

?`]a Uk UbXY`U`g`HfY]VYf.  
⇒bZY\_h]cbg\_fUb\_\Y]hYb`]a`5i Zk ]bX`°

DfcZYggcf]b`8f"7`Ui X]U`8Yb\_]b[ Yf`gdf]W\h`Ua`&("ž`]'b  
<Y]XY`VYf[ `ØVYf`⇒bZY\_h]cbg\_fUb\_\Y]hYb`i bX`XYfYb  
Ni gUa a Yb\Ub[ `a ]h`XYa`?`]a Uk UbXY`"



⇒a`BYi Yb\Y]a Yf`Y`X`(\$ž`\* - %&\$`<Y]XY`VYf[ ž  
8Yi hgW\`UbX`!`⇒XYf`U\_hi`Y`Yb`8]g\_i gg]cb`i a`X]Y`Ni bU\`a`Y`j`cb  
⇒bZY\_h]cbg\_fUb\_\Y]hYb`b]a a`h`X]Y`9]bk ]f\_i b[ `a`YbgW\`]W\Yf  
5\_h]j ]h`hYb`Ui Zi bgYfY`l a`k`Y`hY]bYb`nYbhfU`Yb`D`Um`Y]b`5a`%"  
ž`]'&\$&) `k ]fX`DfcZYggcf]b`8f"7`Ui X]U`8Yb\_]b[ Yfž`X]Y`@Y]hYf]b`XYf  
5VhY]i b[ `ZØf`⇒bZY\_h]cbg!`i bX`HfcdYba`YX]n]b`Ua  
l b]j Yfg]h`hg`\_]b\_]i a`<Y]XY`VYf[ ž`Y]bYb`J`cfhfU[ `U`hYbž`XYf`g]W\  
[ YbUi`a`]h`X]YgYa`GdUbbi b[ gZY`X`VYZUggh"⇒`]\fYa`J`cfhfU[ `k ]fX  
g]Y`Ua`&("ž`]'UV`%-`l`f]a`<ØfgUU`XYf`?`cdZ`\_]b`\_`Ua  
BYi Yb\Y]a Yf`Y`X`(\$`Ui Z`X]Y`<YfUi gZcfXYfi b[ Yb`Y]b[ Y\Ybž`X]Y  
g]W\`Xi fW`a`YbgW\Yb[ Ya`UW\hY`J`Yf`ÅbXYfi b[ Ybž`k`]Y`X]Y[ `cVU`Y  
9fk`Åfa`i b[ ž`ZØf`9ffY[ Yf`j`cb`⇒bZY\_h]cbg\_fUb\_\Y]hYb`Yf[ YVYb`"@Ui`h  
?`]b\_]i a`<Y]XY`VYf[ `ØbbYb`l a`k`Y`hY`Yf`ÅbXYfi b[ Yb`X]Y

; YZU\ fYb`Z0f? fUb\_\Y]hYb`k ]Y`8Yb[ i YZ]YVYf`cXYf`XUg`K Ygh!B]!  
J ]fi g`XYi h`]W\`Yf\`0\Yb"

8 ]Y`6f]gUbni`X]YgYf`H\Ya Uh]\_`k ]fX`Ui W\`j ca`F cVYfh? cW\!`bgh]hi h  
fF?`±:i bhYfghf]W\Ybž`XUg`]b`gY]bYa`bYi`j Yf0ZYb h`]W\hYb  
GUW\ghUbXgVYf]W\h`?`]a Uk UbXY`i bX`; Ygi bX\Y]h`ZYghghY`hž  
XUgg`a Y\`f`U`g`) \$`i`XYf`bZY`\_h]cbg`fUb\_\Y]hYb`Xi fW\`  
\_`]a UVYX]b[ hY`J YfÅbXYfi b[ Yb`ghY][ YbXY`i: U`nU\`Yb`j YfnY]W\ bYb  
\_0bbhYb``8 ]Yg`VYhf]Zh`]bgVYgcbXYfY`j Y`hc f!Uggcn]]YfhY  
bZY`\_h]cbYbž`X]Y`Xi fW\`GhYW\ a 0W`Yb`i bX`NYW`Yb`0VYfhfU[ Yb  
k YfXYbž`gck ]Y`k UggYf!`i bX`YVYbga ]hY`VYX]b[ hY`? fUb\_\Y]hYbž  
X]Y`Xi fW\`ghY][ YbXY`HYa dYfUhi fYb`VY[ 0bgh][ h`k YfXYb``8 ]Y  
<YfUi gZcfXYfi b[ Yb`Xi fW\`XYb`?`]a Uk UbXY`g]bX`i b0VYfgY\VUf  
i bX`VfUi W\Yb`gcZcfh][ Y`i bX`i a ZUggYbXY`A U» bU\ a Yb``8; =\YVh  
\Yfj cfž`XUgg`Ui W\`i bUV\Åb[ ] [ ]`j ca`?`]a Uk UbXY`  
bZY`\_h]cbg`fUb\_\Y]hYb`Ui Z`XYa`J cfa UfgW\`g]bXž`VYgcbXYfg`i bhYf  
Å`hYfYb`A YbgW\Yb`a ]h[ YgW\k ÅW\hYa`æ a i bgmghYa`"

