

5 W\ hi b['5i hc ZU\ fYf°`J c`gdYffi b['Ui Z
XYf'6%\$`]b'9]g`]b[Yb'UV'GYdhYa VYf'&\$&)

J Yf_Y\fg]bZc.'J c`gdYffi b['XYf'6%\$`]b'9]g`]b[Yb#`]'g'j ca
%) "'V]g`%+"GYdhYa VYf'&\$&) `k Y[Yb'bchk YbX][Yf
GhfU» Ybk Ufhi b["



9]g`]b[Yb#`]'gž'8 Yi hgW\`UbX`!`b'6UXYb!K ØfhYa VYf['[]Vh'Yg
UV'GYdhYa VYf'&\$&) `YfbYi h; fi bX'ni f'J cfg]W\h'ZØf'U`Y
5i hcZU\ fYfž'X]Y'Ui ZXYf'6%\$`nk]gW\Yb'I`a`i bX'Ghi hh[Ufh
i bhYfk Y[g'g]bX"K]Y`X]Y`BYk g"XY`VYf]W\hYhž'k]fX`XYf
GhfU» Ybj Yf`Ui Z'a`6YfY]W\`j cb'9]g`]b[Yb#`]'g`k Y[Yb'bchk YbX][Yf
K Ufhi b[gUfVY]hYb'j c`'[YgdYffh"8]Yg`k]fX`ZØf'j]Y`Y
J Yf_Y\fg]bY\`a Yf'ni`hYa dcfÅfYb'GhUi gi bX
J Yf_Y\fgVY\]bXYfi b[Yb`ZØ\ fYbž'k Yg\U`V`Yf\Ø\hY
5i Za Yf_gUa`_Y]h'Ub[YgU[h]gh"

8]Y`J c`gdYffi b['Ui ZXYf'6%\$`VYhf]Zh'nk Y`k]W\h[Y`5VgW\ b]hY.
8Yf`YfghY`5VgW\ b]h'fY]W\h'j cb`XYf'5bgW\`i ggghY`Y`f5GŁ'9]g`]b[Yb!
C gh'V]g'ni f'5G'9]g`]b[Yb!K Ygh"8]YgY`A U» bU`a Y`VY[]bbh'Ua

A cbhU[ž'XYb`%) "'GYdhYa VYf`&\$&) ži a`% .,\$\$`I` \f`i bX`YbXYh`Ua
8]YbghU[ž'XYb`%*" "'GYdhYa VYf`&\$&) ži a`\$(.,\$\$`I` \f`i`<]Yf`g]bX
i a`Y]hYbXY`GhfU»Yb`k]Y`X]Y`I` `a` Yf`GhfU»Y`i bX`X]Y`Ghi`hh[UfhYf`
GhfU»Y`Y]b[Yd`Ubh`

; Yd`UbhY`6Ui a U» bU`a Yb

8Yf`nk Y]hY`5VgW`b]hh`VYZ]bXYh`g]W`j cb`XYf`5G`9]g`b[Yb!K Yghni`f
5G`9]g`b[Yb!C ghi`bX`k]fX`Ua` `8]YbghU[ž'XYb`%*" "'GYdhYa VYf`
&\$&) ži a`% .,\$\$`I` \f`i` [YgdYffhž`V]g`X]Y`5fVY]hYb`Ua
A]hhk`cW`a`cf[Ybž'XYb`%+" "'GYdhYa VYf`&\$&) ži a`\$(.,\$\$`I` \f`
UV[YgW` `cggYb`g]bX`"8]Y`I` a`Y]hi`b[Yb`Z0\`fYb`0VYf`j YfgW`]YXYbY
GhfU»Yb`k]Y`X]Y` : fUi`YbghfU»Y`i bX`X]Y`6Yf[ghfU»Y`i bX`g]bX
gdYn]Y``XUZ0f`j`cf[YgY`Ybž'XYb`J`Yf`_Y`fgZi`gg
Ui`ZfYW`hni`Yf`U`hYb`

- GhUbXcfh`%`6%\$`f9]g`b[Yb#`]`gž`@UbX`fY]g` ; Odd]b[Yb`
 - 5VgW`b]hh`j`cb`5G`9]g`b[Yb!C`ghi`bUW`5G`9]g`b[Yb!
K`Ygh`
 - F]W`hi`b[.`I` `a`!Ghi`hh[Ufh`
 - @Ab[Y.`&`&`_a`
 - I`a`Y]hi`b[Yb.`I` `a` Yf`GhfU»Yž`6Yi`bXghfU»Yž`
Ghi`hh[UfhYf`GhfU»Yž`i`bhYf`UbXYfYa`
- GhUbXcfh`&.`6%\$`f9]g`b[Yb#`]`gž`C`H`<c`n`Y]a``
 - 5VgW`b]hh`j`cb`5G`9]g`b[Yb!K`Ygh`bUW`5G`
9]g`b[Yb!C`gh`
 - F]W`hi`b[.`Ghi`hh[Ufh!`I` `a`
 - @Ab[Y.`%`"-`_a`
 - I`a`Y]hi`b[Yb.`Ghi`hh[UfhYf`GhfU»Yž`Dc`ghghfU»Yž`
6Yf[ghfU»Yž`i`bhYf`UbXYfYa`

BYVYb`X]YgYb`[Yd`UbhYb`6Ui a U» bU`a Yb`V]YhYh`X]Y`5857`A`Udg
9W`hnY]h]bZcfa`Uh]cbYb`0VYf`XYb`J`Yf`_Y`fgZi`gg`gck`]Y`Gh0fi`b[Yb
Ui`Z: U`fghfYW`_Yb`]b`[Ub`n`8Yi`hgW` `UbX`" <]Yf`_0b`bYb`F`Y]gYbXY
b]W`h`bi`f`U`_hi`Y``Y`6Ui`ghY``Ybž`gcbXYfb`Ui`W`d`chYbn]Y``Y` ; YZU`fYb`
k`]Y`5ei`Ud`Ub]b[`cXYf` ; `ÀhhY`Yb`h`Ub[`]`fYf`F`ci`hY`Y]bgY`Yb`

K`Yf`b]W`h`ia`]h`J`Yfn0[Yfi`b[Yb`fYW`bYb`a`0W`hYž`gc``hY`g]W`XUZ0f`

fYW hnY]h][]bZcfa]YfYb`i bX`[Y[YVYbYbZU`g`U`hYfbUH]j Y`F ci hYb`]b
 6YhfUW hn]Y\Yb"8]Y`J Yf_Y\fg`U[Y"XY`D`UhhZcfa`V]YhYh`XUni
 YVYbZU`g`i a ZUggYbXY`bZcfa Uh]cbYb`i bX`_Ubb`Y]bY`k Yfhj`c`Y
 <]`ZY`XUfghY`Ybž`]bgVYgcbXYfY`k Å\fybX`XYf`i a ZUb[fY]WYb
 K Ufhi b[gUfVY]hYbž`X]Y`]b`XYf`F Y[]cb`]a`GYdhYa`VYf`Ubgh\Yb"

9g`V`Y]Vhini`cZZYbž`XUgg`X]Y`5fVY]hYb`fUgW`i bX`ZØf`U`Y
 J Yf_Y\fgH]`bY\`a Yf`YfhfÅ[`]W`Xi`fW[YZØ\fh`k YfXYb"GY]X`U`gc
 j`c`fg]W`h][`i bX`d`Ub`h`Yi`fY`:`U\fhYb`Yb`hgd`fYW`YbX`°

8YhU]`g	
C fh	9]g`]b[Yb#`]`gž`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk`g"XY • a Udg"UXUWXY • k k k "j Yf_Y\fg`U[Y"XY

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!Vk`"XY