

6UXYb!K ØfhYa VYf[. : Ø\ fYbX`]b
: cfgWxi b[`a]h' * `A]``UfXYb`9i fc`&\$&' °

6UXYb!K ØfhYa VYf[`V`Y]Vh`ZØ\ fYbX`]b : cfgWxi b[`i bX
9bhk]W_`i b[`a]h' * `A]``UfXYb`9i fc`đj Ygh]h]cbYb`i bX`) ž+ı
6Đ!5bhY]`&\$&' "



6UXYb!K ØfhYa VYf[ž`8Yi hgW`UbX`!`đ`6UXYb!K ØfhYa VYf[
[]Vh`Yg; fi bX`ni f`: fYi XY. `8 Ug`@UbX`V`Y]Vhi bUb[YZcWxhyb`Ub`XYf
Gd]hnY`XYf` : cfgWxi b[g!`i bX`9bhk]W_`i b[gUi g[UvYb`]b
8Yi hgW`UbX`K]fhgW UZhga]b]ghYf]b`8f`B]Wc`Y`<cZza Y]ghYf!`?fUi h
ghfU\`hY`VY]`XYf`J YfÖZZYbh]Wxi b[`XYf`bYi YghYb`NU\`Yb`XYg
GhUh]gh]gWYb`@UbXYgUa hg`Ua`%"'đ`]'&\$&)"` , VYf` * `A]``UfXYb
9i fc`k i fXYb`&\$&'`ZØf` : cfgWxi b[`i bX`9bhk]W_`i b[`Ui Z[Yk YbXYhž
k Ug`Y]bYa`_fÄZh][Yb`5bgh]Y[`j cb`bU\Yni`&\$`DfcnYbh]a`J Yf[`Y]W
ni`&\$&%`Ybhgd]Wxh`8Ua]h`YbhZU`Yb`a Y\`f`U`g`Y]b`J YfhY`XYf
Vi bXYgk Y]hYb` : i 9!5i g[UvYb`Ui Zi bgYf`@UbXžY]b`_UfYg`NY]WYb
ZØf`X]Y`đbcj Uh]cbg_fUZh`XYf`FY[]cb`6UXYb!K ØfhYa VYf["VUXYb!
k i YfhYa VYf["XY

9]b`VYgcbXYfg`YfZFYi`]WXYg`9f[YVb]g`]ghz`XUgg`a`Y`f`U`g`&- "\$\$\$
bYi`Y`5fVY]hgd`Àhny`]b`X]YgYa`ni`_i`bZghf`ÀW`h][Yb`GY`_hc`f`
[YgW`UZZYb`k`i`fXYb`" `b`g[YgUa`h`g]bX`bi`b`fi`bX`&%` "\$\$\$`A`YbgW`Yb`
]b`:`c`fgW`i`b[`i`bX`9b`hk`]W`_i`b[`VYgW`ÀZh][h`"8`]Yg`nY][hz`XUgg`
6UXYb!`K`ØfhY`a`VYf[`b]W`h`bi`f`Ui`Z`XYf`?`UfhY`XYf`:`c`fgW`i`b[`i`[`Ubn`
c`VYb`ghY`h`z`gcbXYfb`Ui`W`U`_h]j`Ui`Z`X]Y`G`W`UZZ`b[`bYi`Yf`æVg`
gYhh`"8`Yf`5bhY]`XYf`:`i`9!5i`g[UVYb`Ua`6fi`h`c]b`UbXgdfcXi`_h`
f`b`æL`Y[h`VY])`ž`+`Dfc`nY`bh`k`Ug`k`Y]h`ØVYf`XYa`
6i`bXYgXi`fW`gW`b]hhj`cb`" `ž`&`Dfc`nY`b`hi`bX`gc[Uf`ØVYf`XYb`
Yi`fcd`À]gW`Yb`N]Y`Yb`j`cb`" `Dfc`nY`b`h`ghY`h`"8`]YgY`NU`Yb`UVYb`
XUg`B]j`YUi`j`cf`XYf`7C`J`-8!%-`!DUbXYa`jY`Y]W`h`ØVYf`h`c`ZYb`ž`k`Ug`
A`i`h`a`UW`h`Z`Øf`X]Y`_ca`a`YbXYb`ž`Y`fY`"hU[YggW`Ui`"XY`

