

A ØW_Ybd`U[Y`Ua `CVYff\Y]b. `>Ä[Yf
gYhnYb`Ui Z'6]c!K UZZYb`[Y[Yb`GW\ bU_Yb`°

GhUf_Y`FY[YbZÄ`Y`]b`6UXYb!K ØfhYa VYf[`ZØfXYfb`XYb
A ØW_YbgW\`i dZ`A ØW_Yb`Ä[Yf`gYhnYb`V]c`c[]gW\Y
6Y_Äa dZ`b[ga`]hY`Y]b"



F UghUhhž`8 Yi hgW\`UbX`!`≠`XYb`YmhYb`K`cW\Yb`\UVYb`ghUf_Y
FY[YbZÄ`Y`]b`6UXYb!K ØfhYa VYf[`ZØf`i b[Ya Øh]W\Y
, VYffUgW\`i b[Yb`[Ygcf[h`8]Y`B]YXYfgW\`Ä[Y`\UVYb`b]W\h`bi`f`X]Y
@UbXgW\UZh`j Yfk UbXY`hž`gcbXYfb`Ui W\`X]Y`]XYU`Y`I`a`[YVi b[`ZØf
X]Y`@Ufj YbV]`Xi b[`j`cb`GhYW\`a ØW_Yb`[YgW\UZZYb`"K`]Y`X]Y`
HU[YggW\Ui`VYf]W\hYhž`g]bX`X]Y`GhYW\`a ØW_Yb`Ä[Yf`]b`XfY]
6i bXYg`ÄbXYfb`]a`9]bgUhnž`i`a`XYf`D`U[Y`<Yff`ni`k`YfXYb`"
6YgcbXYfg`Ua`CVYff\Y]b`_Ua`Yg`ni`Y]bYa`a`UggYb`\UZhYb
GW\`i dZ`XYf`_Y]bYb`D`U[Y[Y]ghYf"

8]Y`6YX]b[i b[Yb`ZØf`X]Y`5i`k`U`XghYW\`a ØW_Yb`_ÖbbhYb`_Ui`a
VYggYf`gY]b`"<cW\k`UggYfYfY][b]ggY`k`]Y`ni`Ymh`ZØfXYfb`XYfYb
9bhk`]W`_i b[`Yf\YV`]W\`"BUW\`Y]bYa`hfcW_YbYb`:`fØ`\U`f`gcf[`hYb

ØVYfgWk Ya a hY`GYb_Yb`i bX`5i Yb`ZØf`]XYU`Y`6fi hgh`hYb" B]Wk h
k Yb][Yf`U`g`%\$\$`V]g`&\$\$`@Ufj Yb`dfc`@]hYf`k i fXYb`VY]
GWk`ØdZ_cbhfc``Yb`i]b`XYb`VYhfc`ZYbYb`; YV]YhYb`bUWk [Yk]YgYb"

8]Y`6Y_`Àa dZi b [gghfUhY []Y

8]Y`?ca a i bU`Y`5_h]cbg[Ya Y]bgWkUZh`ni f`6Y_`Àa dZi b [`XYf
GWk`bU`Ybd`U[Y`f?`56Gk`U`h`VYfY]hg`j`c`f`DZ]b [ghYb`U_hj]
A U» bU`a`Yb`Yf[f]ZYb``8 UVY]`_Ua`XYf`V]c`c []gWk`Y`K`]f_ghc`ZZ`6h]
f`bUW]`i`g`h`i`f]b []Ybg]g`]gfUY`Ybg]gk`ni`a`9]bgUhnž`XYf`Y`ZY`_h]j
[Y [Yb`X]Y`@Ufj`Yb`k`]f_hž`c`b`Y`X]Y`i`a`k`Y`h`i`bb`Øh][`ni`VY`UghYb"
Gc`k`i`fXYb`_`Y]bYfY`:`ÀWk`Yb`i]b`XYb`F`Y]bUi`Yb`ni`:`i`»`VY`U`b`XY`hž
k`À`f`Yb`X`[`fØ»`YfY`5`fYU`Y`d`Yf`<`i`VgWk`fUi`VYf`a`]h`XYa`9]g[`fUbi`U`h
VYgdfØ`h`k`i`fXYb"

