

8 Yi hgWk`UbX`k i fXYb`]bg[YgUa h`% &ž\$`A]`]UfXYb`9i fc`Z0f` : i 9
Ui Z[Yk YbXYhž`k cj cb`Ub[Ya YggYbY`&+`i `Ui Z`6UXYb!
K 0fhYa VYf[`YbhZU`Ybž`[YZc`[hij cb`6UmYfb`a]h`&\$`i " `8]Y` : i 9!
=hYbg]h`hž`U`gc`XYf`5bhY]`XYf` : i 9!5i g[UVYb`Ua
6fi hhc]b`UbXgdfcXi _hž`]Y[h`]b`6UXYb!K 0fhYa VYf[`VY]
VYY]bXfi W_YbXYb`) ž+`i `i bX`0VYfhf]Zh`XUa]h`X]Y`bUh]cbUY`
N]Y`a Uf_Y`XYi h]Wk`"

: c f g W k i b [`U`g`A c h c f`X Y f`K] f h g W k U Z h

8]Y`5i g[UVYb`Z0f` : i 9`UVYb`X]Y`J cf`_f]gYb!B]j YUi g`j cf`XYf
7CJ`8!%- !DUbXYa]Y`gc[Uf`Y]Wk`0VYfhfcZZYb``@Ui h`XYa
A]b]ghYf]i a `Z0f`K]fhgWk UZh`5fVY]h`i bX`Hci f]ga i g`ghUa a Yb`Yhk U
, \$`i `XYf` : i 9!5i g[UVYb`Ui g`XYf`K]fhgWk UZh``A]b]ghYf]b`8f``B]Wc`Y
<cZa Y]ghYf!`?fUi h`VYnY]Wk`bYhY`X]Y`9f[YVb]ggY`U`g` [fc»Ufh][
i bX`YVh`X]Y`Fc`Y`6UXYb!K 0fhYa VYf[g`U`g`=bcj Uh]cbga chcf
8Yi hgWk`UbXg`Yfj cf``G]Y`VYhcbh`YXcWk`X]Y`Bchk YbX][_Y]hž
Yi nY`YbhY` : c f g W k i b [`]b`k] f h g W k U Z h] W k Y b`9fZc`[`i a ni k UbXY`b
i bX`k Ufbh]j cf`Y]bYa `a 0[`]Wk`Yb`Gh]`ghUbXž`]bgVYgcbXYfY`Z0f
_`Y]bY`i bX`a]h`YfY`l bhYfbY`a Yb`"

: 0f`X]YgY`l bhYfbY`a Yb`ghY`h`X]Y`=bcj Uh]cbgXmbUa]_`cZh`Y]bY
<YfUi gZcfXYfi b[`XUfž`k Yg`U`V`Yg`k]Wk]h[`]ghžXYb
HYWkbc`c[]YhfUbgZYf`j cb`XYf`K]ggYbgWk UZh`]b`X]Y`K]fhgWk UZh`ni
VYgWk`Yi b][Yb``: 0fXYfdfc[fUa a Y`k]Y`=bj Ygh`6K `cXYf`GhUfh]i d
6K`gck]Y`?ccdYfUh]cbYb`a]h`HfUbgZYfY]bf]Wk`hi b[Yb`k]Y`XYf
: fUi b`cZYf!; YgY`gWk UZh`gd]Y`Yb`XUVY]`Y]bY`VYXYi hYbXY`Fc`Y`"

: c f g W k i b [g] b h Y b g] h`h`a ` , V Y f V `] W`

=a `FUb_]b[`XYf` : i 9! =hYbg]h`h`i bhYf`XYb`6i bXYg`AbXYfb`VY`Y[h
6UXYb!K 0fhYa VYf[`XYb`YfghYb`D`Umž`[YZc`[hij cb`F`Y]b`UbX!
DZU`n`fl ž`i `ž`6UmYfb`fl ž(`i `ž`6Yf`]b`fl ž%`i `ž`i bX`<YggYb`fl ž\$`i `ž`
=a `; Y[YbgUhn`XUni `UVYb`A YW`YbVi f[!J cfdca a Yfb`i bX
GUWk`gYb!5b`U`h`a]h`Y`%ž(`i `X]Y`b]YXf][ghY` : i 9! =hYbg]h`h`8Yf
[YgUa hXYi hgWk`Y`8i fWk`gWk`b]h`h`]Y[h`VY]`_bUdd` ž&`i`"

Ni gUa a YbZUggYbX`Aggh`g]Wk`gU[Ybž`XUgg`6UXYb!K 0fhYa VYf[

Ui W`&\$&'`gY]b`GhUbX]b[`U`g`Z0\`fYbXYg': cfgW`i b[gVi bXYg`UbX
 VYgh`h][h`\Uh`k Ug'a]h`Y]bYa `Yb[U[]YfhYb`i bX`XmbUa]gW`Yb
 l a Z`X`Z0f`k]ggYbgW`UZh]W`Y`9bhXYW`_i b[Yb`i bX`XYfYb
 k]fhgW`UZh]W`Y`l a gYhni b[`ni `hi b`\Uh"8]Y`<YfUi gZcfXYfi b[Yb`z
]bgVYgcbXYfY`VY]`XYf`&bcj Uh]cbgXmbUa]_`_`Y]bYfYf
 l bhYfbY`a Yb`z`V`Y]VYb`YXcW`b]W`h`Ui g`i bX`VYX0fZYb`Y]bYf
 _cbh]bi]Yf`]W`Yb`: 0fXYfi b[`i bX`l bhYfgh0hni b["

: 0f`XYhU]``]YfhYfY`&Zcfa Uh]cbYb`ni `XYb`: i 9!5i g[UVYb`i bX`XYfYb
 6YXYi hi b[`Z0f`6UXYb!K 0fhhYa VYf[`_0bbYb`G]Y`X]Y`6Yf]W`hY`j cb`
 GhUh]gh]_`6K `z`K]fhgW`UZhga]b]ghYf]i a `6K `i bX`8YghUh]g
 bi hnYb"

8YhU]`g	
C fh	6UXYb!K 0fhhYa VYf[`z`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghUh]gh]_!Vk "XY • k a "VUXYb!k i YfhhYa VYf["XY • k k k "XYghUh]g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY