

< Y] ` V f c b b ` _ Ä a d Z h i [Y [Y b ` X] Y ` <] h n Y .
K U g g Y f b Y V Y ` ` V f] b [h ` 5 V _ Ø \ ` i b [°

< Y] ` V f c b b ` g Y h h i U i Z] b b c j U h j Y ` ? `] a U g W i h n a U » b U \ a Y b .
K U g g Y f b Y V Y ` i b X ` D Z U b n Y b ` [Y [Y b ` <] h n Y " i d X U h Y g ` n i f
g h Ä X h] g W Y b ` 6 Y [f Ø b i b [' & \$ &) "



< Y] ` V f c b b ž ` 8 Y i h g W ` U b X ` ! < Y] ` V f c b b ` n Y] [h ž ` k] Y ` G h U X h d ` U b i b [i b X ` B U h i f ` \ U f a c b] g W ` n i g U a a Y b g d] Y ` Y b ` _ Ö b b Y b ž i a ` X Y b 5 i g k] f _ i b [Y b ` X Y g ` ? `] a U k U b X Y ` g ` Y b h [Y [Y b n i k] f _ Y b " ` 8 Y f ` D ` U h n j c f ` X Y a ` G W Y b W ` 7 Y b h Y f ` 9 i d Y f] a Y b h U ` V Y _ U a ` Y] b ` b Y i Y g ; Y g] W h G h U h h j Y f g] Y [Y ` h Y f : ` Ä W Y b ` k i f X Y b ` [f Ø b Y ` C U g Y b ` [Y g W U Z Z Y b ž ` X] Y a] h ` \] h n Y f Y g] g h Y b h Y b ` 6 U i a U f h Y b ` U i g [Y g h U h h Y h i g] b X " ` 6 Y g c b X Y f g U i Z Ä ` `] [` g] b X ` X] Y ` \ c \ Y b ` G Ä i ` Y b ž ` X] Y ` Z Y] b Y b ` K U g g Y f X U a d Z j Y f g d f Ø \ Y b ž i a ` Z Ø f ` Y] b ` k Y b] [` _ Ø b g h] W Y b ` B] Y g Y ` f Y [Y b ` i b X ` g c a] h Z Ø f ` X f] b [Y b X ` Y f Z c f X Y f `] W Y ` 5 V _ Ø \ ` i b [` n i ` g c f [Y b " ` 8 U g ` V Y f Y] h g `] a j Y f [U b [Y b Y b ` ð \ f i a [Y g h U ` h Y h Y ; Y ` Ä b X Y ` Y f k Y] g h i g] W ` U ` g ` Y W h Y f <] h n Y ! ? `] ` Y f ` ` Y] b Y [Y ` i b [Y b Y ` A U » b U \ a Y ž i a ` X] Y ` g h Y] [Y b X Y b H Y a d Y f U h i f Y b `] b ` X Y f ` G h U X h i n i ` V Y _ Ä a d Z Y b ž ` k] Y ` G K F ` V Y f] W h Y h "

A]h'XYa ']bbcj Uh]j Yb'K UggYfbYVY'`gc``X]Y`HYa dYfUhi f'bi b`V]g'ni
%%; fUX' [YgYb_h'k YfXYb"8 Ug'a UW'h'g]W' VYgcbXYfg'Ub`\\Y} Yb
HU[Yb`VYa Yf_VUfz'Ub`XYbYb`X]Y`K UggYfXØgYb`UV`&*'; fUX
Ui hca Uh]gW'U_h]j`k YfXYbž`k Ug`j cf`U`Ya`VY]`XYb`Øb[ghYb
6Ygi W'Yfb`ZØf`ž VY'`gcf[h"9fghY`d'cg]h]j Y`9fZU`fi b[Yb`a`]h`Y]bYa
_`Y]bYb`?`]a Uk U`X`Ui ZXYf' [fc» Yb`H`YfYg]Ybk`]YgYž`k c`nU`fY]W'Y
6Äi a Y`i bX`GhUi XYb` [YdZUbnh'gck]Y`K UggYf!BYVY`gÄi`Yb
]bghU`]Yfh'k i fXYbž`nY][Ybž`XUgg`XYf`<]hnYgW' i hn`]b`< Y]`Vfcbb
nk Uf`j YfVYggYfhž`YXcW'bcW'`b]W'h'dYfZY`_h]gh"8 Yf`U`hi Y`Y`<]hnY!
7`YW`_XYf`8Yi hgW'Yb`l a k Y`h`]ZY`nY][hž`XUgg`< Y]`Vfcbb`]a
J Yf[`Y]W'ni a`J cf`U`f`VYggYf`UVgW'b]hYb`\\Uhž`UVYf`XYbbcW'a`]h
Y]bYf`fchYb`? UfhY`ni f`<]hnYVY`Ughi b[`VYXUW'h'k i fXY"J]Y`Y
GhÄXhY`]b`8Yi hgW'`UbX`g]bX`ghUf`_j cb`XYf`<]hnYVY`Ughi b[
VYhfcZYb` `ØVYf`%&`A`j`]cbYb`A YbgW'Yb`Y]XYb`XUfi bhYfž`k]Y`X]Y
8Yi hgW'Y`l a k Y`h`]ZY`ZYghghY`h"

