

5 Wł hi b [ž ' 6 `] hnYf! 5 ` Ufa ° ' <] Yf ' k] fX ` \ Yi hY
] b ' < Y] ` Vfc bb ' _c bhfc ` `] Yfh°

9fZU\ fYb ' G] Y ' U ` Yg ' ØVYf ' X] Y ' U _ hi Y ` Yb
; YgWł k] bX] [_Y] hg _c bhfc ` ` Yb '] b ' < Y] ` Vfc bb ' Ua ' % (" \$ * " & \$ &) ž
] b _ i g] j Y ' GhUbXcfhY ' i bX ' 6i » [Y ` XYf "



< Y] ` Vfc bb ž ' 8 Yi hgWł ` UbX ' ! ' † < Y] ` Vfc bb ž ' XYf ' g] YVh [fÖ » hYb ' GhUXh
] b ' 6UXYb ! K ØfhhYa VYf [' a] hi _bUdd ' % &) " \$ \$ \$ ' 9] bk c \ bYfbž ' k] fX
\ Yi hY ' X] Y ' ; YgWł k] bX] [_Y] hgØVYfk UWł i b [' Xi fWł ' X] Y ' Dc ' nY]
j YfghÅf _h ' K Å \ fYbX ' j] Y ' Y ' X] Y ' GcbbY ' [Yb] Y » Ybž ' g] bX ' UbXYfY
j] Y ` Y] Wł h' k Yb] [Yf ' YfZfYi h' ØVYf ' X] Y ' a cV] Yb ' 6 `] hnYfž ' X] Y ' ZØf
J Yf _Y \ fgg] Wł Yf \ Y] h' gc f [Yb ' gc ` ` Yb " ' K] Y ' bYk g " XY ' VYf] Wł hYhž [] Vh
Yg ' \ Yi hY ' nk Y] ' U _hj Y ' GhUbXcfhY '] b ' XYf ' GhUXh "

A ca YbhUb ' V `] hnYb ' X] Y ' ; YfÅhY ' Ub ' XYf ' 7 ÅW] YbghfU » Yž ' k c ' Y] b
HYa dc '] a] hij cb " \$ ' _a # ' ['] hž i bX ' Ub ' XYf ' GUUf ' UbXghfU » Yž ' k c ') \$
_a # ' Yf ' Ui Vh' g] bX " ' 8 Yf ' 6 `] hnYf '] b ' XYf ' 7 ÅW] YbghfU » Y ' \ Uh' gY] bYb
8] Ybgh' VYfY] hg ' gY] h' % - . (& ! \ f ' Ui Z [Ybca a Ybž ' k Å \ fYbX ' XYf '] b ' XYf
GUUf ' UbXghfU » Y ' gY] h' % * .) ' ' ! \ f ' U _hj '] gh " ' 9g ` ` c \ bh' g] Wł ' Xi fWł Ui gž

X]Y'; YgWk]bX][_Y]hg`a]hg`a `5i [Y`ni `VY\U`hYbž`XYbb`J Yfgh`» Y
_`ObbYb`a]h`c\Yb`6i » [Y`XYfb`i bX`gc[Uf` : U\ fj YfvchYb`[YU\ bXYh
k YfXYb"

8]Y`? cbgYe i YbnYb`j`cb

; YgWk]bX][_Y]hgØVYfgW fY]hi`b[Yb

I bZ`Yž`X]Y`Xi fW`ni`gW`bY`Yg` : U\ fYb`j`Yfi`fgUW`h`k`YfXYbž`g]bX
Y]b`[fc» Yg`DfcV`Ya`]b`8Yi`hgW`UbXž`i`bX`ja`F`U\`a`Yb`XYf
; YgWk]bX][_Y]hg`cbhfc`Yb`j`Yfgi`W`h`X]Y`Dc`nY]ž`X]YgYa`HfYbX
Ybh[Y[Ybni`k`]f`_Yb`"Vi`gg[Y`X`_UhU`c["cf[`Vf]b[h`Yg`Ui`Z`XYb
Di`b`_h`Ni`gW`bY`Yg` : U\ fYb`j]gh`Y]bY`\`Ai`Z[Y`I`bZU`i`fgUW`Yž`i`bX
X]Y`F`UXUfZU`Yb`]b`<Y`Vfcb`b`gc`Yb`XUZØf`gcf[Ybž`XUgg
J`Yf`_Y\`fghY`]bY\`a`Yf`g]W`Ub`X]Y`[Y`hYbXYb
; YgWk]bX][_Y]hg`j`cf[UVYb`\U`hYb"

