

# ; fc» Y]bgUhn`Ua `H]YZf`GYY` F Y hhi b[ g\_fÄZhY`gi WXYb`j Yfnk Y]ZY`h`b UWX J Yfa ]gghYa

⊕`A Ui `Vfcbb`gi WXYb`F Y hhi b[ g\_fÄZhY`gY]h`GcbbhU[ `b UWX  
Y]bYf`j Yfa ]gghYb`DYfgcb`ja / ei chH]YZf`GYY/ ei ch`"; fc» Yf  
9]bgUhn`a ]h`HUi WXYfb"



H]YZf`GYYž`A Ui `Vfcbbž`8 Yi hgW`UbX`!`5a ` H]YZf`GYY `]b  
A Ui `Vfcbbž`[ Y`Y[ Yb`ja `9bn\_fY]gž`gcf[ Yb`VYgcf[ b]gYffY[ YbXY  
B UWX f]W hYb`Z0f`5i ZFY[ i b[ "GY]h`GcbbhU[ a ]hU[ `k ]fX`b UWX`Y]bYf  
j Yfa ]gghYb`DYfgcb`[ Ygi W hž`b UWX XYa `X]Y`Dc`nY][ Y[ Yb`%`i \f  
i a`<]`ZY`[ YVYhYb`k i fXY"8]Y`F Y hhi b[ g\_fÄZhY`UVYb`VYfY]hg`Y]bY  
[ fc» Ub[ Y`Y[ hY`Gi WXY`Y]b[ Y`Y]hYh"9]b`F i W\_gUW`i bX  
?`Y]Xi b[ ggh0W\_Y`k i fXYb`Ua `i ZYf`[ YZi bXYbž`k Ug`X]Y`Gcf[ Y`i a  
XUg`K c\`Yf[ Y\Yb`XYf`j Yfa ]gghYb`DYfgcb`j YfghÄf`h"9]b  
i a ZUggYbXYf`9]bgUhn`a ]h`HUi WXYfb`i bX`6cchYb`]gh]a `; Ub[ Yž  
k Ä`fYbX`U`Y`6UXY[ ÄghY`Ui g`G]WXYf\Y]hg[ f0bXYb`XYb`GYY  
j Yf`UggYb`a i gghYb"9g`k ]fX`j Yfa i hYhž`XUgg`X]Y`j Yfa ]gghY`DYfgcb

]b`XYb`ZfØ\Yb`A cf[ Ybghi bXYb`]bg`K UggYf`[ Y[ Ub[ Yb`]gh`8Yf  
H]YZf`GYY žXYf`gY]h`% , - , `U`g`ÒZZYbh`]WXYf`6UXYgYY`X]Ybhž`k i fXY  
i fgd fØb[ `]W`j cb`N]ghYfn]YbgYfa`ØbWYb`Ub[ Y`Y[ hž`k Ug`gY]b  
[ YgW`]W`h`]W`Yg`≠hYfYggY`ni g`Åhn`]W` \`YVh`

≠`XYb`YhnhYb`K cWYb`\`Ài ZYb`g]W`hfU[ ]gWY`J cfZ`Å`Y`Ub  
6UXYgYYbž`b]W`h`bi f`]b`6UXYb`!K ØfhYa`VYf[ ž`gcbXYfb`Ui W`]b  
UbXYfYb`FY[ ]cbYb`8Yi hgW`UbXg`9]b`6Y]gd]Y`]gh`XYf`?i`\_k`]hnYf  
GYY`VY]`@Y]dn][ ž`k c`FYhhi b[ g`f`ÅZ`h`Y`Y]bYb`VYk i ggh`cgYb`HUi WXYf  
Ui g`XfY]`A`YhYfb`H]YZ`VYf[ Yb`a i gghYb`"≠`X]YgYa` : U``\_cbbhY`X]Y  
K ]YXYfVY`YVi b[ ]cf`C`fh`YfZc`[ fY]W`Xi fW[ YZØ`fh`k YfXYbž`i bX  
XYf`A`Ubb`k i fXY`gW`]Y»`]W`]bg`?fUb`\_Yb`Ui g[ YZc[ Yb`"Gc`WXY  
XfUa`Uh]gWYb`GnYbYb`nY][ Ybž`k ]Y`\_f]h]gW`X]Y`G]hi`Uh]cb`Ub  
6UXYgYYb`gY]b`\_Ubbž`VYgcbXYfg`]b`XYf`<cW`gU]gcbž`k Ybb`j ]Y`Y  
A`YbgWYb`X]Y`YfZf]gWYbXY`K UggYfZ`ÅWY`Ui Zgi`WYb`"8]Y  
ghY][ YbXYb`HYa`dYfUhi`fYb`n]Y`Yb`b]W`h`bi f`GcbbYbUbVYhYf`Ubž  
gcbXYfb`Vf]b[ Yb`Ui`W`\`Ø`YfY`F]g]\_Yb`a`]h`g]W`"

## F ]g]\_c ZU`\_hc fYb`VY]a`6UXYb

9i`dYfhYb`k`UfbYbž`XUgg`j ]Y`Y`6UXY[ `ÀghY`X]Y` ; YZU`fYb`]a`K`UggYf`  
cZ`hi`bhYfgW`ÅhnYb`"≠`6UmYfb`k i fXYb`nU`\fY]WY`6UXYi`bZ`Å`Y`  
j`YfnY]W`bYhž`VY]`XYbYb`\`Ài`Z][`a`Ub[ Y`bXY`GW`k ]a`a`Z`Å`][`\_Y]h  
Y]bY`F`c`Y`gd]Y`h`"K`U`hYf`?c`\`Ybnž`K`UW`ZØ`fYf`XYf`8`@F` ; `DØW`\_b[`!  
GhUfbVYf[ ž`VYhcbhž`XUgg`VYgcbXYfg`↑`b[ Y`A`ÅbbYf`i`bX`GYb]cfYbž  
X]Y`cZ`ha`U`g[ Ygi`bX`Y]h`]WY`J`cfYf`\_fUb`\_i`b[ Yb`\`UVYbž`U`g  
F]g]\_c[ fi`ddYb`]XYbh]Zn]Yfh`k i fXYb`"8]YgY`[ fi`ddYb`ghY`Yb`]b  
VYgcbXYfYa`Ni`gUa`a`Yb`Ub[ `a`]h`XYb`hfU[ ]gWYb`J`cfZ`Å`Ybž`X]Y`]b  
XYb`YhnhYb`≠U`fYb`]a`a`Yf`k ]YXYf`ZØf`GW`U[ nY]`Yb`gcf[ Yb`"

8]Y`i`fgUWYb`g]bX`j ]Y`gW`]W`h][` .`Ni`k`Yb][`GW`k ]a`a`i`bhYff]W`h`]b  
GW`i`Yb`i`bX`Y]b`A`Ub[ Y`Ub`GW`k ]a`a`V`ÅXYfb`hfU[ Yb`X`Uni`VY]ž  
XUgg`]a`a`Yf`k`Yb][`Yf`A`YbgWYb`g]WXYf`gW`k ]a`a`Yb`\_ØbbYb`"  
6YgcbXYfg`B`Uhi`fgYYbž`k ]Y`XYf`H]YZf`GYY`ž`a`]h`ghY`]Yb  
I`ZYf`]b]Ybž`ghY`Yb`ZØf`B]W`hgW`k ]a`a`Yf`Y]bY`[`fc`»`Y` ; YZU`f`XUf`"

: Un]h`i`bX`5`ddY```Ub`X]Y`6UXY[ `ÀghY

8]Y`U\_hi Y`Yb`J cfZÄ`Yž'gck c\`]b`A Ui`Vfcb`b`U`g`Ui W`UbXYfgk cž  
 j YfXYi h`W`Yb`X]Y`8f]b[ `]W`\_Y]hž'g]W`XYf`F]g]\_Yb`VYk i gghini`gY]bž  
 X]Y`XUg`6UXYb`]b`GYb`a` ]h`g]W`Vf]b[ h`8]Y`8@F;`fi Zh`XUni`Ui Zž  
 VYgcbXYfg`UW`hgUa`ni`gY]b`i bX`g]W`gY]bYf`Y][ YbYb  
 GW`k ]a`a`ZÄ\][`\_Y]hYb`VYk i gghini`k YfXYb``5i W`XUg`A UbU[ Ya`Ybh  
 XYf`6UXYgYYb`UfVY]hYh`XUfUbž[ YY][ bYhY`A U» bU\`a`Yb`ni  
 Yf[ fY]ZYbž`i`a`Ui`W`]b`Ni`\_i bZh`X]Y`G]W`Yf\Y]h`XYf`6UXY[ ÄghY`ni  
 [ Yk Ä`f`Y]ghYb`"

K ]f`\cZZYb`Ui ZY]bYb`dcb]h]j Yb`5i`g[ Ub[ `XYf`Gi W`U\_h]cb`Ua  
 H]YZYf`GYY`"G]W`Yf`gW`k ]a`a`Ybž`g]W`Yf`VUXYb``XUg`gc`hY`ZØf  
 YXYb`]a`Gca`a`Yf`cVYfghY`Df]cf]hÄ`h`gY]b`"

HU[ YggW`Ui`VYf]W`hYhž`XUgg`

HU[ &( `VYf]W`hYhž`XUgg`

A Yf`\_i`f`VYf]W`hYhž`XUgg`

8YhU]`g	
Cfh	H]YZYf`GYYž`A Ui`Vfcb`bž`8Yi`hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YggW`Ui`"XY</li> <li>• k k k "hU[ &amp;( "XY</li> <li>• k k k "a Yf`_i`f"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[ !Vk`"XY