

6i bXYgfY []Yfi b [' d ` Ubh`A] ``UfXYb \] `ZY.
GhYi YfgYb _i b [Yb `ZØf`l bhYfbY \ a Yb °

6i bX`i bX`@ÀbXYf`Y]b][Yb`g]W\ `Ui Z`ghYi Yf`]W\Y`9bh`Ughi b [Yb
ZØf`l bhYfbY \ a Yb`]b`6UXYb!K ØfhY a VYf [ži a `X]Y`K]fhgW\UZh
V]g`&\$&, `ni `ZØfXYfb"



HØV]b [Yb ž`8 Yi hgW\ `UbX`!` ð`6UXYb!K ØfhY a VYf [`XfY \ h`g]W\
XYfnY]h`U`Yg`i a `X]Y`Ni _i bZh`XYf`K]fhgW\UZh`5a `A]h`k cW\ `U h
g]W\ `6i bXYg`_Ubn`Yf` : f]YXf]W\ `A Yfn`f78l `E`a]h`XYb
A]b]ghYfd`fÀg]XYbh]bbYb`i bX`!d`fÀg]XYbhYb`XYf`@ÀbXYf`[Yhfc`ZYb ž
i a `ØVYf`Y]b`i a ZUggYbXYg`9bh`Ughi b [gdU`_Yh`ZØf`l bhYfbY \ a Yb`ni
gdfYW\Yb`"N]Y`XYf`6i bXYgYVYbY`]gh`Ygž`X]Y`K c [Yb`]b`XYf
K]fhgW\UZh`ni`[`ÀhhYb`i bX`X]Y`5i gk]f`_i b [Yb`XYf`XYfnY]h[Yb
K UW\ghi a gZUi hY`UVni a]`XYfb`"K]Y`**GK F**`VYf]W\hYhž`gc`Yb`X]Y
l bhYfbY \ a Yb`Xi fW\`GhYi YfgYb`_i b [Yb`i bX`[Yn]Y`hY
`ðj Ygh]h]cbgUb`fY]nY`i bhYfgh`Ønh`k YfXYb`"9]bY`[Ygi bXY`Dc`fh]cb
C`dh]a]ga`i g`]gh`[YZ`fU[hž`XYbb`X]Y` ; YgUa`hY]bbU \ a Yb`Ui g`GhYi Yfb
XØfZhYb`]b`XYb`_ca`a YbXYb` ð\`fYb`i a `(, ž(`A] ``UfXYb`9i fc`ZU`Yb
`Y]bY`YW\hY`< YfUi gZc`fXYfi b [`ZØf`X]Y`?ca`a`i`bYb"

8Yf'6Ui`Y]bYg':]bUbnbYhnYg']gh'bc hk YbX][ži a`X]Y'; Ya Y]bXYb
b]W h]b`X]Y`6fYXci`j`Y`ni`Vf]b[Yb"6UXYb!K ØfhYa VYf[g
A]b]ghYfd fÄg]XYbh`K]bZf]YX`?fYhgW a Ubb`fl`fØbYŁ`U h`VYfY]hg
Y]bYb`Z]bUbn]Y`Yb`5i`g[`Y]W` [YZcfXYfhž'i a`X]Y`ghUf`_[Ygh]Y[YbYb
@UghYb`XYf`?ca a i bYb`UVni ZYXYfb"8]Y`GhÄXhY`i bX'; Ya Y]bXYbž
XUfi bhYf`HØV]b[Ybž`6UXYb!6UXYb`i bX`?Uf`gfi` \Yž`_Äa`dZYb
a`ca`YbhUb`a`]h`Z]bUbn]Y`Yb`8YZ]n]hYbž`j`YfghÄf`_h`Xi`fW`_ghY][YbXY
@c`b!`i`bX`9bYf[]Y`_cghYb`_gc`k]Y`ni`gÄhn`]W`Y`5i`Z[UVYb"8YhU]`g
ni a` [Yd`UbhYb`5i`g[`Y]W`ž`k]Y`j]Y`Y`A`]]cbYb`[YbUi`_j`ca`6i`bX
Z]Y»Ybž`g]bX`YXcW`bcW`i`b`_Uf"

8]Y`F`Y`hhi`b[`gUb`_Yf.`_b]`Y`gh]h]c`bgV`cc`ghYf`i`b`X` GhYi`YfgYb`_i`b[`Yb`

?YfbghØW`_XYg`bYi`Yb`Dfc[fUa`a`g`]gh`XYf`_gc[YbUbbhY
_b]`Y`gh]h]c`bgV`cc`ghYf` ž`XYf`_Xi`fW`_GhYi`YfgYb`_i`b[Yb`i`bX
9f`Y]W`hYfi`b[Yb`VY]a`?Ui`Z]`cb`A`UgW`]bYb`i`bX
9`Y`_hfcZU`fnYi` [Yb`ZØf`&\$&) `V]g`&\$&-`Yf`YV`]W`Y`5bFY]nY`_gW`UZZYb
gc`""Gc`XØfZYb`_g]W`_i`bhYfbY`a`Yb`Ui`Z`GcbXYfUVgW`fY]Vi`b[Yb
ZfYi`Yb.`6]g` ` \$i` `5VgW`fY]Vi`b[`dfc`_Ä`f`ZØf`A`UgW`]bYbž`5b`U[Yb
i`bX`9`Y`_hfcZU`fnYi` [Yž`k`Ä`fYbX`X]Y`?ØfdYfgW`UZhghYi`Yf
gW`f]h`k`Y]gY`UV`&\$&, `Ui`Z`%\$i` `g]b`_Yb`_gc`""8Yf`6i`bX`fYW`bYh`a`]h
Y]bYa`_k`]fhgW`UZh]W`Yb`9ZY`_h]`cb`ZUgh`(*`A`]]UfXYb`9i`fcž`i`a`XUg
K`UW`ghi`a`_k`]YXYf`Ubni`_i`fVY`b"8]Y`i`a`gYhni`b[`X]YgYf
A`U»`bU`a`Yb`_gc`""g`c`k`c`XUg`i`bhYfbY`a`Yb`g`_]a`U`j`YfVYggYfb`U`g
Ui`W`X]Y`_b]`Y`gh]h]c`bYb`UbYf[Ybž`k`Ybb[`Y]W`_k`Y]hYfY
Ghfi`_hi`ffYZcfa`Yb`U`g`bc`hk`YbX][`YfUW`hYh`k`YfXYbž`i`a`X]Y
K`YhhVYk`YfVgZÄ`][`_Y]h]b`XYb`_ca`a`YbXYb`_Ä`fYb`ni`_ghY][Yfb"
8]Yg`ZUggh`Ui`W`_HU[YggW`Ui`_dfÄ[bUbh`ni`gUa`a`Yb"

8i`fW`_X]Y`[Yd`UbhYb`A`U»`bU`a`Yb`XYg`6i`bXYg`_UV]bYh`g`_gc`""X]Y
U`[Ya`Y]bY`GhYi`YfVY`Ughi`b[`V]g`ni`a`_Ä`f`&\$`&`j`cb`XYfnY]h`ZUgh
` \$i` `Ui`ZYhk`U`&) `i`_g]b`_Yb"8`Ug`6i`bXYgZ]bUbna`_b]`ghYf]i`a
`YVh`_Yf]`cfž`XUgg`XYf':`c`_i`g`Ui`Z`X]Y`9!`A`cV]`]hÄ`h`i`bX`]b`bc`j`Uh]`j`Y
:`c`fgW`i`b[`gd`fc`Y`_hY`[`Y`Y`[`h`k`]fXž`i`a`XYb`hYW`bc`c`[`]gW`Y
:`c`fhgW`f]h`h`ni`_gW`ØfYb" <]Yfni`_nÄ`_Yb`Ui`W`_XY`[`fYgg]`j`Y
5VgW`fY]Vi`b[Yb`Ui`Z`bYi`Y`9`Y`_hfcZU`fnYi` [Y`_gc`k`]Y`Y]bY
5b`YVi`b[`XYf`C`VYf[fYbnY`ZØf`ghYi`Yf`]W`Y':`c`fgW`i`b[`gni`_U[`Yb"

5i gV`]W_`i bX`< YfUi gZcfXYfi b[Yb

8cW`X]Y`i fYi XY`ØVYf`XUg`bYi Y`DU`Yh`_ØbbhY`j cfYfgh`Xi fW`Y]bY ghU[b]YfYbXY`?cb† b`hi f`[YVfYa gh`k YfXYb`"K Å\fybX`9I dYfhYb cdh]a]gh]gW`V`Y]VYbž`k]fX`X]Y`NY]h`nY][Ybž`cV`XUg
 ðj Ygh]h]cbgdU`Yh`k]f`_]W`X]Yb`[Yk ØbgW`hYb`GW`i V`Vf]b[h`"ð X]YgYa`"š\`f`g]bX`X]Y`5i gk]f`_i b[Yb`k U\fgW`Y]b`]W`
 Y]b[YgW`fÅb`_hž`XU`XUg`YfghY`<U`V`U\`f`VYfY]hg`\"]bhYf`i bg`"Y[h`
 ?f]h_]Yf`VYa`Åb[Y`b`ni XYa`ZY`YbXY`[Yn]Y`hY`"a di`gY`ZØf`XYb A]hY`ghUbX`i bX`ZcfXYfbž`X]Y`5VgW`fY]Vi b[Yb`i bX
 ?ØfdYfgW`UZhghYi YfgYb`_i b[Yb`ni gUa`a Ybni ZUggYbž`i a`YW`hY 5bfY]nY`ni`gW`UZZYb`"HU[YggW`Ui`VYf]W`hYh`k Y]hYf`ØVYf`X]Y`
 _f]h]gW`Yb`Gh]a`a Yb`Ui g`XYf`K]fhgW`UZh"

ð`XYf`_ca`a YbXYb`K cW`Y`k]fX`XYf`6i bXYghU[`ØVYf`XUg`Dfc`Y`_h YbhgW`Y]XYbž`XUg`YbhgW`Y]XYbX`ZØf`X]Y`Z]bUbn]Y`Y`GhUV]`]hÅh`XYf @ÅbXYf`i bX`?ca`a i bYb`]b`8Yi hgW`U`bX`]gh`"9]b`9]b][i b[gdfcnYgg nk]gW`Yb`6i bX`i bX`@ÅbXYfb`k]fX`k Y]hYf`\"]b`bØh][`gY]bž`XYbb`X]Y Ni gh]a`a i b[`]a`6i bXYgfUh`V`Y]Vh`YVYbZU`g`UVni`k UfhYb`"<]Yf`_]Y[h`Y]bY`XYf`[fØ» hYb`<YfUi gZcfXYfi b[Yb`ZØf`X]Y`Dc`h]_`k]Y`X]Y Z]bUbn]Y`Y`Yb`9b[dÅggY`XYf`?ca`a i bYb`bUW`U`h][`[Y`Øgh`k YfXYb`_ØbbYb"

| | |
|----------|--|
| 8YhU]`g | |
| C fh | HØV]b[Ybž`8Yi hgW`U`bX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "gk f"XY • k k k "hU[YggW`Ui`"XY • k k k "Vi bXYgZ]bUbna]b]ghYf]i a`"X Y |

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!Vk`"XY