

; Yk ]hhYfk Ufbi b[ ' ]b '6 UXYb!  
K ØfhHYa VYf[ . 'Gca a Yf\ ]hnY 'hf]ZZh  
Ghi fa VÖYb °

↳ '6 UXYb! K ØfhHYa VYf[ 'V`Y]Vh`XUg`l bk YhhYf`Ui g"; Yk ]hhYf  
i bX`< ]hnY`Yfk UfhYb`i bgž`a ]h`HYa dYfUhi fYb`V]g`' ) ; fUX`Ua  
GcbbhU[ "



6 UXYb! K ØfhHYa VYf[ ž`8Yi hgW`UbX`!`5a`'8cbbYfghU[ ž`XYa  
&\*"'↳ b]`&\$&) ž`ghY`h`g]W`XUg`K YhhYf`]b`6 UXYb! K ØfhHYa VYf[ 'U`g  
Xi fW`k UW`gYb`XUf`"8]Y`Dfc[ bcgYb`XYg`GK F`nY][ Ybž`XUgg`XUg  
6i bXYg`UbX`j ca`l bk YhhYf`k Y]h[ Y`YbX`j YfgW`cbh`V`Y]Vh"  
K Å`fYbX`Yg`]b`UbXYfYb`HY`]Yb`8Yi hgW`UbXg`YZh][ Y; Yk ]hhYf  
[ ]Vhž`V`Y]Vh`6 UXYb! K ØfhHYa VYf[ ] Yf[ `Y]W`gk Y]gY`fi` \][ "9g`g]bX  
nk Uf`\_`Y]bY`GW`Ui Yf`i bX`j Yfy]bn`Y`h; Yk ]hhYf`a Ö[ `]W`ž`UVYf`X]Y  
[ fc»Y`l bk YhhYf[ YZU`fž`k ]Y`g]Y`]b`UbXYfYb`FY[ ]cbYb  
k U`f[ Ybca`a Yb`k ]fXž`V`Y]Vh`Ui g"

8]Y`HYa dYfUhi fYb`]b`8Yi hgW`UbX`VYk Y[ Yb`g]W`nk ]gW`Yb`&+

i bX`&, ' ; fUXž`k Ug`ZØf`Y]bYb`Ui Yb`Gca a YfhU[ `gdf]W`h"8 Yb`bcW`  
k ]fX`XUfUi Z`\]b[ Yk ]YgYbž`XUgg`]a `GUUf`UbXž`F`Y]b`UbX!DZU`n  
gck ]Y`]b`HY]`Yb`6UmYfbg`i bX`BcfXF`Y]b!K YghZU`Ybg`XYf`  
**8 Yi hgW`Y`K YhhYfX]Ybgh`fB K 8 Ł`j cf`ghUf`\_Yb`;** Yk ]hhYfb`k Ufbh"  
5V`A ]hhU[ `n]Y`Yb`X]Y`GW`Ui Yf`]b`F]W`hi b[ `CghYb`i bX`X]Y`; Yk ]hhYf`  
\U`hYb`g]W`j cfbY`a `]W`]b`XYb`k Ygh]W`Yb`6i bXYg`ÀbXYfb"

## HU[ Y`a ]h`k YW`gY`\ UZhYa `K YhhYf

: Øf`X]Y`F`Y[ ]cb`]gh`ZØf`XYb`i fY]hU[ `k YW`gY`\ UZhYg`K YhhYf`  
Ub[ YgU[ hž`XUg`[ fØ» hYb`hY]`g`hfcW`\_Yb`gY]b`gc`""`< ]Yf`i bX`XU`g]bX`  
\_Y]bY`GW`Ui Yf`a Ø[ `]W`ž`XcW`X]Y`HYa dYfUhi fYb`gc`Yb`k Y]hYf`\b  
fY`Uh]j `Ub[ YbY`a `V`Y]VYb`"Ni XYa `k ]fX`ZØf`XUg`K cW`YbYbXY`Y]bY`  
XYi h]W`Y`K YhhYf] YfVYggYfi b[ `j cf`Yf[ YgU[ h`5a `GcbbhU[  
\_ØbbYb`]b`6UXYb!K ØfhYa VYf[ `<ØW`ghYa dYfUhi fYb`j cb`V]g`ni`  
' )` ; fUX`YffY]W`h`k YfXYbž`k Ug`Y]bY`gca a Yf`]W`Y`< ]hY`a ]h`g]W`  
Vf]b[ h"

