yi hgWk`UbX'!'5a '%("'**)b]'&\$&) 'Yfk UfhYb'X]Y
6Øf[Yf'XYf'FY[]cb'<Y]`Vfcbb!: fUb_Yb'X]Y'YfghY'<]hnYk Y``Y'XYg

*J\fYg"'8]Y'HYa dYfUhi fYb'ghY][Yb'i bX'XUa]h'Ui Wk'X]Y

K U`XVfUbX[YZU\fž'X]Y'[Ya À» 'XYb'U_hi Y``Yb'K YhhYfVYX]b[i b[Yb
_cbghUbh'\cWk'V'Y]Vh'': Yi Yfk Y\f'i bX'X]Y'8@F; 'VYfY]hYb'g]Wk'Ui Z

Y]b'K cWkYbYbXY'j cfž'XUg'gck c\``6UXYgdU» 'U`g'Ui Wk'J cfg]Wk'h

YfZcfXYfh''K À\fYbX'j cf\Yf][Yf'FY[Yb'X]Y'6ÒXYb'nk Uf'Yhk Ug

VYZYi Wk'hYh'\Uhž']gh']bgVYgcbXYfY']b'B]YXYfghYhhYb'i bX

: fYi XYbVYf['Ua 'A U]b'X]Y'; YZU\f'Xi fWk'K U`XVfÀbXY'Ui Z'Ghi ZY'(
j cb') 'Ub[Ygh]Y[Ybž'k]Y'GK F'VYf]Wk'hYh''</pre>

 $8] Y' < Y]`VfcbbYf': Yi Yfk Y\f'\Uh'VYfY]hg'9fbghZU``ØVi b[YbUV[Y\U`hYb'i bX'g]Y\h'XYfnY]h'_Y]bY'U_i hYb'6fUbX[YZU\fYb'''8cW.$

X]Y 'J cfVYfY]hi b[Yb 'g]bX'i a ZUggYbX. '8 fc\bYb'_ObbhYb']a 'BchZU``Y]b[YgYhnh'k YfXYbži a 'XUg'5i ga U» 'i bX'X]Y '5i gVfY]hi b['j cb 6fÀbXYb'gW\bY``ni 'Yf_YbbYb"'Ni XYa 'k YfXYb'GW\bY]gYb
[YgW\`U[Yb'i bX'XUg'I bhYf\c`n'VYUfVY]hYhži a '; 'i hbYghYf'ni j Yf\]bXYfb"'8]Yg'g]bX'k]W\h][Y'A U» bU\a Ybžj cf'U``Ya ']b'XYf
U_hi Y``Yb'NY]hž'k c'<]hnYk Y``Yb'i bX'hfcW_YbY'6YX]b[i b[Yb'XUg F]g]_c'j cb'JY[YhUh]cbgVfÀbXYb'Yf\O\Yb"@Ui h'X[i j 'nY][Yb 6Yf]W\hYž'XUgg'K U`XVfÀbXY']b'8Yi hgW\`UbX']a a Yf'\Ài Z][Yf Ui ZhfYhYb'i bX'X]Y'[YVfUbbhYb': 'ÀW\Yb']a 'j Yf[Ub[YbYb'*J\fi a ØVYf'(\$i 'ØVYf'XYa '`Ub[Zf]gh][Yb'8i fW\gW\b]hh``U[Yb"

