

< Y]XY`VYf[Yf': Yf]YbdUgg'&\$&) . ' , VYf'%) \$
5VYbhYi Yf'k UfhYb`Ui Z`X]W` °

5V`&*"' ě b]' &\$&) `ÒZbYh`XUg': Yf]YbdUgg!DcfhU`ZØf
<Y]XY`VYf[Yf'?]bXYf'i bX' ě [YbX`]W`Y`a]h'ØVYf'%) \$
5b[YVchYb"5ba Y`Xi b[Yb`V]g'%"' ě]`



< Y]XY`VYf[ž`8Yi hgW`UbX`!`9g`]gh`VU`X`gck Y]h`5V`XYa`'&*"' ě b]
&\$&) `XØfZYb`g]W` <Y]XY`VYf[Yf'?]bXYf'i bX' ě [YbX`]W`Y`a]5`hYf
j`cb`*`V]g`%+`'Ě\`fYb`Ui Z`Y]b`UVk`YW`g`i`b[`gfY]W`Yg
: fY]nY]hdfc[fUa`a`ZFYi Yb"8Yf`C`b`]bY!: Yf]YbdUgg`k`]fX`XUbb
k`]YXYf`ZØf`U`Y`'ĚhYfYgg]YfhYb`ZFY][YgW`U`h`h`k`]Y`X]Y`GhUXh
<Y]XY`VYf[]b`]\`fYf`DfYggYa`]hY]i`b[` \`Y]XY`VYf["XY`VY`_Ubbh
[Y[YVYb` \`Uh`A]h'ØVYf'%) \$`hc`Yb`5b[YVchYb`]gh`ZØf`YXY`i`bX
YXYb`Yhk`Ug`XUVY]"

8Yf': Yf]YbdUgg`_cghYh`YX][`]W`'%%`9i`fc`ž`UVYf`ZØf'?]bXYf`a`]h
Y]bYa`[`Ø`h][`Yb`<Y]XY`VYf[!DUgg`cXYf`<Y]XY`VYf[!DUggž`]gh`Yf
_cghYb`cg"8Ug`a`UW`h`Yg`UhhfU`_h]`ZØf`U`Y`: Ua`]`Yb"9]b`<][` \`][` \`h
]b`X]YgYa`'Ě\`f`8]Y`GhUXh`c`f[Ub]g]Yfh`5gg]ghYbnVY[`Y]hi`b[`Yb`ZØf

HY]`bY\`a YbXY`a]h'6Y\]bXYfi b[`]b`Ni gUa a YbUfVY]h'a]h'XYf
@YVYbg\]`ZY" `8]Y`?cghYb`\]YfZØf`ØVYfb]a a h'YVYbZU`g`X]Y`GhUXhž
gcXUgg`U`Y`?]bXYf`X]Y`A Ò[`]W`_Y]h`\UVYbž`X]Y`5b[YVchY`ni
bi hnYb"

J]Y`ZÀ`h][Y`5b[YVchY`i bX`BYi \Y]hYb

8 Ug: Yf]YbdUgg!Dfc[fUa a ž`XUg`j cb`XYf`?]bXYf!ž`ž [YbX!`i bX
: Ua]`]YbZØfXYfi b[`XYf`GhUXh<Y]XY`VYf[`cf[Ub]g]Yfh`k]fXž
j Yfgdf]W`h`j]Y`5V`k YW`g`i b[" `J cb`H\YU`hYfUi ZØ\fi b[Yb`ØVYf
BUhi fYf`YVb]ggY`i bX`GdcfhUfhYb`V]g`\]b`ni `a i g]_U`]gW`Yb
5_h]j]h`hYb`i bX`_fYU]j Yb`K cf_g\cdg` `X]Y`DU`YhhY`]gh[`fc» " `BYi
]a `Dfc[fUa a `g]bX`]b`X]YgYa `š\`f`i bhYf`UbXYfYa `F ci bXbYhž
; fUZZ]h]ž`8]g_!; c`Zž: YW`hYb`i bX`gc[Uf`Y]bY`ž`]bYfk cW`Y` `8 Ug
_]b[h`XcW`bUW`Y]bYa `gdUbbYbXYb`Gca a Yf"

9]b`[Ub`n`VYgcbXYfYf`J cfhY]`ZØf`U`Y`Y: Yf]YbdUgg! ž\UVYf. `9g`[]Vh
ZfY]Yb`9]bhf]h]j]b`XYb`H]Yf[UfhYbž`XUg`? ÒdZY`VUX`i bX`XYb`Ncc
k À\`fYbX`XYf`[YgUa hYb`Gca a YfZYf]Yb`DYfZY`_h`ZØf: Ua]`]Ybž`X]Y
bUW`_cg`hYb[Øbgh][Yb`5i gZØ[Yb`gi W`Yb"

5ba Y`Xi b[`i bX`J Yf`cgi b[

8]Y`5ba Y`Xi b[Yb`g]bX`j ca `&*`" `ž b]`V]g`%*`" `ž `]`&\$&) `a Ò[`]W`"
5`Y`]bhYfYgg]YfhYb`9`hYfb`i bX`ž [YbX`]W`Yb`_ØbbYb`XUbb`ØVYf
XUg`C b`]bY!DcfhU`]\`fY`J YfUbghU`hi b[ghY]`bU\`a Yb`Ui gk À\`Yb`" `8 Yf
5V`Ui Z]gh`Y]bZUW`. `Ni b`ÀW`gh`a ØggYb`X]Y`J YfUbghU`hi b[gk ØbgW`Y
]b`Y]bYf`YfghYb`F i bXY`V]g`ni a `Gh]W`hU[`Ub[Ya Y`XYh`k YfXYb`" `ž
Y]bYa `nk Y]hYb`GW`f]h`k YfXYb`X]Y`HY]`bY\`a Yfd`ÀhnY
Ui hca Uh]g]Yfh]j Yf`cghž`k cVY]`Ui W`; YgW`k]ghYf`cXYf: fYi bXY
[Ya Y]bgUa `j Yf`cgh`k YfXYb`_ØbbYbž`k]Y`X]Y`i **bgYf!**
ZYf]Ybdfc[fUa a "XY`Yf`Ài hYfh"

K À\`fYbX`XYf`J Yf`cgi b[gd\UgY`j ca `%+`" `V]g`&&" `ž `]`&\$&) `]gh`XYf
5ba Y`XYVYfY]W`XYg`DcfhU`g`b]W`h`ni [Àb[`]W`ž`XcW`_Y]bY`Gcf[Y.
8]Y`9`hYfb`k YfXYb`dYf`9!A U]`ØVYf`X]Y`9f[YVb]ggY`]bZcfa]Yfh`5V
XYa `&`" `ž `]`_ØbbYb`XUbb`U`Y`D`ÀhnYž`X]Y`b]W`h`a Y\`f`[Yk ØbgW`h
g]bXž`ni fØW_[Y[YVYb`k YfXYb`" `8]Y`6YnU\`i b[`YfZc`[h`XUbb

Y]bZUW`cb`]bY`dYf`DUmDU`ž?fYX]h_UfhY`cXYf;]fcdUmicXYf]j cf`Cfh
VUf`fYgdY_h]j Y`a]h`97!`?UfhY"

6YfUhi b[`i bX`? cbhU_h

: Øf: fU[Yb`i bX`dYfg`b`]WXY`6YfUhi b[`ghY`Yb`X]Y`A]hUfVY]hYf`UV
` \$` ` ` b]`&\$&) `]b`XYf`D`ÒW`&U`gck]Y`Ub`j YfgW]YXYbYb`GhUbXc`fhYb
]b`<Y]XY`VYf[`ni f`J`YfZØ[i b["`K`Yf]j cf`Yf`gW`cb` `bZcfa`Uh]cbYb
VYb`Øh][`hž`_Ubb`g]WXY`Ub`XUg` `bZc`hY`YZcb`i bhYf`\$`*`&`%`),`!`,`'`%\$
k`YbXYbž`XUg`V]g`ni`a` `9bXY`XYf`Gca`a`YfZYf]Yb`YffY]WVUf`]gh"

Bi`hnYb`G]Y`U`gc`X]Y`7`UbW`Ui`Z`Y]bYb`i`bj`Yf[`Ygg]WXYb`Gca`a`Yf
ZØf` `fY`?`]bXYf` `8Yf: `Yf]YbdUgg`]gh`b]WXYh`bi`f`Y]b`hc` `Yg`5b[`YVchž
gcbXYfb`Ui`W`Y]bY`A`Ø[`]WXY`hž`bYi`Y: `fYi`bXY`ni` `Z]bXYb`i`bX
_fYUh]j`Y`gck`]Y`gdc`fh]WXY`HU`YbhY`ni` `YbhXYW`_Yb"

8YhU]`g	
Cfh	<Y]XY`VYf[`ž8Yi`hgWXY`UbX
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "`Y]XY`VYf["XY• k k k "i`bgYf!ZYf]Ybdfc[fUa`a`"XY• ghUXh"a`i`YbWXYb"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`bU[`!V`k`"XY