<]hnY`YVYb`]b`XYi hgW'Yb`GhÄXhYb

þg[YgUa h'k i fXYb`%- \$`GhÄXhY`]bbYf`U`V`8Yi hgW'`UbXg
i bhYfgi W'hž`k cVY]'`%`j cb`]`bYb`Y]bY`fchY`? UfhY`ZØf`c`Y
<]hnYVY`Ughi b[`Yf`]Y`hYb"8 Ug`9f[YVb]g`nY][hž`XUgg`X]Y`ghÄXh]gW'Y
K Äfa YYbhk]W`_i b[`Y]b`YfbghYg`H`Ya U`]gh"5bU`mgYb`fi bX`i a
XYb`bYi Yb`<]hnYVYhfcZYb`\\Y]hg]bXYl` `nY]W'bYhYb`Y]b`XØghYfYg
6]`Xž`XUg`Xi fW'`c`Y`HYa dYfUhi fYb`i bX`X]W'hY`J Yfg]Y[Y`i b[
ni ghUbXY`_ca a h"9]b`k Y]hYfYg`6Y]gd]Y`ZØf`X]Y`YfZc`[fY]W'Y
l a gYhni b[`gc`W'Yf`A U» bU`a Yb`Z]bXYh'g]W'`]b`6UX`A Yf[Yb`h`Y]a ž
k c`XYf'; Äbga Uf`_h'a]h`%*`bYi Yb`_]a UfYg]ghYbhYb`6Äi a Yb`bYi
[YghU`hYh'k i fXY"8]Yg`gc``Ub`\\Y} Yb`HU[Yb`Yhk U`XfY]; fUX`_Ø`Yf
gY]b`U`g`ni j cfž`k Ug`XYb`5`hU[`ZØf`X]Y`6Yk c`bYf`Yf`YV`]W'
Yf`Y]W'hYfh"

8]Y`6YXYi hi b[`j`cb`GhUXhVÄi a Yb

9]b`k YgYbh`]W'Yf`6YghUbXhY]`XYf`ghÄXh]gW'Yb`5i Zk Yfhi b[`g]bX`X]Y
6Äi a Y` `g]Y`gdYbXYb`b]W'h`bi f`GW`UhhYbž`gcbXYfb`j YfVYggYfb
Ui W`X]Y`@`Zhei U`]hÄh"8 YbbcW'`]gh`X]Y`9ZZ]n]Ybn`Y]bYg`6Ui a g
b]W'h`bi f`j cb`XYf`5fhž`gcbXYfb`Ui W`j ca`5`hYf`UV`Äb[]["`@Ui h
XYa`6i bXYgi a k Y`hUa`h'g]bX`Ä`hYfY`6Äi a Y`k Yfhj c`ž`XU`g]Y

VYggYfY`7C &!5i ZbU\`a Yb`i bX`GW UhhYb`gdYbXYb`_ÖbbYb" J]Y`Y
 GhfU» YbVÀi a Y`YffY]WYb`YXcW`bi f`Y]bYb`6fi W`hY]`]\`fYf
 @YVYbggdUbbYž`k Ug`Xi fW`j YfX]W`hYhYb`6cXYb`i bX`j Yfg]Y[Y`hY
 : `ÀWYb`VY[Øbgh][h`k]fX"9]b`bUW\`U`h][Yf`I a [Ub[`a]h`X]YgYf
 k Yfhj c`Y`b`F Yggci fW`]ghi bYf`Àgg]W`ž`i a `X]Y`6Y`Ughi b[Yb`Xi fW
 <]hnYk Y`Yb`]b`Ni _i bZ`h`ni `fYXi n]YfYb"9]b`I a XYb`_Yb`]b`XYf
 GhUXhd`Ubi b[`]gh[YZcfXYfhž`i a `U`hY`6Ài a Y`ni `Yf\`U`hYb`i bX`X]Y
 @YVYbgei U`]h`h`]b`XYb`i fVUbYb`; YV]YhYb`ni `ghY][Yfbž`gc
 VYgW`fY]Vh`**B Uh]cbU`**; **Yc[fUd\]W**

9]b`ghfUHy[]gW`Yg`J cf[Y\`Yb`]b`XYf`9f\`U`hi b[`i bX`BYi dZUbni b[
 j cb`GhUXh[fØb`]gh`Yb`hgW`Y]XYbX"8]Y`GhUXh<Y]`Vfcb`b`d`Ubhž`V]g
 9bXY`XYg`]\`fYg`fi bX`%\$\$`6Ài a Y`Ui Z`XYa` ; Y`ÀbXY`XYf
 <cW`gW`i `Y`ni `dZUbnybž`i a `X]YgY`[fØbY`C UgY`k Y]hYf
 Ui gni VUi Yb`i bX`XYb`<]hnYk Y`Yb`a]h`Y]bYa` [i hYb`<`ÀbXW`Yb
 Ybh[Y[Ybni k]f`_Yb"8]Y`<YfUi gZcfXYfi b[Yb`V`Y]VYb`[fc» ž`XcW`
 XYf`K]`Yž`X]Y`GhUXh`_Ø\`i bX`YVYb`gk Yfhni` [YghU`hYbž`]gh`ghUf`_"

8 YhU]`g	
C fh	< Y]`Vfcb`bž`8 Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gk f"XY • k k k "Xi \ "XY • k k k "bUh]cbU`[Yc[fUd\]WXY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!V`k "XY