; YZU\ fYb`Ui g`XYf`[ `cVU`Yb`A cV]`]hÅh

9]b`k Y]hYfYf`5gdY`hž`XYf`j cb`DfcZYggcf]b`8Yb\_]b[ Yf  
Ub[ Ygd f cW\Yb`k YfXYb`k ]fXž`]gh`X]Y`F c`Y`XYf`[ `cVU`Yb`A cV]`]hÅh  
i bX`XYg`[ fYbn0VYfgW\ fY]hYbXYb`< UbXY`gž`X]Y`X]Y`5i gVfY]hi b[  
j cb`9ffY[ Yfb`k ]Y`Dc`]c`i bX`Hi VYf`\_i `cgY`Z0fXYfb``8 Ug`F?`=\Uh  
ni XYa`U`Ufa ]YfYbXY`8UhYb`0VYf`X]Y`Ub\U`hYbXY`DfÅgYbn`XYf  
DYgh]b`Y]b][ Yb`F Y[ ]cbYb`5Zf`\_Ugž`5a Yf]\_Ug`i bX`5g]Ybg  
Ui Z[ YnY][ hž`k Ug`X]Y`8f]b[ `]W\`\_Y]h`XYg`H\Ya Ug`i bhYfghfY]W\h"  
BUW\`F?`=]gh`XYf`?`]a Uk UbXY`b]W\h`bi f`Y]bY`I a k Y`hZFU[ Yž  
gcbXYfb`j ]Y`a Y\`f`Ui W\`Y]bY`\_f]gYb\UZhY  
; Ygi bX\Y]hg\YfUi gZcfXYfi b[ "

æ`?`cbhYI h`X]YgYf`<YfUi gZcfXYfi b[ Yb`]gh`X]Y`XYi hgW\Y  
; Ygi bX\Y]hgdc`]h]\_`[ YZcfXYfh``8 ]Y`8; =gW\`Å[ h`i bhYf`UbXYfYa  
j cfž`bYi Y`i: UW\`ÅfnhY`Z0f`bYfY`A YX]n]b`i bX`bZY`\_h]c`c[ ]Y  
Ui gni V]`XYbž`i a`XYb`ghY][ YbXYb`5bZcfXYfi b[ Yb  
Ybh[ Y[ Ybni`\_ca`a Yb``J ]Y`Y`?`]b]\_Yb`gY\Yb`g]W\`b]W\h`bi f`a ]h  
DYfgcbU`a Ub[ Y`\_cbZfcbh]Yfhž`gcbXYfb`\_Åa dZYb`Ui W\`a ]h`XYf  
Bchk YbX][ \_Y]hž`Y]bY`ghÅf`\_YfY`bYh[ fUh]cb`j`cb`bZY`\_h]c`c[ Yb`]b`X]Y

6Y\UbX`i b[ gdfcnYggY`ni `Yfa Ò[ `]WXYbž`i a `X]Y

6Y\UbX`i b[ gYf[ YVb]ggY`ni `j YfVYggYfb"

8]Y`6YXYi hi b[ `j cb`DfÅj Ybh]cb`i bX

5i gV]`Xi b[

I a `X]Y`F]g]\_Yb`j cb`ϕZY\_h]cbg\_fUb\_\Y]hYb`UVni ZYXYfbž`g]bX  
DfÅj Ybh]cbga U» bU\`a Ybž`k ]Y`ϕ dZ b[ Ybž`j cb`[ fc» Yf`6YXYi hi b[ "  
8Uni `[ Y\`Öfh`Ui W\`X]Y`i bhYfghØhni b[ `j cb`9bhk ]W\_`i b[ g]!`i bX  
GWk Y``Yb`ÀbXYfbž`X]Y`VYgcbXYfg`j cb`]bZY\_h]cbgVYX]b[ hYb  
<YfUi gZcfXYfi b[ Yb`VYhfcZYb`g]bX"': fUi `8Yb\_]b[ Yf`k ]fX`bUW  
]fYa `JcfhfU[ `X]Y`A Ò[ `]W\`\_Y]h`ni a `5i ghUi gW`i bX`ni f`8]g\_i gg]cb  
V]YhYb" `ϕhYfYgg]YfhY`\UVYb`X]Y`7\UbWž`a Y`f`ØVYf`X]Y  
ni \_ØbZh][ Y`5i gf]W]hi b[ `XYf`ϕZY\_h]cbga YX]n]b`ni `YfZU\`fYbž`k cVY]  
Y]b`\_Y]bYf`ϕ V]gg`ni f`GhÅf\_i b[ `VYfY]h[ YghY``h`k ]fX" `8Yf`9]bhf]hh]gh  
\_cghYb`cgž`Y]bY`5ba Y`Xi b[ `]gh`b]W]h`YfZcfXYf`]W]ž`YXcW`]gh`X]Y  
DYfgcbYbUbU\``]a `< ÒfgUU``Ui g`G]W]Yf\Y]hg[ fØbXYb`VY[ fYbnh"

5i ZX]Y`\_ca a YbXY`JYfUbghU`hi b[ `i bX`X]Y`XUa ]hj YfVi bXYbYb  
k ]W]h][ Yb`H\`Ya Yb`XUfZ`a Ub`[ YgdUbbh`gY]b" `8]YgY': fU[ Yb`ghY\`Yb  
b]W]h`bi f`]a `FUi a ž`gcbXYfb`g]Y`j Yf`Ub[ Yb`\_cb\_fYhY`5bhk cfhYb  
i bX`<UbX`i b[ gUbgÅhnY`ZØf`Y]bY`ni \_i bZhgg]W]YfY  
; Ygi bX\Y]hgj Yfgcf[ i b[ `]b`8Yi hgW`UbX"

8YhU]`g	
Cfh	ϕa `BYi Yb\Y]a Yf': Y`X`(` \$\$ž`*- %&\$ <Y]XY`VYf[ ž`8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "_]b]_i a "i b]!\Y]XY`VYf[ "XY</li> <li>• k k k "X[ ]!bYh"XY</li> <li>• k k k "f_]XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !Vk "XY