JcfVYfY]hi b[Yb'Ub'XYb'6UXYgYYb

8]Y'8@F; '\Uh'g]W\'YVYbZU``g'Ui Z'XUg'VYj cfghY\YbXY'<]hnY!
K cW\YbYbXY'j cfVYfY]hYh''5a '6fY]hYbUi Yf'GYYž'Ub XYf
9\Ya hg_`]b[Y'i bX'Ua '?UhnYbVUW\gYY'ghY\h']\fY'6UXYUi Zg]W\h
VYfY]hži a 'X]Y'G]W\Yf\Y]h'XYf'GW\k]a a Yf'ni '[Yk\A\f`Y]ghYb"
5_hi Y``VYhfA[h'X]Y'K UggYfhYa dYfUhi f'Ub[YbY\a Y'&\$; fUXž'XcW\
X]Y'8@F; 'Yfk UfhYh'hfchn'XYf'k Ufa Yb'HYa dYfUhi fYb'k Yb][Yf
; AghY'ni a '6UXYb"'6YgcbXYfY'J cfg]W\h'[]'h'\]YfVY]'b]W\h'bi f'ZØf
GcbbYbgh]W\Yž'gcbXYfb'Ui W\'ZØf'X]Y'9]bgW\Ahni b['XYf'Y][YbYb
GW\k]a a Z\A\][_Y]hYb"'8]Y'6YZØfW\hi b['ž'XUgg'GW\k]a a Yf']\fY
:\A\][_Y]hYb''8]Y'6YZØfW\hi b['ž'XUgg'GW\k]a 'a Yf']\fY
XYf'8@F; 'fUhYb'9`hYfbž']\fY'?]bXYf'VY]a '6UXYb']a '5i [Y'ni
VY\U`hYb"

- 5a '6fY]hYbUi Yf'GYY'g]bX'%&'FYhhi b[ggWkk]a a Yf']a 9]bgUhn"
- $5b^*XYf^*9Ya hg_*]b[Y^*_\emptyset a a Yfb^*g]WX^*, `GWXk]a a Yf'i a `X]Y G]WXYfY]h"$
- =a 'J cf'U\f'[UV 'Yg'Ub 'XYb'GYYb'_Y]bYb'Y]bn][Yb 6UXYi bZU``ž'bi f'Y]b][Y' 6Y]bU\Y!I bZÀ``Y "
- $8]Y'8@F; ``\Uh'[Yb\emptyset[YbX'Yb[U[]YfhY'$][YbX`]WXYž'XcWXbYiY'A]h[`]YXYf'g]bX'ghYhg'k]``_ca a Yb"$

A]h'X]YgYf'[Yk]ggYb\UZhYb'JcfVYfY]hi b['g]bX'gckc\`: Yi Yfk Y\f U`g'Ui WX'8@F; '[YfØghYhži a 'XYb'ghY][YbXYb'<YfUi gZcfXYfi b[Yb Xi fWX'X]Y'<]hnY'i bX'X]Y'XUa]h'j YfVi bXYbY'6fUbX[YZU\f'ni VY[Y[bYb":8]Y'U_hi Y``Yb'9fY][b]ggY'g]bX'HY]``Y]bYg'[fÒ» YfYb HfYbXgž'XYf'i bhYf'UbXYfYa 'Xi fW\'XYb'?`]a Uk UbXY``VYY]bZi ggh k]fX"'9l hfYa Y'K YhhYfd\àbca YbY'ghY``Yb'b]W\h'bi f'X]Y 9]bgUhn_fàZhY'j cf'bYi Y'< YfUi gZcfXYfi b[Ybž'gcbXYfb'YfZcfXYfb Ui W\'Y]bY'j Yfghàf_hY'GYbg]V]`]g]Yfi b['XYf'6Yj Ò`_Yfi b["'8]Y : U``nU\`Yb'j cb'K U`X!'i bX'JY[YhUh]cbgVfàbXYb'ghY][Yb'i bX YfZcfXYfb'[fÒ» ha Ò[`]W\Y'K UW\gUa _Y]h'XYf'9]bgUhn_fàZhYž'k]Y' 5`Ua m'VYf]W\hYh"

6YfY]hYb k]f i bg 'U gc [i h'j cfž [Yb]Y» Yb k]f X]Y 'GcbbYž UVYf j Yf[YggYb k]f b]W hž XYf B Uhi f a]h F YgdY_h ni 'VY[Y[bYb °

8 YhU]`g	
Cfh	< Y]`Vfcbbž'8Yi hgW\`UbX
EiY``Yb	• k k k "gk f"XY
	• k k k "U`Ua m"XY
	• k k k "X[ij "XY

6Ygi WXYb G]Y i bg Ui Z bU[!Vk "XY