8]Y`GWk`k`Yfdi`b`hY`XYf`6Y_`Àa dZi b [gU_h]cbYb`U[Yb`]a`F`Ui`a
F`UghUhh`i`b`X`]b`XYf`GØ`d`ZU`n``5i`Wk`b`Ø`f`X`]Wk`j`cb`?`Uf`gfi`Y`k`i`fXYb
Ua`A`]h`k`c`Wk`b`UWk`DZ]b [ghYb`YfghY`A`U»`bU`a`Yb`i`a`[`YgY`hnhž`i`b`X
Y]bYb`HU[`gd`À`hYf`Zc`[`hYb`À`b`]Wk`Y`9]bg`À`h`n`Y`]b`<`Y`gg`Yb``8]Y`YfghYb
Dfc`VYb`nY][`Yb`j`]Y`j`YfgdfYWk`Yb`XY`9`f`Zc`[`Y`ž`i`b`X`X]Y`@U[`Y`]b`XYb
VYhfc`ZYbYb`5i`k`À`XYfb`U`h`g]Wk`VYfY]hg`XYi`h`]Wk`Yb`hgd`U`b`b`h"

2`_c`c`[]gWk`Y`,`VYf`Y`[i`b`[Yb

8`c`Wk`]a`G`Wk`U`h`h`Yb`X]YgYf`6Y_`Àa dZi b [ga`U»`bU`a`Yb`ghY`h`i`Ui`Wk
Y]bY`k`]Wk`h][`Y`8]g_i`gg]cb`ØVYf`X]Y`Ø`_`c`c`[]gWk`Yb`5i`gk`]f_i`b`[`Yb`"
@Ui`h`XYa`**6i`b`X`B`U`h`i`f`g`Wk`i`h`n`]**g]b`X`G`h`Y`Wk`a`Ø`W`_`Yb`b`]Wk`h`i`b`f
`À`gh][`ž`g`c`b`XYfb`gd]Y`Yb`Ui`Wk`Y]bY`VY`XYi`hYb`XY`F`c``Y`]a
2`_c`g`m`gh`Y`a`" `@Ufj`Yb`X]YbYb`U`g`B`U`l`fi`b`[`ZØf`:`]gWk`Y`ž`k`À`f`Yb`X
U`X`i`h`Y`A`Ø`W`_`Yb`J`Ø[`Y`b`i`b`X`:`Y`XY`fa`À`i`g`Yb`U`g`B`U`l`fi`b`[`gei`Y``Y
X]YbYb``9]bY`Z`À`Wk`Yb`XY`W`_`Yb`XY`6Y_`Àa dZi b [`_Ø`b`b`h`Y`g`c`a`]h`X]Y
b`U`h`Ø`f`]Wk`Yb`@`Y`V`Y`b`g[`Ya`Y]bgWkUZh`Yb`[`Y`Z`À`f`XYb"

Ni`X`Y`a`k`]f`X`XYf`9]bgUhn`j`cb`6h]`_f]h]gWk`VYh`f`U`Wk`h`Y`h``C`V`k`c`l``6h]
[`Y`n]Y`h`G`h`Y`Wk`a`Ø`W`_`Yb`U`f`j`Yb`U`b`[`f`Y]Z`hž`_Ø`b`b`h`Y`X]Y`5`b`k`Yb`X`i`b`[
U`i`Wk`b`Y`[`U`h]j`Y`9`ZY`_`h`Y`U`i`Z`U`b`XY`f`Y`≠`g`Y`_`h`Yb`i`b`X`5`a`d`l`V]Yb
`U`V`Yb``8]Y`J`Y`f`k`Yb`X`i`b`[`j`cb`:`U`h`Y`fb`ni`f`6Y_`Àa dZi b [`_Ø`b`b`h`Y
U`i`Wk`X]Y`B`U`l`fi`b`[`g[`fi`b`X`U[`Y`ZØf`j`]Y`Y`H]YfY`k`À`f`Yb`X`XYf`

