

# 9]bgdUfdchYbn]U`Y`YbhXYW\_h. K c\bfUi a cZZYbg]j Y`]b`XYf`? f]h]\_°

8Yf`ϰ\FYgVYf]WΛh`XYg`FYWΛbi b[ g\cZg`6UXYb!K ØfhYa VYf[  
h\Ya Uh]g]Yfh`9]bgdUfdchYbn]U`Y`i bX`X]Y`]bYZZ[n]YbhY  
K c\bfUi a cZZYbg]j Y"



6UXYb!K ØfhYa VYf[ ž`8Yi hgWΛ`UbX`!`8]Y`K c\bfUi a g]hi Uh]cb  
]b`6UXYb!K ØfhYa VYf[ `ghY\h`i]a `A ]hhY`di b\_h`XYf`U\_hi Y`Yb  
dc`]h]gWΛYb`8YVUhYbž`VYgcbXYfg`bUWΛ`XYb`Øb[ ghYb`9f[ YVb]ggYb  
XYg`ϰ\FYgVYf]WΛhg`XYg`FYWΛbi b[ g\cZg`6UXYb!K ØfhYa VYf[ "K ]Y`  
**GK F`**VYf]WΛhYhž`k Y]gYb`X]Y`DfØZYf`Ui ZYf\YV`]WΛY  
9]bgdUfdchYbn]U`Y`ZØf`XUg`@UbX`\]b"8]Y`?f]h]\_`\_cbnYbhf]Yfh]g]WΛ  
XUVY]`Ui Z`X]Y`]bYZZ[n]YbhY`K c\bfUi a cZZYbg]j Yž`VY]`XYf`j cb`%\$\$  
A ]`]cbYb`9i fc`ZØf`XYb`; fi bXghØW\_gZcbXg`bi f`%\$`A ]`]cbYb`9i fc  
ZØf`bYi b`?ca`a`i`bYb`j`Yfk`YbXYh`k`i`fXYbž`c\by`XUgg`XUVY]  
bYbbYbgk`YfhYfž`VYnUΛ`VUFYf`K c\bfUi a`[ YgWΛ`UZZYb`k`i`fXY"

8]Y`DfÅg]XYbh]b`XYg`FYWΛbi b[ g\cZgž`7cfbY`]U`Fi`ddYfhž`Ài`»Yfh  
g]WΛ`XYi`h]WΛ`bY[ Uh]j`ni`f`6]`Ubn`XYf`K c\bfUi a cZZYbg]j Y`"G]Y

Ya dZ]Y\`h'Y]bY'9]bghY`i b[ `XYf`YfZc`[ `cgYb`Dfc[ fUa a Y`i bX`Y]bY  
l a `Y]hi b[ `XYf`A ]hhY`Ui ZVYk A\`fhY`K c\`bfUi a ZOfXYfi b[ "8]Yg  
k ]fX`j cb`j YfgW\]YXYbYb`bgh]hi h]cbYbž`XUfi bhYf`XYf`8Yi hgW\Y  
A ]YhYfvi bX`fB A 6Łž`i bhYfghØhnhž`XYf`X]Y`@UbXYgcd`h]\_`ni f  
BYi Ui gf]W\hi b[ `Ui Zc`fXYfh`i bX`X]Y` ; fØbXi b[ `Y]bYf  
`UbXYgY][ YbYb`K c\`bi b[ g[ YgY`gW\UZh`gck ]Y`Y]bY`ghÅf`\_YfY  
Z]bUbn]Y`Y`l bhYfghØhni b[ `ZOf`XYb`gcn]U`Yb`K c\`bi b[ gVUi `Zc`fXYfh`

? f]h]\_`i bX` : c`fXYfi b[ Yb

Ni gÅhn`]W\`Zc`fXYfh`XYf`8Yi hgW\Y` ; Yk Yf`\_gW\UZh`gVi bX`fB ; 6Ł`a Y\`f  
9b[ U[ Ya Ybh`XYg`@UbXYg`gck ]Y`Y]bY`ghÅf`\_YfY`9]bV]bXi b[ `XYf  
@UbXg]YX`i b[ ` ; a V<`VY]a ` ; fi bXYfk YfV`"5i W\`X]Y`Z]bUbn]Y`Yb  
5gdY`\_hY`XYf`Dc`]nY`]]b`6UXYb!K ØfhY`a VYf[ ` [ YfU`hYb`i bhYf`X]Y  
@ dY.`8Yf`F YW\bi b[ g\`cZ`gW\`Å [ hij cfž`XUgg` : i » VU`j YfY]bY`Ub`XYb  
?cghYb`ZOf`Dc`]nY]Y]bgÅhnY`VY`<cW\fg]\_cgd]Y`Yb`VYhY`]][ h`k YfXYb  
gc`hYbž`k Ug`bYba ]b]ghYf`H\`ca Ug`GhfcV`Y`XcW\`UV`Y\`bh`

