

# 5gm̄nU\`Yb`]b`6UXYb!K ØfhYa VYf[ `ZU`Yb. K Ug`ghYW\_h`XU\ ]bhYf3

5gm̄nU\`Yb`]b`6UXYb!K ØfhYa VYf[ .`FØW\_[ Ub[ `XYf`5bhfÀ[ Y  
&\$&( #&\$&) /U\_hi Y`Y`HfYbXg`i bX`<YfUi gZcfXYfi b[ Yb`ZØf  
; YZØW\ hYhY"



6UXYb!K ØfhYa VYf[ ž`8Yi hgW\`UbX`!`#`XYf`YhYb`NY]h`U  
g]W\`X]Y`5gm̄g]hi Uh]cb`]b`6UXYb!K ØfhYa VYf[ `gdØfVUf`j YfÅbXYfh`  
K Å\fybX`ja`j Yf[ Ub[ YbYb`š\`f`bcW\`i a`X]Y`&&`%\$`5gm̄UbhfÀ[ Y  
[ YghY`h`k`i`fXYbž`nY][ Yb`X]Y`NU\`Yb`ZØf`&\$&) `Y]bYb`XYi`h]W\Yb  
FØW\_[ Ub[ ``@Ui`h`HU[ YggW\Ui`j`YfnY]W\`bYhYb`k`]f`]b`XYb`YfghYb  
ZØbZA`cbUhYb`X]YgYg`š\`fYg`YX][`]W\`fi`bX`)`&\$`5bhfÀ[ Yž`k`Ug`Ui`Z  
Y]bYb`Xi`fW\`[`Åb`][`Yb`HfYbX`\`]bk`Y]gh"

#g[ YgUa`h`gi`W\Yb`XYfnY]h`a`cbUh]W\`Yhk`U`%`\$`\$`DYfgcbYb`5gm̄`]b  
i`bgYfYa`6i`bXYg`UbX`5i`W\`ja`<`]bV`]W`Ui`ZX]Y`5b`\_i`bZij`cb  
; YZØW\`hYhYb`g]bX`X]Y`NU\`Yb`Ui`ZXYa`FØW\_ni`[`.A`]h`a`cbUh]W\  
fi`bX`%`\$)`\$`bYi`Yb`5b`\_ca`a`YbXYb`i`bX`[`Y]W\`nY]h][`&`,`\$`DYfgcbYbž  
X]Y`XUg`6i`bXYg`UbX`j`Yf`UggYbž`k`]fX`XYi`h]W\`ž`XUgg`Y]bY`\`c`Y`Y

: 'i \_hi Uh]cb`YffgW`h"5i Z`X]Y ; YghU`hi b[ gZcfa Yb`XYf`5i ZbU\`a Y  
[ Y\`h`X]Y`VUXYb!k ØfhY`a VYf[ ]gW`Y`K YVdf`AgYbn`XYf  
`hY[ fUh]cbgdc`h]\_`b`A\`Yf`Y]b"8YfnY]h`[ ]`h`Y]b`XfY]ghi Z[ Yg  
5i ZbU\`a YgmghY`a ž`XUg`i bhYf`UbXYfY`a`Y]bY`FY[ ]ghf]Yfi b[ `i bX`X]Y  
l bhYfVf]b[ i b[ `]b`9fghUi ZbU\`a YY]bf]W`hi b[ Yb`i`a ZUgghž`[ YZc`[ h  
j cb`Y]bYf`J YfhY]i b[ `]b`j cf`A`i Z[ Y`i bhYf`\_ØbZHY"BUW`5VgW`i gg  
XYg`5gmj YfZU\`fYbg`YfZc`[ h`gW`Y]Y»`W`X]Y`hY[ fUh]cb`]b`X]Y  
\_ca`a`i bU`Y`5bgW`i ggi bhYfVf]b[ i b[ ž`k ]Y`XUg`VUXYb!  
k ØfhY`a VYf[ ]gW`Y`A ]b]ghYf]i a`ZØf`A ][ fUh]cb`XYi h`]W`a UW`h  
fH A Ł"

