

B Yi Y ` \_cghYb `cgY `K cf\_g\cdg. `B UWX \U`h)[  
6Ui Yb `]b `6UXYb!K ØfhhYa VYf[ °

?cghYb `cgY `K cf\_g\cdg`ni a `bUWX \U`h)[ Yb `6Ui Yb `]b `6UXYb!  
K ØfhhYa VYf[ . `9]bghY)[ Yf! `i bX `Dfc `Y `h!K cf\_g\cdg `UV  
GYdhYa VYf `&\$& ) "



Gd]hh`YfghfU» Y ` , +ž`+ \$ %- \$ `Ghi hh[ Ufhž`8 Yi hgWX `UbX `! `a  
< YfVghi bX `K ]bhYf `&\$& ) `ghY \Yb `]b `6UXYb!K ØfhhYa VYf[  
gdUbbYbXY `J YfUbgH`hi b[ Yb `ni a `H\Ya U `bUWX \U`h)[ Yg `6Ui Yb `Ub`  
8 Ug `A ]b]ghYf]i a `ZØf `@UbXYgYbkh ]W `i b[ `i bX `K c \bYb ` \Uh  
ni gÅh `]WX `Y `K cf\_g\cdg`ni a `X)[ ]hU `Yb `D`Ubi b[ gk Yf\_nYi [ `B `°66K  
`B UWX \U`h)[ Yg `6Ui Yb `6UXYb!K ØfhhYa VYf[ `Ub[ Y\_ØbX][ h `8 ]YgY  
K cf\_g\cdg `V]YhYb `gck c \ `9]bghY)[ Yfb `U `g `Ui WX `YfZU \fYbYb  
5bk YbXYfb `k Yfhj c `Y ` ðZcfa Uh]cbYb `i bX `dfU\_h]gWX  
I bhYfghØhni b[ `]b `XYf `K Y `hXYg `bUWX \U`h)[ Yb `6Ui Ybg`"6UXYb!  
K ØfhhYa VYf[ `VYf]WX hYhž`XUgg`XYf `6Ygi WX `XYf ` [ UbnhÅ[ ][ Yb  
DfÅgYbn!K cf\_g\cdg`j cb `XYf `5fWX ]hY `hYb `Ua a Yf `UbYf `Ubbh`k ]fX"

8 ]Y `9]bghY)[ Yf!K cf\_g\cdg `g]bX `]XYU `ZØf `U `Yž`X]Y `g]WX `a ]hXYa

B°66K !#hYfbYhdcfhU`j YfhfUi h'a UWXYb'a ÖW hYb" < ]Yf  
VY\_ca a Yb`X]Y`HY]`bY\ a Yf'9]bV`]W\_Y`]b`X]Y`hYWXb]gWXYb`# \U`hY  
XYf`BUWX\U`h][ \_Y]hg\_f]hYf]Yb""8]Y`K cf\_g\cdg`Z]bXYb`gck c\  
cb`]bY`U`g`Ui WX`]b`DfÄgYbn`ghUhhž'a ]h`HYfa ]bYbž`X]Y`g]WX`ØVYf  
a Y\ fYfY`A cbUhY`YfghfYW\_Yb.

- ' "'GYdhYa VYf`&\$&) `f` "' \$`V]g`%&"" \$`I` \fŁ` `Cb`]bY
- &(" 'GYdhYa VYf`&\$&) `f` "' \$`V]g`%\*"" \$`I` \fŁ` `DfÄgYbn
- &&"`C\_hcVYf`&\$&) `f` "' \$`V]g`%&"" \$`I` \fŁ` `Cb`]bY

## J Yfh]Y ZhY`9]bV`]W\_Y`i bX 9fZU\ fi b[ gUi ghUi gW

: Øf`X]Y`Yb][ Ybž`X]Y`VYfY]hg`Y]b`B°66K !Dfc`Y`\_h`Ub[ Y`Y[ h`\UVYbž  
[ ]Vh`Yg`gdYn]Y``Y`Dfc`Y`\_h`i bX`H\Ya Yb!K cf\_g\cdg`"8]YgY`f]WX hYb  
g]WX`Ub`5bk YbXYfž`X]Y`\_cb\_fYhY` : fU[ Yb`\UVYb`i bX`]b`\_Y]bYfYb  
; fi ddYb`9fZU\ fi b[ Yb`Ui ghUi gWXYb'a ÖW hYb""8]Y`HY]`bY\ a Yf  
\UVYb`X]Y`A Ö[ `]WX\_Y]hž`Y][ YbY`Dfc`Y`\_hi bhYf`U[ Yb`a ]hni Vf]b[ Yb  
i bX`X]YgY`a ]h`i bhYfghØhni b[ `XYg`FYZfYb hYb`ni `VYUfVY]hYb""5i WX  
X]Y`Zc`[ YbXYb`HYfa ]bY`ZØf`X]YgY`K cf\_g\cdg`g]bX`VYfY]hg  
ZYgh[ Y`Y[ h

- %&"`Bcj Ya VYf`&\$&) `f` "' \$`V]g`%\*"" \$`I` \fŁ` `Dfc`Y`\_h`  
K cf\_g\cd`fDfÄgYbnŁ
- ' "'8YnYa VYf`&\$&) `f` "' \$`V]g`%&"" \$`I` \fŁ` `H\Ya Yb!  
K cf\_g\cd` ; Ygi bX\Y]hg!`i bX`i a k Y`hj YfhfÄ[ `]WX Y  
6Ui ghcZY`fCb`]bYŁ