⊕`XYb`K YhhYfk Ufbi b[ Yb`g]bX`Ui W`dchYbn]Y`Y`Ghi fa `!`i bX`  
K ]bXk Ufbi b[ Yb`ni `VYUW`hYb`"»`bUW`F`Y[ ]cb`\_ØbbYb`K ]bXVØYb`  
j cb`V]g`ni `+`\$`\_a `#`j cf`\_ca a Ybž`i bX`Yg`VYghY`h`c`\_U`Y`; YZU`f`  
j cb`; Yk ]hhYfb`XYf`K Ufbghi ZYb`%`V]g`(`ž`X]Y`K ]bXVØYbž`ghUf`\_Yg`  
; Yk ]hhYf`i bX`GhUf`\_fY[ Yb`i a ZUggYb`"6YgcbXYfg`VYhfcZYbY`  
F`Y[ ]cbYb`g]bX`]b`X]YgYf`< ]bg]W`h`XUg`5``[ `Ài`i bX`XUg`  
gØXk Ygh]W`Y`8Yi hgW`UbXž`k c`VYfY]hg`J cfUV]bZcfa Uh]cbYb`ZØf`  
[ YZÀ`fXYhY`; YV]YhY`YfUi g[ Y[ YVYb`k i fXYbž`k ]Y`XYf`8K 8`  
VYf]W`hYh"

## K U`XVfUbX[ YZU`f`i bX`< Yi `ZØf`XYb`Gca a Yf

Ni gÀh`]W`ni f`K YhhYf`U[ Y`k ]fX`Ui W`Ui Z`X]Y`U`\_hi Y`Y`  
K U`XVfUbX[ YZU`f`]b`6UXYb!K ØfhYa VYf[ `]\]b[ Yk ]YgYb`"8]Y`  
6Y`ØfXYb`fUhYbž`VYgcbXYfg`j cfg]W`h][ `a ]h`cZYbYa `: Yi Yf`  
i a ni [ Y`Yb`i bX`X]Y`< ]bk Y]gY`ni f`J Yfa Y]Xi b[ `j cb`K U`XVf`ÀbXYb`  
ni `VYUW`hYb`"9g`]gh`k ]W`h][ `ž`]b`X]YgYf`NY]hž`X]Y`hfcW`\_YbYb`  
6YX]b[ i b[ Yb`i bX`X]Y`?ca V]bUh]cb`a ]h`gca a Yf`]W`Yf`< ]hY`b]W`h`

ni`i bhYfgWÅhnYb"8]Yg\_ÖbbhY`ni`Y]bYf`gW`bY`YfYb`5i gVfY]hi b[  
j`cb`6fÅbXYb`ZØ\fybž`gc`hY`Yg`ni`Y]bYa`YbhgdFYW`YbXYb`J`cfZU`  
\_ca`a`Yb"

≠g[ YgUa`h`V`Y]Vh`ZYghni` \U`hYbž`XUgg`k`Å\fybX`XUg`K`YhhYf`]b  
UbXYfYb`6i`bXYg`ÅbXYfb`a`]h`]bhYbg]j`Yb`;`Yk`]hhYfb`ni``\_Åa`dZYb  
\Uhž`g]W`6UXYb!K`ØfhhYa`VYf[`]ja`A`ca`Ybh`]b`Y]bYf`fi` \][`YfYb  
D\UgY`VYZ]bXYh"8`cW`X]Y`K`Ufbghi`ZYb`i`bX`K`YhhYfj`YfgW`]YVi`b[`Yb  
g]bX`bUW`k`]Y`j`cf`]a`5i`[`Y`ni`VY\U`hYbž`i`a`ØVYffUgW`YbXYb  
9bhk`]W`i`b[`Yb`]j`cfni`VYi`[`Yb"

8YhU]`g	
C`fh	6UXYb!K`ØfhhYa`VYf[`]ž`8Yi`hgW`U`bX
E`i`Y`Yb	<ul style="list-style-type: none"><li>• k`k`k`"gk`f"XY</li><li>• k`k`k`"k`YhhYf"W`a</li><li>• k`k`k`"Xk`X"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`]V`k`"XY