GhfUhY []gW`Y`=bj`Ygh]h]c`bYb`i`bX` DYfgdY`_h]j`Yb`

9]b`k`]W`h][Yf`5gdY`_h`XYf`:`c`fgW`i`b[`gc`ZY`bg]j`Y`]b`6UXYb!`
K`ØfhY`a`VYf[`]gh`X]Y`VfY]hY`l`bhYfghØhni`b[`Xi`fW`
:`ØfXYfdfc[fUa`a`Y`XYg`k`]fhgW`UZhga`]b]ghYf]i`a`g`"Dfc[fUa`a`Y`k`jY`
`b`j`Ygh`6K` `i`bX`GhUfh]i`d`6K` `gc`Yb`X]Y`:`fi`bX`U[Y`Z`Øf`Y]b`
k`]fhgW`UZh]W`Yg`K`UW`gh`i`a`Xi`fW`Yl`nY`Yb`hY`:`c`fgW`i`b[`Y[Yb`
A`]b]ghYf]b`<`c`Za`Y]ghYf]!`?`fUi`h`VY`h`c`b`hY`X]Y`B`c`h`k`Y`b`X][`_]h`z`Ui`g`XYf`
Y`f]`c`ffU[YbXYb`:`c`fgW`i`b[`Ui`W`k`]fhgW`UZh]W`Yb`9fZc`[`ni`
[YbYf]YfYb`"8`]Y`6YXYi`hi`b[`XYf`HfUb`gZYfY]b]f]W`hi`b[Yb`ž`k`jY`
VY]gd]Y`gk`Y]gY`XYf`:`fUi`b`c`ZYf]!`YgY`gW`UZh`i`bX`XYg`8Yi`hgW`Yb`
NYbhfi`a`g`Z`Øf`@`Zh`i`bX`F`Ui`a`ZU`fh`ž`k`]fX`XUVY]`]a`a`Yf`[f`Ø`Yf`

6YgcbXYfg`]b`?`f]gYbnY]hYb`nY][h`g]W`X]Y`F`Y`Yj`Ubn`j`cb`[`i`h`
Xi`fW`XUW`hYb`b`j`Ygh]h]c`bYb`]b`XYb`<`c`W`gW`i`gY`_hc`f`"9]b`
:`]b`Ubn]Yfi`b[`gdU`_Yh]j`cb`&`"A`j`"UfXYb`9i`fc`]gh`Z`Øf`X]Y`
_ca`a`YbXYb`Z`Øb`Z`ž`Y`fY`j`cf[YgY`Yb`ž`i`a`X]Y`<`c`W`gW`i`Yb`]b`
]YfYa` `b`bcj`Uh]cbgXfUb[`ni`i`bhYfghØhnyb`"Ni`XYa`k`]fX`X]Y`B`Y`I`h`
;`YbYfUh]cb`GhUfh]i`d`:`UW`h`c`fm`]bg`@`VYb`[Yfi`Z`Yb`ž`X]Y`g]W`ni`a`
N]Y`[YgYhh`h`h`ØVYf`" `\$\$`hY`W`bc`c`[]Ycf]Ybh]YfhY`GhUfh]i`dg`V]g`
&\$`\$`ni`Z`ØfXYfb`i`bX`a`Y`f`U`g`%`"\$\$\$`bYi`Y`æVg`ni`gW`UZZYb`
8]YgYg`Dfc`Y`_h`Yf`À`h`V]g`ni`&\$`A`j`]cbYb`9i`fc`l`bhYfghØhni`b[`j`cb`
6i`bX`i`bX`K`]fhgW`UZh`a`]h`6YhY][`i`b[Yb`i`bhYf`UbXYfYa`XYg`
?`Uf`gfi`Y`f`b`gh]hi`hg`Z`Øf`HYW`bc`c`[]Y`f?`H`L`g`c`k`jY`XYf`l`b]j`Yfg]h`h`Y`b`

Ghi hh[Ufhž<Y]XY`VYf['i bX`I `a "VUXYb!k i YfhhYa VYf["XY

Ni gUa a YbZUggYbX`Äggh'g]W`gU[Ybž`XUgg'6UXYb!K ØfhhYa VYf[
b]W`h'bi f`Y]b`ZØ\ fYbXYg': cfgW`i b[g`UbX`]b`8Yi hgW`UbX`V`Y]Vhž
gcbXYfb`Ui W`U_h]j`]b`X]Y`Ni _i bZh]bj Ygh]Yfh"8]Y`K Y]W`Yb`g]bX
[YghY`hž`i a`]b`XYb`b`ÄW`ghYb`U\ fYb`gck c`\`X]Y': cfgW`i b[`U`g
Ui W`X]Y`K]fhgW`UZh`bcW`b`Ä\Yf`ni gUa a Ybni Vf]b[Yb`i bX
5fVY]hgd`ÄhnY`]b`X]YgYa`GY_hcf`k Y]hYf`Ui gni VUi Yb"8]Y`Ni _i bZh
`]Y[h]b`XYb`<ÄbXYb`XYf`bcj Uhc fYb`ž`i bX`6UXYb!K ØfhhYa VYf[
\Uh[YnY][hž`XUgg`Yg`]\bYb`Ui W`]a`]bhYfbUh]cbU`Yb`K YhhVYk YfV
Y]b`[i hYg`<ÄbXW`Yb`\Uh"8 Ug`@UbX`V`Y]Vh`Y]b`@Yi W`hhi fa`XYf
: cfgW`i b[`i bX`XUg`]gh`_Y]b`Ni ZU`ž`gcbXYfb`XUg`9f[YVb]g`\UfhYf
5fVY]hž`WYj YfYf`GhfUHY[]Y`i bX`YfZc`[fY]W`Yf`?ccdYfUh]cb"

8YhU]`g	
C fh	6UXYb!K ØfhhYa VYf[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "VUXYb!k i YfhhYa VYf["XY• k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY