

< Y]XY`VYf[ . ; Yf]W hghYfa ]bY`Ua `%\*"'đ b]  
!`K Yf`k ]fX`[ Y`UXYb3

5a `%\*"'đ b]`&\$&) `Z]bXYh`Y]bY`k ]W`h[ Y`5b`Øfi b[ `Ua  
< Y]XY`VYf[ `A U[ ]ghfUhYg`7ci fh`ghUhh`9fZU`fYb`G]Y`a Y`f`ØVYf  
X]Y` : U`hYb`i bX`8YhU]`g"



< Y]XY`VYf[ ž`8Yi hgW`U`bX`!`5a `Yi h[ Yb`%\*"'đ b]`&\$&) `k YfZYb  
k ]f`Y]bYb`6`]W`\_Ui Z`U`\_hi Y`Y`9b`hk ]W`\_i b[ Yb`]b`XYf`X][ ]hU`Yb`K Y`h  
i bX`XYfYb`5i gk ]f`\_i b[ Yb`Ui Z`X]Y`đ`hYfbYhbi hmi b[ ``8Yf`6YXUfZ`Ub  
YZZ`\_hj Yb`A Yh`cXYb`ni f`J Yfk U`hi b[ `XYg`Ni [ f]ZZg`Ui Z`K YVgY]hYb  
]gh`Yi hY`k ]W`h[ Yf`XYbb`Y``6YgcbXYfg`VYhfcZZYb`g]bX`K YVg]hYgž  
X]Y`j cb`6chg`cXYf`7fUk `Yfb`VYgi W`h`k YfXYb"

K ]Y`< YfU`X`Gi b`VYf]W`hYhž`gYhnh`BYk g`7cfd`5i ghfU`]U`GcZ`hk UfY  
Y]bž`i a `XYb`HfUZZ]Wj cb`7fUk `Yf!6chg`ni `ØVYfk UW`Yb``8]YgY  
A U» bU`a Y`gc f[ h`XU`ZØfž`XUgg`X]Y`Bi hnYfYfZU`fi b[ `ZØf  
a YbgW`]W`Y`6Ygi W`YbXY`fY]Vi b[ g`cg`V`Y]Vh`K Yf`Ui Z`Ä`hž`a i gg  
a ]h`6`cW\_]Yfi b[ Yb`fYW`bYb`i bX`gc`h`Y`Y]b][ Y`GW`f]hY`Yfk Ä[ Ybž  
i a `XYb`Ni [ Ub[ `ni`[ Yk`Ä`fYb``8]YgY`VY]b`U`hYb`XUg`hYa dcf`ÄfY

8YU\_hj]YfYb'j cb'5X6`cW\_Yfb'i bX'X]Y'G]WYfghY``i b[ ž'XUgg'XYf  
6fck gYf'łj UGWf]dh'i bhYfghØhnh"

HYW b]gW Y' < YfUi gZcfXYfi b[ Yb'i bX  
@Øgi b[ Yb

⊕'XYf'X][ ]hU'Yb'@UbXgW UZh'[ ]Vh'Yg'ja a Yf'<YfUi gZcfXYfi b[ Ybž  
X]Y'X]Y'Bi hnYfYfZU\fi b[ 'VYY]bZi ggYb"K Yf'a ]h  
Ni [ Ub[ gdfcV`Ya Yb'\_Aa dZž'\_Ubb'Y]bY'9!A U]'Ub'X]Y'5XfYggY  
UWY'gg]ggi Yg4 bYk g"Wca "Ui 'gYbXYb"⊕'X]YgYf'B UW f]W h'gc`hYb  
X]Y'⊕!5XfYggY'i bX'X]Y'FYZfYbnbi a a Yfž'X]Y' ]b'XYb  
6`cW\_]Yfi b[ gbUW f]W hYb'ni 'Z]bXYb'g]bXž'Ub[ YZØ\fh'k YfXYb"  
Gc`WY'cf[ Ub]gUhc f]gW Yb'A U» bU\ a Yb'g]bX'hmd]gW'ZØf'[ fc» Y  
D`UhZcfa Yb"

: Øf'9bhk ]W`Yf'YXcW`[ ]Vh'Yg'Ui W`YfZfYi `]WY'BYi ][ \_Y]hYb"8Ug  
; ]h<i V!Dfc`Y\_h'7fUk `( 5=YfZfYi hig]W`bUW`k ]Y'j cf'[ fc» Yf  
6Y']YVh\Y]h"9g'k i fXY'ni f'Bi a a Yf'Y]bg'i bhYf'XYb'hfYbXYbXYb  
FYdcg]hc f]Yg'[ Yk Å`h'i bX'k ]fX'U\_hj' j cb'Y]bYf'Yb[ U[ ]YfhYb  
7ca a i b]hmi bhYfghØhnh"N]Y'X]YgYg'Dfc`Y\_hg' ]gh'Ygž'Y]b'5±  
VYfY]hYg'K YV!7fUk `]b[ 'ni 'Yfa Ø[ `]WYbž'XUg'Ui Z'X]Y'6YXØfZb]ggY  
j cb'? ±5[ YbhYb'i bX'8UhYbd]dY' ]bYg'ni [ YgW b]hYb' ]gh"

BYi ghY': YUhi fYg'i bX'7ca a i b]hm  
9b[ U[ Ya Ybh

8]Y'bYi YghY'J Yfg]cbž"\$"\*"\$ž'Vf]b[ h'b]W'h'bi f'gdUbbYbXY  
: i b\_h]cbYb'k ]Y'X]Y'X]fY\_hY'9! hfU\_h]cb'j cb'<HA @HUVY`Yb'ni '7GJ  
cXYf'dUbXUg'8UhU: fUa Ygž'gcbXYfb'Ui W`l bhYfghØhni b[ 'ZØf  
XmbUa ]gW Yg'7fUk `]b[ ž'XUg'Yfa Ø[ `]W hž'łj UGWf]dh'Ui gni ZØ\fYb"  
Ni gÅh`]W`Yf'Y]W`hYfh'XUg'Dfc`Y\_h'XYb'Bi hnYbXYbž']\fY'Y][ YbYb  
GhfUhY[ ]Yb'ni f'A Uf\_Xck b!; YbYf]Yfi b[ 'ni 'Ybhk ]W\_Y'b"

- 6YgcbXYfY'A Yf\_a U`Y.
  - FYj Ua dYX'8cW\_Yf'8Yd`cma Ybh
  - 6fck gYf'Dcc`]b[
  - BYhk cf\_`i bX'7cbgc`Y'HfUZZ]W7Udhi fY

• ðghU`Uh]cb.

- : Øf`X]Y` ; fi bXUi gghUhi b[ .`d]d`]bghU`!l `WfUk `( U]
- : Øf`J cfUVj Yfg]cbYb.`d]d`]bghU`WfUk `( U]!!dfY
- A ]h`8cW\_Yf.`XcW\_Yf`di ``  
i bWYWcXY#WfUk `( U).\$\*" "\$!fB

8]Y`U\_h]j Y`9]bV]bXi b[ `XYf`7ca a i b]hm]b`X]Y`9bhk ]W\_`i b[ `i bX`X]Y`  
\_cbh]bi ]Yf`]WY`9fk Y]hYfi b[ `XYf`8c\_i a YbhUh]cb`nY][ Ybž`k ]Y  
k ]W\_h][ `XYf`5i ghUi gW`j cb`≠YYb`i bX` : YYXVUW\_`]gh`8]Y  
9bhk ]W\_`Yf`j cb`7fUk `( 5≠ghfYVYb`Ubž`XYb`Ni [ Ub[ `ni `8UhYb`ni  
XYa c\_fUh]g]YfYb`i bX`Y]bY`[ Ya Y]bgUa Y`8UhYbk ]fhgW`UZh`ni  
gW`UZZYbž`k Ug`X]Y`X][ ]hU`Y`K Y`h`k Y]hYf`]b`VYfY]W`Yfb`k ]fX`

ð`NY]hYbž`]b`XYbYb`X]Y`C b`]bY!DfÀgYbn`ZØf`l bhYfbY`a Yb`i bX  
Bi hnYf`]a a Yf`a Y`f`Ub`6YXYi hi b[ `[ Yk ]bbhž`V`Y]Vh`Yg`gdUbbYbXž  
k ]Y`g]W`gc`W`Y`HYW`bc`c[ ]Yb`Yb`hk ]W\_`Y`b`i bX`i bgYfY`ðhYfU\_h]cb  
a ]h`XYa `ðhYfbYh`VYY]bZi ggYb`k YfXYb`"K À`fYbX`Y]b][ Y`5bV]YhYf  
a ]h`6`cW\_]Yfi b[ Yb`\_Àa dZYbž`gi W`Yb`UbXYfY`bUW`K Y[ Ybž`i a `X]Y  
X][ ]hU`Y`6Uff]YfY`ni `Xi fW`VfYW`Yb`i bX`XYb`Ni [ Ub[ `ni  
Yf`Y]W`hYfb`

8YhU]`g	
C fh	<Y]XY`VYf[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "\YfU`Xgi b"Wca "Ui</li> <li>• [ ]h\i V"Wca</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !Vk "XY