

# 6]Y`YZY`X`&\$&) . '8][ ]hU`Y`F Yj c`i h]cb Vf]b[ h`bYi Y`7\ UbWb`ZØf`U`Y`

9fZU\ fYb`G]Y`U`Yg`ØVYf`<Y]XY`VYf[ `Ua`%\*" "\$\*"&\$&) ž  
]b\_`i`g]j Y`U`hi Y`Yf`B UWf]W hYb`i`bX`X][ ]hU`Yf`&bcj Uh]cbYb  
]b`XYf`GhUXh"



< Y]XY`VYf[ ž`8Yi hgWk`UbX`!`8Yf`%\*"'> b]`&\$&) `ghY`h`ZØf`j ]Y`Y  
A YbgWkYb`]b`6UXYb!K ØfhYa VYf[ `Y]bYb`k Y]hYfYb`HU[ `]a  
NY]WkYb`XYf`8][ ]hU`]g]Yfi b[ `XUf`" `a`a Yf`a Y`f`6Øf[ Yf]bbYb`i`bX  
6Øf[ Yf`bi`hYb`X][ ]hU`Y`5b[ YVchYž`i`a`U`h`Å[ `]WkY`5i`Z[ UVYb  
VYe`i`Ya`j`cb`ni` \Ui`gY`Ui`g`ni`Yf`YX][ Yb`"8cWk`b]Wk`h`bi`f`]a  
Df]j Uh`YVYbž`Ui`Wk`]b`XYf`K`]fhgWk`UZh`gd]Y`h`X]Y`X][ ]hU`Y  
HfUbgZcfa Uh]cb`Y]bY`]a`a`Yf`k`]Wk`h][ YfY`F`c`Y`"

K ]Y`F UX]cV]Y`YZY`X`VYf]Wk`hYhž`g]bX`Yg`j`cf`U`Ya`i`bhYfbY`a`Ybž  
X]Y`X]Y`j`cf`hY]Y`XYf`8][ ]hU`]g]Yfi b[ `Yf`\_YbbYb`i`bX`]b`]`fY  
GhfUhY[ ]Yb`]bhY[ f]YfYb`"8UVY]`k`YfXYb`X][ ]hU`Y`@Øgi b[ Yb`b]Wk`h`bi`f`  
ni`f`DfcXi`\_hYbhk`]W`i`b[ ž`gcbXYfb`Ui`Wk`ni`f`5bU`mgY`j`cb  
?i`bXYbj`Yf`U`hYb`Y]b[ YgYhnh`"8]Yg`j`YfVYggYfh`b]Wk`h`bi`f`X]Y

9ZZ]n]Ybnž'gcbXYfb'gcf[ h'Ui W\ 'XUZØfž'XUgg': ]fa Yb  
k YhhVYk YfVgZÅ\ ][ 'V`Y]VYb"

## B UW\ f]W\ hYb `]a `X][ ]hU`Yb `NY]hU`hYf

8]Y`ni bY\ a YbXY`J YfVfY]hi b[ `j cb`B UW\ f]W\ hYb!5D=g` \ Uh'Ui W\ `XYb  
Ni [ Ub[ `ni ` ðZcfa Uh]cbYb`fYj c`i h]cb]Yfh" `8 Ub\_`D`UhZcfa Yb`k ]Y`  
**BYk g5D=\_**ÒbbYb`Bi hnYf`bUW\ `5fh]\_Y`b`Ui g`ØVYf`%) "\$\$\$\$  
E i Y`Yb`k Y`hk Y]h'gi W\ Yb" `8 ]YgY`5D=Yfa Ò[ `]W\ h'Ygž` ð\ U`hY`]b`%(  
GdfUW\ Yb`ni `Z]`hYfb`i bX`[ Yn]Y`h`bUW\ `8 UhYbž`NY]hfU\ a Yb`cXYf  
gdYn]Y`Yb`J Yf`U[ Yb`ni `fYW\ YfW\ ]YfYb"

ð`XYf`\ Yi h][ Yb`K Y`h`\ UVYb`?cbgi a YbhYb`X]Y`A Ò[ `]W\ \_Y]hž`U\_hj  
bUW\ `BYi ][ \_Y]hYb`ni `gi W\ Yb`i bX`g]W\ `ØVYf`U\_hi Y`Y`9fY][ b]ggY`ni  
]bZcfa ]YfYb" `8 ]Y`Y]bZUW\ Y`< UbX\ UVi b[ `a ]h`< HHD` ; 9H!5bZfU[ Yb  
cXYf`Xi fW\ `gdYn]Y`Y`G8?g]gh`Y]b`ni gÅhn`]W\ Yg`D`i gž`XUg`X]Y  
Bi hni b[ `XYf`5D=VYgcbXYfg`VYbi hnYfZfYi bX`]W\ `a UW\ h"

## 8 ][ ]hU`]g]Yfi b[ `U`g`7 \ UbW

8]Y`8][ ]hU`]g]Yfi b[ `Vf]b[ h`9f`Y]W\ hYfi b[ Yb`]b`j ]Y`Y  
@YVYbgVYfY]W\ Yž`gY]`Yg`VY]a `9]b\_Ui ZYb`cXYf`VY]a `6YghY`Yb`j cb  
@YVYbga ]hhY`b" `5i W\ `ZØf` : ]bUbnUbU`mghYb`i bX` : cfgW\ Yf`Yf`ØZbYh  
X]Y`a cXYfbY`HYW\ bc`c[ ]Y`bYi Y`DYfgdY`\_hj] Yb" `G]Y`VYX]YbYb`g]W\  
8 UhU`GW]YbW`i bX`a UgW\ ]bY`Yb`@YfbYbgž`i a `h]YZfY`9]bV`]W\_Y`]b  
HfYbXg`i bX`J Yf\ U`hYbga `i ghYf`ni `[ Yk ]bbYbž`k ]Y`Ui W\ ; **YY\_ZUfY**  
Uba Yf`\_h"

K ]fhgW\ UZh`]W\ Y`9b`k ]W\_`i b[ Yb`dfcZ]h]YfYb`YVYbZU`g`j cb`X]YgYb  
bYi Yb`HYW\ bc`c[ ]Yb" `I bhYfbY\ a Ybž`X]Y`X][ ]hU`Y`@Øgi b[ Yb  
Y]bgYhnYbž`\_ÒbbYb`b]W\ h`bi f`]fY`DfcXi \_hY`j YfVYggYfbž`gcbXYfb  
Ui W\ `X]Y`?i bXYbV]bXi b[ `ghÅf`\_Yb" `8 ]Y` ðhY[ fUh]cb`j cb`? ÷  
: i b\_h]cbYb`]b`j YfgW\ ]YXYbY`DfcnYggY`nY][ hž`XUgg`X]Y`X][ ]hU`Y  
HfUbgZcfa Uh]cb` ðZfUghfi \_hi fYb`bUW\ \ U`h][ `j YfÅbXYfb`\_Ubb"

Ni gUa a YbZUggYbX` `Àggh`g]W\ `gU[ Ybž`XUgg`XYf`\ Yi h][ Y`HU[ `YfbYi h  
nY][ h`8]Y`8][ ]hU`]g]Yfi b[ `]gh`\_Y]b`j c fØVYf[ Y\ YbXYf`HfYbXž  
gcbXYfb`Y]bY`h]YZ[ fY]ZYbXY`J YfÅbXYfi b[ ž`X]Y`i bgYfY`K ]fhgW\ UZh

i bX'i bgYfYb'5``hU[ 'YbhgWXY]XYbX'dfA[ h''8]Y'7\UbWbž'X]Y'g]W  
 XUfUi g'Yf[ YVYbž'gc``hYb'gck c\`'j cb'l bhYfbY\ a Yb'U'g'Ui W'j cb  
 Df]j UhdYfgcbYb'[ Ybi hnh'k YfXYbž'i a '']b'Y]bYf'ni bY\ a YbX  
 X][ ]hU`Yb'K Y'h'YfZc`[ fY]W'ni 'gY]b"

8YhU]`g	
C fh	<Y]XY`VYf[ ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fUX]cV]Y`YZY`X"XY</li> <li>• bYk gUd]"cf[</li> <li>• [ YY_Z`UfY"Wta</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[ !Vk "XY