< Yf`\_i bZhg`ÀbXYf`i bX`5VgW`]YVi b[

8]Y`\`Ài Z[ ghYb`<Yf`\_i bZhg`ÀbXYf`XYf; YZØW`hYhYb`V`Y]VYb`X]Y  
HØf`\_Y]ž`5Z[ \Ub]ghUb`i bX`Gmf]Ybž`k cVY]`dfc`A cbUh`Yk Y]`g`Yhk U  
%+\$`DYfgcbYb`Ui g`X]YgYb`FY[ ]cbYb`Y]bhfYZZYb"  
9fghUi b`]W`Yfk Y]gY`j Yf`Àggh`a Y\`f`U`g`X]Y`<`À`ZHY`XYf`BYi ni [ Àb[ Y  
6UXYb!K ØfhY`a VYf[ `k ]YXYfž`k Ug`]b`XYf`Dc`]h]\_: fU[ Yb`Ui Zk ]fZh"  
9]b`ghUh]gh]gW`fY`Yj UbhYf`5gdY`\_h`]gh`Ui W`X]Y`NU\`XYf  
5VgW`]YVi b[ Yb.`8i fW`gW`b]hh`]W`" &\$`A YbgW`Yb`k YfXYb`dfc  
A cbUh]b`]\`fY`<Y]a Uh`ÀbXYf`ni fØW`[ YZØ\`fhž`XUfi bhYf`fi bX`- \$  
GhfUZh`hYf"8]YgY`A U» bU\`a Yb`gd]Y[ Y`b`X]Y`j YfgW`ÀfZHY`5gm`dc`]h]\_  
i bX`X]Y`Yf\`Ø\`hYb`; fYbn`cbhf`Yb`k ]XYfž`X]Y`UbXYgk Y]h`ni  
j YfnY]W`bYb`g]bX"

K ]Y`65A : `]bZcfa ]Yfhž`k i fXYb`X]Y`5gm`UbhfÀ[ Y`]b`8Yi hgW`UbX  
]bg[ YgUa h`VYhfUW`hYh`YVYbZU``g`\`U`V]Yfh"6YgcbXYfg`]a`A U]`k Uf  
Y]b`FØW`[ Ub[ `ni`VYcVUW`hYbž`XYb`X]Y`ž`gh]na ]b]ghYf]b`A Uf]cb  
; Ybh[ Yg`f78I Ł`a ]h] Yf`ÀbXYfhYb`6YX]b[ i b[ Yb`j cf`C fhž  
]bgVYgcbXYfY`Ui g`Gmf]Ybž`]b`J YfV]bXi b[ `Vf]b[ h`8]YgY  
9bhk ]W`i b[ Yb`j YfXYi h`]W`Ybž`XUgg`k ]f`i bg`]b`Y]bYf`XmbUa ]gW`Yb  
D\`UgY`VYZ]bXYbž`X]Y`j cb`bUh]cbU`Yb`i bX`]bhYfbUh]cbU`Yb  
9]bZØggYb`[ YdfÀ[ h`]gh"

K Y`hZ`ØW`h`]b[ ghU[ `i bX`X]Y`G]hi Uh]cb`XYf  
? ]bXYf

8 Yf'&\$" ð b]ž'XYf']bhYfbUh]cbU`Y`K Y`hZØW`h]b[ ghU[ ž'Yf]bbYfhi bg  
 Å\`f`]W`XUfUbž'X]Y`G]hi Uh]cb`XYf'; YZØW`hYhYbž'j cf`U`Ya`XYf  
 ?]bXYfž']b`XYb': c\_i g'ni`fØW`Yb"@Ui h'65A : ``YVh`YXYg`gYW`ghY  
 ?]bX`k Y`hk Y]h]b`?cbZ]\_h[ YV]YhYbž'i bX`j ]Y`Y`X]YgYf'?]bXYf`\UVYb  
 \]f`Ni \Ui gY`b]Y`\_YbbYb[ Y`Yfbh`" ÆfY`@YVYbgg]hi Uh]cb`]ghj cb  
 l bg]W`Yf\Y]hi bX` ðghUV]`]hÅh[ YdfÅ[ hž`k Ug`X]Y`Bchk YbX][`\_Y]h  
 i bhYfghfY]W`hž']\bYb`]b`X]YgYf`G]hi Uh]cb`l bhYfghØmi b[ `ni`V]YhYb"  
 Cf[ Ub]gUh]cbYb`k ]Y`GUj Y`h`Y`7\`]XfYb`gYhYb`g]W`U\_hj`ZØf`X]Y  
 FYW`hY`i bX`X]Y`6YXØfZb]ggY`[ YZØW`hYhYf'?]bXYf`i bX`]fYf  
 : Ua`j]Yb`Y]b`i bX`\UVYb`VYfY]hg]b`XYf`J Yf[ Ub[ Yb\Y]h`k Yfhj c``Y  
 <]Z`[ Y`Y]ghYh"

8]Y`<YfUi gZcfXYfi b[ Ybž'j cf`XYbYb`k ]f`ghY\Ybž'g]bX`\_ca d`Yl`i bX  
 YfZcfXYfb`Y]b`[ i hYg`<ÅbXW`Yb`]b`XYf`Dc`]h]\_gck ]Y`Y]b`ghUf`Yg  
 9b[ U[ Ya`Ybh`XYf`N]j ]`[ YgY`gW`UZn`8]Y': fU[ Y`V`Y]Vhž`k ]Y`6UXYb!  
 K ØfhYa VYf[ `i bX`[ Ubn`8Yi hgW`UbX`Ui Z`X]YgY`9bhk ]W`i b[ Yb  
 fYU[ ]YfYb`k YfXYb"

8 YhU]`g	
C fh	6UXYb!K ØfhYa VYf[ ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• ĩ a "VUXYb!k i YfhYa VYf[ "XY</li> <li>• k k k "VUa Z"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !Vk "XY