ba ]hhYb`X]YgYf`\_f]h]gW\Yb`Gh]a a Yb`\_ca a h`X]Y`VUXYb!  
k ØfhY`a VYf[ ]gW\Y`A ]b]ghYf]b`ZOf`@UbXYgYb`hk ]W`\_i b[ `i bX  
K c\`bYbž`B]W\`Y`F UnUj ]`A X@ž`]bg`Gd]Y`"b ]\`fYf`F YXY`VYhcb`h`g]Y  
X]Y`\`c\`Y`Df]cf]hÅhž`X]Y`K c\`bi b[ gcd`h]\_`]b`XYf`U`\_hi Y`Yb`?cU`h]cb  
\`Uh`K ]Y`Ui g`XYf`A ]hhY`]i b[ `XYg`A ]b]ghYf]i a g`\Yfj cf[ Y\`hž`k ]fX  
XYf`<Ui g\`U`h`XYg`A ]b]ghYf]i a g`j cb`&\$&(`Ui Z&\$&) `i a `+) `Dfc`nYb`h  
Ui ZØVYf`%ž `A ]`]UfXYb`9i fc`Yf\`Ø\`hž`k cVY]`XUg  
6Yk ]`][ i b[ gj`c`i a Yb`ZOf`K c\`bfUi a ZOfXYfi b[ `Ui ZY]b  
FY`\_cfXb]j YUi `j cb`+\*\$`A ]`]cbYb`9i fc`Å\`f]W\`UbK ÅW\gh`

9fZfYi `]W\Y`9b`hk ]W`\_i b[ Yb`]a `K c\`bi b[ gVUi

9]b`d`cg]h]j Yf`5gdY`\_hž`XYb`A ]b]ghYf]b`F UnUj ]`\`Yfj cf\`YVhž`]gh`XYf  
5bgh]Y[ `XYf`Gcn]U`k c\`bi b[ Yb`]b`6UXYb!K ØfhY`a VYf[ "K A\`fYbX  
]b`UbXYfYb`6i bXYg`ÅbXYfb`k ]Y`B`cfXf\`Y]b!K YghZU`Yb`i bX  
B]YXYfgUW\gYb`X]Y`NU\`Yb`g]b`\_Ybž`V`Y]Vh`6UXYb!K ØfhY`a VYf[ `Ui Z  
XYa `f]W\h][ Yb`?i fg` : Ugh`\*\$`\$`A ]`]cbYb`9i fc`k YfXYb  
VYfY]h[ YghY`hž`i a `K c\`bYb`ZOf`j ]Y`Y` : Ua ]]Yb`Z]bUbn]YfVUf`ni  
\`U`hYb`i bX`ØVYf`&) "\$\$\$`K c\`bi b[ Yb`gc`Yb`Xi fW\`bYi Y`Dfc`Y`\_hY  
]b`XYf`GhÅ`hYVUi ZOfXYfi b[ `Yb`hghY\`Yb`"<]YfVY]`\_Øb`bhY`Y`XYf`9i fc

]b`XYf`GhAXhYVUi Z0fXYfi b[ `XUg`5W hZUWY`Ub`#j Ygh]h]cbYb`j cf  
C fh`Ui g`0gYb"

9]bY`i a ZUggYbXY`FYZcfa `XYf`@UbXYgVUi cfXbi b[ `k ]fX`YVYbZU`g  
j cfVYfY]hYhzi a `X]Y`DfcnYggY`fi bX`i a `XYb`K c\bi b[ gVUi `ni  
VYgW`Yi b][ Yb`"8]Y` [ Yd`UbhYb`YbXYfi b[ Yb`VY]b\U`hYb`X]Y  
5VgW`UZI b[ `XYg`K ]XYfgdfi W`gj YfZU`fYbg`gck ]Y  
; YbY`a ][ i b[ gZ`\_h]cbYb`zk Ug`XUfUi ZUVn]Y`hziXUg`6Ui Yb`gW`bY`Yf  
i bX`Y]bZUW`Yf`ni `[ YghU`hYb"

Ni gUa a Yb[ YZUggh`ghY`Yb`k ]f`j cf`Y]bYa `K YbXYdi b`\_h]b`XYf  
K c\b fUi a dc`]h]\_`6UXYb!K 0fhhYa VYf[ g`"A ]h`Y]bYa `\_`UfYb`i: c`\_i g  
Ui ZY]bY`YZZ`\_h]j YfY`A ]hh`j Yfk YbXi b[ `i bX`XYb`\_cbh]bi ]Yf`]W`Yb  
5i gVUi `j cb`VYnU`VUfYa `K c\b fUi a `a 0W`hY`X]Y  
@UbXYgfY[ ]Yfi b[ `X]Y`<YfUi gZcfXYfi b[ Yb`Ua `K c\bi b[ ga Uf`\_h  
\_0bZh][ `bUW`U`h][ Yf`Ub[ Y`Yb"

8YhU]`g	
C fh	6UXYb!K 0fhhYa VYf[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gk f"XY</li><li>• a `k "VUXYb!k i YfhhYa VYf[ "XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !Vk "XY