

< YZh][ Y ' l bk YhhYf ' Xfc \ Yb . ' GhUf \_fY [ Yb  
i bX ' < U[ Y ' ' ZØf ' 6UXYb ! K ØfhhYa VYf [ °

< YZh][ Y ' l bk YhhYf ' a ]h ' GhUf \_fY [ Yb ' i bX ' < U[ Y ' ' Yfk UfhYb  
6UXYb ! K ØfhhYa VYf [ ' Ua ' %) " ' † b ] ' & \$ & ) " ' 6Yj Ò ' \_Yfi b [ ' k ]fX  
ni f ' J c fg ] W h ' Ui Z [ Yfi ZYb "



6UXYb ! K ØfhhYa VYf [ ž ' 8 Yi hgW \ ` UbX ' ! ' † ' XYb ' \_ca a YbXYb  
Ghi bXYb ' a ØggYb ' g ] W ' X ] Y ' A YbgW Yb ' ] b ' 6UXYb ! K ØfhhYa VYf [ ' Ui Z  
i b [ Ya Øh ] W Yg ' K YhhYf ' Y ] bghY ' ' Yb " ' 5i ZXYb ' K YhhYfX ] Ybgh ' ] gh  
X ] Yga U ' k ] f \_ ] W ' J Yf ' UggžXYbb ' XYf ' 8 Yi hgW Y ' K YhhYfX ] Ybgh ' fB K 8 Ł  
k Ufbh ' ZØf ' XYb ' B UW a ] hU [ ' XYg ' %) " ' † b ] ' & \$ & ) ' j c f ' \ YZh ] [ Yb  
; Yk ] hYfb ' i bX ' Yl hfYa Yb ' K YhhYfVYX ] b [ i b [ Yb ' ] b ' XYf ' F Y [ ] cb "  
6YgcbXYfg ' VYhfcZYb ' k ] fX ' X ] Y ' GØXcgh \ Ä ' ZhY ' XYg ' 6i bXYg ' UbXYg  
gY ] bžk c ' [ YZ \ f ' ] W Y ' K YhhYfYfY [ ] b ] ggY ' Xfc \ Ybž ' VYf ] W hYh ' ]  
] bg ] XYV k " XY "

5VYf ' k Ug ' [ YbUi ' Yfk UfhYh ' X ] Y ' 6Yj Ò ' \_Yfi b [ ž ' 8 ] Y ' Dfc [ bcgYb ' g ] bX  
U ' Ufa ] YfYbX . ' 9g ' k ] fX ' a ] h ' GhUf \_fY [ Yb ' j cb ' V ] g ' ni ' & ) ' @ ] hYfb ' dfc  
E i UXfUha YhYf ' ] b ' \_ØfnYghYf ' NY ] h [ YfYW bYh ' ' 8Uni ' ' [ YgY ' ' Yb ' g ] W

<U[ Y`žXYf`i]b`XYb`l bk YhhYfb` ; fÖ»Yb`j cb`V]g`ni`'`Wà`YffY]WXYb`  
\_Ubbž`gck`]Y`Ghi`fa`VÖYbž`X]Y`nk`]gWXYb`)`\$`i`bX`+`\$`\_a`#`k`Y\Ybž`  
VY]`gh`Äf`\_YfYb`l`bk`YhhYfb`gc[`Uf`V]g`ni``%\$\$`\_a`#`"``8]Y`?U`hZfcbhž`  
X]Y`ZØf`X]YgYb`K`YhhYfi`a`gWk`i`b[`j`YfUbhk`cfh`]W`\_]ghž`n]Y\`h`ØVYf`  
XUg`B`cfXa`YYf`i`bX`Vf]b[`h`\_Ø\`YfY`@`Zh]bg`@UbX``8]YgY`:`fcb`h`k`]fX`  
V]g`A`cbhU[`a`cf[`Yb`[`Ubn`6UXYb`!K`ØfhYa`VYf[`ØVYfei`Yfh`\UVYbž`  
[`YZc`[`hj`cb`Y]bYa``<cW`Xfi`W\_Y]bZi`ggž`XYf`ni``ghUV]`YfYa``K`YhhYf`  
ZØ\`fYb`\_ÖbbhY`"

## J`c`fg]W`h`]gh`[`Y`V`c`hY`b`

6YgcbXYfg`k`]W`h][`\_]gh`X]Y`9a`dZY`\`i`b[`XYg`8`K`8`Ub`X]Y`  
6Yj`Ö`\_Yfi`b[`ž]b`XYf`VYj`cfghY\YbXYb`K`YhhYf`U[`Y`J`c`fg]W`h`k`U`hYb`  
ni``UggYb``K`Ä\`fYbX`XYf` ; Yk`]hhYfd`UgY`gc``hYb`[`YgW`ØhnhY`  
6YfY]WXY`Ui`Z[`Ygi`W`hi`bX`5i`ZYbh`U`hY`]a`:`fY]Yb`a`Ö[`]W`gh`  
j`Yfa`]YXYb`k`YfXYb``#`XYf`B`UW`h`ni`a`A`cbhU[`]Ubb`Yg`ni`XYa`ni`  
k`Y]hYfYa`GhUf`\_fY[`Yb`\_ca`a`Ybž`XYf`XUg`F]g]\_c`j`cb`  
,`VYfgW`k`Ya`a`i`b[`Yb`a`]hig]W`Vf]b[`h``8`U\`Yf`]gh`Yg`fUhgUa`ž`  
fY[`Y`a`Ä»][`X]Y`K`YhhYf`U[`Y`ni`VYc`VUW`hYb`i`bX`K`UfbgmghYa`Y`k`]Y`  
B`B5`cXYf`?`5HK`5FB`ni`bi`hYb`"

#`X]YgYb`HU[`Yb`g]bX`X]Y` ; Yk`]hhYf`b]W`h`bi`f`Y]b`H`Ya`U`]b`6UXYb`!  
K`ØfhYa`VYf[``5i`W`B`cfX\YggYb`g]Y\`h`g]W`Y`]bYf`Ä`b`]WXYb`  
K`YhhYf`U[`Y`[`Y[`YbØVYf``<]Yf`k`i`fXYb`Ua`GcbbhU[`a`cf[`Yb`  
; Yk`]hhYfk`Ufbi`b[`Yb`XYf`Ghi`ZY`&`Ui`g[`YgdfcWXYbž`j`cf`U``Ya`]b`XYb`  
@UbX`\_fY]gYb`K`U`XYW`!:`fUb`\_YbVYf[`ž`k`c`ghUf`\_Yf`fY[`Yb`i`bX`Ghi`fa`  
Yfk`UfhY`h`k`]fX``K`]Y`**Y`b`U`XY`**VYf]W`hY`hž`k`i`fXYb`X`cfh`VYfY]hg`UV`  
XYa`GUa`ghU[`UVYbX` ; Yk`]hhYf`fY[`]ghf]Yfhž`X]Y`g]W`\_Ui`Z`XYb`C`ghYb`  
<YggYbg`\_c`bnYbhf]YfhYbž`i`bX`Y]b`9bXY`XYf`K`YhhYf`\_Udf]c`Yb`]gh`  
U`\_hi`Y``bcW`b]W`h`]b`G]W`h`"

## 8]Y`J`c`f`Y`fgU[`Y`V`Y]V`h`Ub[`Y`gd`Ub`b`h`

8]Y`K Ufb`U[ Y`]ghYfbghž`i bX`X]Y`A Y`Xi b[ Yb`ØVYf`gWk YfY  
 ; Yk ]hhYf`Åi ZYb`g]Wk " `đ`XYf`B UWk hini `GcbbhU[ `k YfXYb  
 GhUf`\_fY[ Yb`V]g`ni " ) `@]hYfb`dfc`E i UXfUha YhYf`Yfk UfhYhž`i bX`j cf  
 Õfh]Wk Yb`I bk YhhYfb`a ]h`V]g`ni " ) \$`@]hYfb`gc`hYb`g]Wk `X]Y  
 9]bk c`bYf`k UddbYb`"5V[ YgY`Yb`j cb`FY[ Yb`]gh`Ui Wk `]b`< YggYb  
 j cb`ghØfa ]gWk Yb`6ØYb`a ]h; YgWk ]bX][ \_Y]hYb`nk ]gWk Yb`+\$`i bX  
 , \$`\_a #`X]Y`FYXY"

đ`FYU\_h]cb`Ui Z`X]YgY`K YhhYfVYX]b[ i b[ Yb`]gh`Yg`fUhgUa ž`g]Wk `Ui Z  
 XYb`j YfgWk ]YXYbYb`K YhhYfk Ufbi b[ Yb`ni `cf]Ybh]YfYb`"5i Z  
**k YhhYfc b`]bY"XY`k ]fX`X]Y`K Ufb`U[ Y`Ui ZYbX`U\_hi U`]g]Yfh`i bX  
 V]YhYh`i a ZUggYbXY`đZcfa Uh]cbYb`ØVYf`;** Yk ]hhYfž`Ghi fa gWk ÅXYbž  
 <cWk Uggyf`i bX`k Y]hYfY`F]g]\_Yb`"8UVY][ ]Vh`Yg`]b`8Yi hgWk `UbX  
 j ]Yf`K Ufbghi ZYbž`X]Y`Y]bY`X]ZZYfYbn]YfhY`9]bgWk Åhni b[ `XYf  
 I bk YhhYf`U[ Y`Yfa Õ[ `]Wk Yb`i bX`XYb`6Øf[ Yfb`Y`ZYbž`g]Wk  
 YbhgdFYWk YbX`j cfni VYfY]hYb"

K ]Y`X]Y`K cWk Y`k Y]hYf[ Y`h3`5a `A cbhU[ ž`XYb`%\*`"đ`b]ž`k ]fX`Y]b  
 fi `[ ]YfYg`i bX`gcbb][ ]YfYg`K YhhYf`a ]h`HYa dYfUhi fYb`V]g`ni `&%  
 ; fUX`Yfk UfhYh`6]g`XU`]b`]gh`YXcWk `Y]bY`Yf`Ø`hY`J cfg]Wk h  
 [ YVchYb`"GY]Yb`G]Y`Ui ZXYf`<i hž`k Ybb`X]Y`K c`\_Yb`Ui Zn]Y`Yb` `X]Y  
 BUhi f`U`h]`fY`Y][ YbYb`D`ÅbY`"

8YhU]`g	
Cfh	6UXYb!K ØfhhYa VYf[ ž`8Yi hgWk `UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]bg]XYV k "XY</li> <li>• k k k "\ bU"XY</li> <li>• k k k "k YhhYfc b`]bY"XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z. `bU[ !Vk "XY