K`Yf`a`]h`Y]bYa`6i`» [Y`XVYgW`Y]X`k`Y[Yb`Y]bYg`HYa`dcj`Yfghc`» Yg
_`cbZfcbh]Yfh`k`]fXž`\Uh`X]Y`A`Ø[`]W`_Y]hž`]bbYf\U`V`j`cb`%(`HU[Yb
9]bgdfi`W`ni`Yf\YVYb`"9g`]gh`YXcW`fUhgUa`ž`j`cf\Yf`a`]h`Y]bYa
5bk`U`h`ZØf`J`Yf`_Y\`fgfYW`h`ni`gdYfW`Ybž`i`a`X]Y`9fZc`[gW`UbW`b
VYggYf`Y]bgW`Åh`Yb`ni`_`ObbYb"

HYW`b]_Yb`i`bX`Hc`YfUbnYb`VY]`XYf

; YgWk]bX][_Y]hga`Yggi`b[

8]Y`Dc`nY]`]b`8Yi`hgW`UbX`gYhnh`bYVYb`a`cV]`Yb`Ui`W`ghUh]cb`ÅfY
6`]m[Yf`Åh`Y`Y]bž`k`cVY]`j`YfgW`]YXYbY`HYW`bc`c[]Yb`ni`f
5bk`YbXi`b[`_ca`a`Yb`"Gc`k`YfXYb`i`bhYf`UbXYfYa`F`UXUfUb`U[Ybž
@]W`hgW`fUb`_Yb`i`bX`@UgYfa`Ygg[Yf`Åh`Y`j`Yfk`YbXYhž`i`a`X]Y
; YgWk]bX][_Y]hj`cb` : U\ fnYi [Yb`ni`VYgh]a`a`Yb`"K`]W`h[]ni
k`]ggYb`]ghž`XUgg`VY]; YgWk]bX][_Y]hgØVYfgW fY]hi`b[Yb
Hc`YfUbnYb`UV[Ync[Yb`k`YfXYb.`6Y]; YgWk]bX][_Y]hYb`i`bhYf`%\$\$
_a`#`g]bX`XUg`" `_a`#`ž`k`Å`fYbX`Yg`VY]`\`Ø`YfYb
; YgWk]bX][_Y]hYb`"i`X`Yg`a`YggVUfYb`K`YfhYg`g]bXž`k`]Y`
Vi`gg[Y`X`_UhU`c["XY`Uba`Yf`_h"

9g`[]`h`U`gc.`9]b`[i`hYg`<`ÅbXW`Yb`\UVYbž`i`a`b]W`h]bg`J`g]Yf`XYf

J Yf_Y\fgØVYfk UWXi b['ni '[YfUHYb°`bXYa 'J Yf_Y\fghY]`bY\ a Yf
 X]Y`< ØW gh[YgWk]bX][_Y]hYb`Y]b\U`hYb`i bX`F ØW_g]W`h`Ui Z
 UbXYfY`bY\ a Ybž`_ØbbYb`g]Y`g]W`YfYf`Ui Z`XYb`GhfU» Yb`i bhYfk Y[g
 gY]b"K Yf`g]W`Ub`X]Y`F`Y[Y`b`\À`hž`ZÀ`fh`g]W`YfYf`i bX`Y`b`gd`Ub`bh`
 i bX`XUg`]gh`k`c`\`XUg`VYghY`F`YnYdh`ZØf`Y]bY`[Ya`Øh]W`Y`5i hcZU`fh
 Xi fW`<Y]`Vfcbb°`

8YhU]`g	
Cfh	<Y]`Vfcbbž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "Vi gg[Y`X_UhU`c["cf[• k k k "Vi gg[Y`X_UhU`c["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY