

# 6UXYb!K ØfhYa VYf[ . 'Nk Y]'K UggYfdUf\_g i bhYf'XYb 'Hcd '%\$ '9i fcdUg°

Nk Y]'K UggYfdUf\_g]b'6UXYb!K ØfhYa VYf[ '[ Y\ ÒfYb'ni 'XYb  
VYghYb'9i fcdUg" '9bhXYW\_Yb'G]Y'Fi 'Ubh]WU'i bX'XUg  
6UXYdUfUX]Yg'GWk Ufnk U'X"



Fi ghž'8Yi hgWk`UbX'!'K UggYfdUf\_g]bX'XYf'<]h]b'9i fcdU' 'i bX  
6UXYb!K ØfhYa VYf[ 'ghY\h'XUVY]'[ Ubn'cVYb'Ui ZXYf  
6Y]YVh\Y]hgg\_U'U"'5\_hi Y''[ Y\ Òfh[ 'Y]Wk'nk Y]'X]YgYf  
K UggYfdUfUX]YgY'ni 'XYb'nY\ b'VYghYb']b'[ Ubn'9i fcdUž'k ]Y'XYf  
FY]gYj YfUbghU`hYf'HI =ZYgh[ YghY`h'Uh'A ]h'nk Y]'[ Ubn  
i bhYfgWk]YX'WkYb'?cbnYdhYb'n]Y\Yb'X]YgY'DUf\_g]b]Wk'h'bi f  
:Ua ]']Ybž'gcbXYfb'Ui Wk':fYi bXY'j cb'5Wh]cb'i bX'9bhgdUbbi b[  
Ub"

8Yf'YfghY'K UggYfdUf\_]gh'Fi 'Ubh]WU']b'Fi gh''9f'YbhZ\fh'X]Y  
6Ygi WkYf']b'Y]bY'Z]\_hj]Y'ϕgY'k Y'h]a 'BcfXa Yfž']b'XYf'bcfX]gWkY  
GU[ Yb'ni a '@YVYb'Yfk YW\_h'k YfXYb"'8Yf'B Ua Y'gYhnh'g]Wk'WYj Yf  
Ui g'XYb'K ÒfhYfb' Fi gh' 'i bX' 5h'Ubh]\_ 'ni gUa a Yb"'A ]h'gUhYb'' ,

Fi hgWkYb`]gh`Fi`Ubh]WU`XYf`UVgc`i`hY`Fi`hgWkYb!`?`Ob][`i`bX`XYb`  
YfghYb`D`Uhn`]b`XYf`Fi`hgWkYb!`?`UhY[`cf]Y`VY`Y[`h";`Ubn`Å`f][`  
[`Y`ÖZbYhž`\_`ÖbbYb`6Ygi`WkYf`\`]Yf`Ui`Wk`]b`XYb`\_`U`hYb`A`cb`UhYb`Y]b`  
9fZf]gWki`b[`gVUX`bY`a`Yb"

## 8]Y`<][`\`][`\hg`j`cb`Fi`Ubh]WU

- ` , `Fi`hgWkYb`ZØf`YXY`5`hYfg[`fi`ddY`i`bX`YXYb`A`i`h"
- K`Y``bYggVYfY]Wk`<m[`[`YXU``a`]h`hYl`h]`ZfY]Yb`GUI`bYb"
- GWk`j`a`a`VYW`Yb`ZØf`gdcfh]WkY`5`\_hj`]h`Å`hYb"
- 8i`fWk`gWk`b]hh]WkY`;`cc[`\Y!6Yk`Yfhi`b[`. `(ž(`GhYfbY"
- 9]bhf]hhgd`fY]g.`" ) ž`\$`9i`fc"

K`Yb][`Y`?]`ca`YhYf`Yb`hZYfb`h`V]YhY`h`XUg`6UXYdUfUX]Yg`  
GWk`Ufnk`U`X`]b`H]h]gYY!BYi`ghUX`h`X]Y`dYfZY`\_`hY`9f[`Åbni`b[`ni`  
Fi`Ubh]WU" `<]Yf`XfY`\`hg]Wk`U`Ygi`a`9f`\`c`i`b[`i`bX`GdU»`°`8Yf`DUf`\_`  
gY`hh`hg]Wk`Ui`g`XfY]`j`YfgWk]YXYbYb`6YfY]WkYb`ni`gUa`a`Yb.`XYf`  
DU`a`YbcUgYž;`U`UI`mi`bX`DU`U]g`J`]hU`"8]Y`6Ygi`WkYf`Yf`YVYb`\]Yf`  
Y]bY`Yl`ch]gWkY`5`ha`cgd`\`ÅfYž`X]Y`ni`YXYf`đ`ÅfYgnY]h`  
l`f`Ui`VgZY`Y`]b[`j`Yfgd`fØ`h"

## K`Ug`XUg`6UXYdUfUX]Yg`gc`VYgc`bXYfg`a`UWk`h

- DU`a`YbcUgY.`&\$`\$`YWk`hY`DU`a`Yb`i`bX`j`]Yf`a`]bYfU`]g]YfhY`  
Dcc`gž`XUfi`bhYf`Y]b`GWk`YVY!Dcc``a`]h`HchYb`A`YYf`GU`n"
- ;`U`UI`m`9]b`i`a`ZUb[`fY]WkYf`K`UggYffi`hgWkYbVYfY]Wk`a`]h`  
]bg[`YgUa`h`&`Fi`hgWkYbž`]b`XYa`YXYf`Fi`hgWkYf`Ui`ZgY]bY`  
?`cghYb`\_`ca`a`h"
- DU`U]g`J`]hU`.`6YfY]Wk`bi`f`ZØf`9fk`UWk`gYbY`a`]h`nk`Ö`Z`  
GUI`bYbž`XUfi`bhYf`gdYn]Y`Y`Y`fUi`Yb!GUI`bYb"
- 8i`fWk`gWk`b]hh]WkY`;`cc[`\Y!6Yk`Yfhi`b[`. `(ž&`GhYfbY"
- 9]bhf]hhgd`fY]g.`&+`9i`fc"

8`Ug`6UXYdUfUX]Yg`GWk`Ufnk`U`X`\`Uh]a`F`Ub\_]b[`XYb`g]YVhYb`  
D`Uhn`VY`Y[`h"6YgcbXYfg`X]Y`Åb[`ghY`Fi`hgWkYž`X]Y`ghc`nY`%`\$`  
A`YhYf`a`]gghž`Vf]b[`h`c`fXYb`h]Wk`;`YgWk`]bX][`\_Y]h]bg`Gd]Y`"K`]Y`  
Ui`Wk`Fi`Ubh]WU`]gh`X]YgYf`DUf`\_`[`Ubn`Å`f][`i`[`Y`ÖZbYh`i`bX`V]YhY`  
Y]bY`J`]Y`nU`\`j`cb`5`hfU`\_h]cbYb`ZØf`U`Y`6UXY[`ÅghY"

ð`Y]bYa `i a ZUggYbXYb`J Yf[ `Y]W\`Uh`HI =]bg[ YgUa h`%\$\$  
 K UggYfdUf\_g`]b`9i fcdU`i bhYf`X]Y`@ dY`[ Ybca a Yb``8]Y  
 6Yk Yfhi b[ `VUg]YfhY`Ui Zj YfgW\]YXYbYb`?f]hYf]Ybž`XUfi bhYf`X]Y  
 5bnU\`i bX`@Ab[ Y`XYf`Fi hgW\Yb`gck ]Y`6Yk Yfhi b[ Yb`Ui Z; cc[ `Y"  
 6Y]XY`DUf\_g`\UVYb`g]W\`U`g`YW`hY`GW`Um\_]ghYb`ZØf  
 K UggYfgdcfh`Yf`i bX`9bhgdUbbi b[ ggi W\YbXY`Yfk ]YgYb`i bX`g]bX  
 \]Yfni `UbXY`a Y\`f`U`g`bi f`Y]bYb`6Ygi W\`k Yfh"

CV`5W]cb`Ui ZXYb`Fi hgW\Yb`cXYf`K Y``bYgg`]a `GUI bU!DUfUX]Yg`  
 ]b`6UXYb!K ØfhYa VYf[ `]gh`ZØf`YXYb`Yhk Ug`XUVY]"`9g`]gh`\_Y]b  
 K i bXYfž`XUgg`X]YgY`K UggYfdUf\_g`]b`9i fcdU`gc`\cW`]a `?i fg  
 ghY\Yb`

Ni gUa a Yb[ YZUggh`\_ØbbYb`k ]f`gU[ Ybž`XUgg`X]Y`K UggYfdUf\_g`]b  
 i bgYfYa `gW`ØbYb`6i bXYg`UbX`Y]b`k U\`fYg`9`XcfUXc`ZØf`U`Y`g]bXž  
 X]Y`5W]cbž`GdU» `i bX`9f\`c`i b[ `gi W\Yb``J ]Y``Y]W`h`k ]fX`XYa  
 bÅW`ghYb`Gca a Yf`Y]b`6Ygi W\`]b`Y]bYa `X]YgYf`hfUi a \UZhYb`DUf\_g  
 [ Yd`Ubh`

: Øf`a Y\`f`ðZcfa Uh]cbYb`ni `Fi `Ubh]WU`i bX`XYa `6UXYdUfUX]Yg  
 GW`k Ufnk U`X`\_ØbbYb`G]Y`X]Y`5fh]\_Y`j cb`6K &(`i bX`A Yf`\_i f  
 Xi fW`ghØVYfb"

8YhU]`g	
Cfh	Fi ghž`8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf`_i f"XY</li> <li>• k k k "\Y]XY`VYf[ &amp;("XY</li> <li>• k k k "Vk &amp;("XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !Vk "XY