8]YgY`]bhYbg]j Yb`K cf\_g\cdg`g]bX`b]WX h`bi f`\_cghYbZfY]ž`g]Y`ZØfXYfb  
Ui WX`XYb`5i ghUi gW`j cb`9i dYfhYbk ]ggYb`]b`XYf`6fUbWX Y""9]b  
k Y]hYfYf`D`i gdi b`\_h]ghž`XUgg`U``Y`J YfUbghU`hi b[ Yb`j cb`XYf  
@UbXYgUbghU`h`ZØf`i a k Y`h`6UXYb!K ØfhYa VYf[ `]b`Ghi hh[ Ufh`Ui g  
cf[ Ub]g]Yfh`k YfXYb"

## B UW \ U`h][ \_Y]h`]a`6Ui k YgYb

8Yf`HfYbX`ni a`bUWX\U`h][ Yb`6Ui Yb`\Uh`Ui WX`Y]bY`X][ ]hU`Y

8]a Ybg]cb"K ]Y`X]Y`6=A`8Yi hgW`UbX`VY`Yi W`hYh`U`h`gd]Y`h  
6i ]`X]b[ `bZcfa Uh]cb`A cXY`b[ `fB=A`L`Y]bY`nYbhfU`Y`F`c`Y`]b`XYf  
X][ ]hU`Yb`HfUbgZcfa Uh]cb`XYg`6Ui k YgYbg"6YgcbXYfg]a`<c`n`VUi ž  
XYf`Xi fW`gY]bY`\_]a UZfYi bX`]W`Yb`9][ YbgW`UZhYb`cW`]a`?i fg  
ghY`h`ž`cd]a ]Yfh`6=A`X]Y`D`Ubi b[ gdfcnYggY`i bX`gcf[ h`XUZØfž`XUgg  
A UhYf]U`]Yb`YZZ]n]YbhYf`Y]b[ YgYhnh`k YfXYb"8U`<c`n`U`g  
bUW`k UW`gYbXYf`F`Yggci fW`b[ ]`hž]gh`X]Y`?ca V]bUh]cb`j`cb  
bUW`U`h][ Yf`A`UhYf]U`bi hni b[ `i bX`X][ ]hU`Yb`D`Ubi b[ ga`Yh`cXYb  
j`cb`YbhgW`Y]XYbXYf`6YXYi hi b[ `ZØf`X]Y`9ffY]W`i b[ `i bgYfYf  
?`]a Un]Y`Y"

8UfØVYf`]\bUi`g`nY][ h`g]W`ž`XUgg`X]Y`ghY][ YbXY`B`UW`ZfU[ Y`b`UW`  
<c`n`U`i`W`b`Yi`Y`D`Ubi`b[ ghYW`b]\_Yb`YfZcfXYfh"8]Y  
: cfgW`i`b[ gdfc`Y`\_`hY`ž`k`]Y`g]Y`Ub`XYf`HYW`b]gW`Yb`i`b]j`Yfg]h`h  
A`Ø`b`W`Yb`ghU`hZ]bXYbž`VY`Y[ Ybž`XUgg`X]Y`J`Yf`\_`b`Ø`d`Z`b[ `j`cb`6=A  
i`bX`<c`n`VUi`ni`Y]bYf`F`YXi`\_`h]cb`j`cb`: Y`Y`fb`i`bX`Y]bYf`VYggYfYb  
A`UhYf]U`Y`ZZ]n]Ybn`ZØ`fh"Ni`\_`i`b`Zh`g`k`Y]gYbXY`A`Yh`cXYb`k`]Y  
dUfUa`Y`hf]gW`Y`A`cXY`Y]Yfi`b[ `i`bX`U`i`hca`Uh]g]YfhY  
: Yfh][ i`b[ gd`Ubi`b[ `\_`Ø`bbYb`Y`Y`ZYbž`X]Y`<YfUi`gZcfXYfi`b[ Yb`Y]bYf  
]a`a`Yf`\_`ca`d`Yi`Yf`k`YfXYbXYb`6Ui`]bXi`ghf]Y`ni`VYk`A`h][ Yb"

A]h`X]YgYb`K`cf`\_`g`l`cdg`i`bX`XYb`b`Yi`Yb`X][ ]hU`Yb`5bg`h`nYb`ZØf  
bUW`U`h][ Yg`6Ui`Yb`ghY`h`6`UXYb!K`Øfh`hYa`VYf[ `Ub`XYf`Gd]h`nY  
Y]bYf`Xf]b[ YbX`b`ch`k`YbX][ Yb`HfUbgZcfa`Uh]cb`]b`XYf`6Ui`VfU`b`W`Y"  
@JggYb`G]Y`g]W`X]YgY`;`Y`Y[ Yb`Y]h`b]W`h`Y`bh[ Y`Y`b`i`bX`a`Y`XYb  
G]Y`g]W`ZØf`Y]bYb`XYf`K`cf`\_`g`l`cdg`U`b`°

8YhU]`g	
C`fh	Gd]h`YfghfU»Y`, +ž`+`\$`%`-`\$`G`h`i`h[h`Ufhž 8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"VUXYb!k`i`YfhYa`VYf["XY</li> <li>• k`k`k`"VUi`_`i`h`i`f!V`k`"XY</li> <li>• k`k`k`"V]a`XYi`hgW`UbX"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z`bU[!V`k`"XY