: cfhdZUbni b[gnY]hij Yff]b[Yfb"8 Yf'6i bX'ZcfXYfh'XU\Yfž'_Y]bY'6h!
5bk YbXi b['b'BUhi fgWxi hn[YV]YhYb'i bX'[YgWØhnhYb'6]chcdYb
j cfni bY\ a Yb"

; YgY`gW UZh`WY`J YfUbhk cfhi b[

8 Ug'i a k Y`hVi bXYgUa hfi 65Ł\Uhj Yfa Y\fh'5bZfU[Yb'ni
@Ufj]n]XYb'Yf\U'hYb'i bX'\YVh'\Yfj cfž'k]Y'k]W h['Yg']ghž'X]Y
6Yj Ö`_Yfi b['ØVYf'X]Y'5i gk]f_i b[Yb'j cb'A ØW_Ybgh]WYb'i bX
a Ö['WYb'?fUb_\Y]hgØVYfhfU[i b[Yb'Ui Zni _`ÄfYb"K Ä\fybX
Ug]Uh]gWY`H][Yfa ØW_Yb'J]fYb'ØVYfhfU[Yb'_ÖbbYbž'g]bX'j b
8 Yi hgW`UbX'ni a ; `ØW_V]g'Ub['_Y]bY'Ui hcW h\cbYb
'fUb_\Y]hgZ`Y'Ui Z[YhfYhYbž'hfchnXYa '[]Vh'Yg'gY]h'&\$%- 'Y]b][Y
Xi fW '\Y]a]gWY`GhYW a ØW_Yb'ØVYfhfU[YbY': Ä`Y`XYg'K Ygh]B]!
J]fi g"

Gc'_Ubb'X]Y'6Y_Äa dZi b['j cb'GhYW a ØW_Yb'g]bbj c`gY]bž'k Ybb
g]Y'f]W h['i bX'bUW\U'h]['Xi fW [YZØ\fh'k]fX"8 Ug'i 65]bZcfa]Yfh
XUfØVYfž'XUgg'_Y]bg_U][Y'5bk YbXi b[Yb'j cb'6h]'_Y]bY
bY[Uh]j Yb' i a k Y`hUi gk]f_i b[Yb'Yfk UfhYb`UggYbž'gc`Ub[Y'g]Y
_cffY_h'Ub[Yk YbXYh'k YfXYb"5`YfX]b[g'g]bX'U'hYfbUh]j Y
A U»bU\ a Ybž'k]Y'X]Y'FYXi n]Yfi b['j cb'6fi hghÄhhYb'i bX'X]Y
: ÖfXYfi b['bUhØf`WYf': fYggZY]bXYžYVYbgc'k]W h["

GW`i ggYbX`]W`a i gg`Y]b'; `Y]W [Yk]W h[YZi bXYb'k YfXYb
nk]gWYb'XYf'6Y_Äa dZi b[`Ägh][Yf'A ØW_Yb'i bX'XYa '9f\U'h
i bgYfYf'k Yfhj c`Yb'^2 _cgmghYa Y"K]Y'X]Y'U_hi Y`Y'G]hi Uh]cb'nY][hž
XU`Y[h'k U\f`]W`k Ug'Ub'`gck c\`ZØf'X]Y'A ØW_Yb'Ä[Yf'U'g'Ui W
ZØf'X]Y'BUhi fgWØhnhYf"

8 YhU]`g	
C fh	F UghUhhž'8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "hU[YggW Ui "XY• hfUi bghY]b"Vi bX!bUhi fgWxi hn"XY• k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY